

POLICE

SPRING 2022

JOURNAL



OFFICIAL PUBLICATION OF THE QUEENSLAND POLICE UNION



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COVER STORY

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NATIONAL POLICE REMEMBRANCE DAY

In the Brisbane City Botanic Gardens the minute of sacred silence during the Police Remembrance Day service brought a hush to one of the busiest corners of the CBD as hundreds of people bowed their heads in acknowledgement of the 148 Queensland Police killed on duty over the past 161 years.

It must be distinctly understood that any expressions of opinion by correspondents in our columns must not be considered the opinion of the Editor, and no responsibility arising from there can be accepted.

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Journal Contact

Queensland Police Union Journal
PO Box 13008 George Street Brisbane QLD 4003
TEL: (07) 3259 1900 FAX: (07) 3259 1950
journal@qpu.asn.au www.qpu.asn.au

MEDIA ENQUIRIES: TEL: 0459 241 291 media@qpu.asn.au

ADVERTISING: TEL: (07) 3259 1989

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committees.



IAN LEAVERS

THE COMMISSION OF INQUIRY

This month I wanted to talk about the recent Commission of Inquiry.

I recently was called to give evidence and as well as defending you, the hardworking members of the QPS I have made the following recommendations to the Commission of Inquiry

The QPS should be made the agency responsible for the DFVP Act.

We are simply hamstrung by another agency controlling the DFVP legislation. Often there is no flexibility to update the, quite frankly, antiquated and overly time consuming processes demanded in the legislation.

With the QPS not being in control of the legislation I firmly believe we are set up to fail and are trying to tackle DFV with one hand tied behind our backs.

Straightforward amendments I would like to see to help police are that the legislative amendments should allow for improved efficiencies in the processing of domestic and family violence matters, such as:

- the taking of video-recorded statements via body worn cameras or otherwise;
- improved digital solutions to allow for quicker completion of paperwork;
- simplification of witnessing requirements for DFV paperwork; and
- electronic service of documents.

Further legislative amendment should be considered to provide for:

- the criminal offence of *Commit domestic violence*

- the adoption of a regime whereby authorised police officers issue a DVPO in the form of a 'police protection order', which takes immediate force with the status of a 'temporary order'.

BUDGETS

Budgetary allocation of new funds, over and above that already committed to the QPS, to fund:

- additional officers in VPUs and high risk teams, to allow them to operate 24/7 where needed;
These teams are resource intensive and the one thing we have had enough of is that while teams like this often have their full complement, there are always gaping holes on a GDs roster where there are simply no staff.
And while we all have a role to play to help each other, we cannot have a proper DFV response if we don't even have enough GDs to attend incidents.
- the creation of multi-disciplinary teams within specialised units or stations focussing on domestic and family violence;
The QPU supports multi-disciplinary teams however just who exactly will fund them and how can we the QPS possibly afford the hundreds of people that would be needed all over Queensland to make it work?
- extensive further scenario based police training.

I have had enough of police being blamed for DFV. The only person responsible for DFV is the offender themselves and often we as police do not have the

legislative authority to deal with them and these orders are civil in nature.

The creation of a national register or database that expands the National Domestic Violence Order Scheme, to allow the free flow of DFV-related information between police nationally, which is a matter which may require the involvement of the Council of Australian Governments (COAG) as it requires inter-jurisdictional cooperation.

Information is key. At the moment when you make an inquiry all you get to know is whether or not there is an order and what we actually need is all the information and the context surrounding that order.

Too often police are being wrongly blamed for how a DFV incident is handled when it is shown that inter-jurisdictional info would have been handy in helping deal with the situation.

If the information exists, police need it in an easy to use format to have an understanding of what they're about to walk into. It's just common sense.

We all know training is key and if there is an expectation that the public want police to act as social workers, counsellors, psychologists and referees all on top of their policing duties, then give police the training to do their job.

So that police are not set up to fail, training should include more in-depth focus upon:

- scenario- based training for first response officers;

- enhanced communication skills to build rapport with aggrieved and traumatised persons;
- the taking of detailed statements from aggrieved persons in a domestic and family violence-informed way;
- training for officers in First Nations communities, tailored to their specific community needs; and
- the completion and proof of civil applications for domestic and family violence protection orders.
- speciality training for other cultures and also the LGBTQI+ community.

The problem of course, is rosters are so stretched at the moment we can barely fit in the mandatory training each year let alone the extra training police would need.

The reality is that if training for all of Queensland's 12,500 police took a week longer each year, that would be 60,000 shifts across Queensland that would be ripped from the roster for training, so clearly the adoption of rostering practices to ensure officers are given dedicated time to complete domestic and family violence training, including mandatory on-line learning products seems to mean that we need a massive increase in staff to make it work.

The QPU have put in a detailed submission and we have fought, and continue to fight, long and hard for change and I just hope something meaningful comes out of the COI.

We also need clear messaging from the Commissioner of Police recognising that attending to domestic and family violence jobs is a time-consuming and vital task that cannot be rushed or abbreviated where the needs of the aggrieved would otherwise not be met.

Too often all we as police hear is how disappointed and appalled the hierarchy is with the frontline. I got an idea, how about saying how over-worked and under staffed we

are and how we are trying to do the best we can under huge pressure and bordering on burn-out?

Surely someone else will join me in telling it like it is?! Because at the moment it feels like I am the only one standing up for Police in Queensland.

Finally, Police need other Government agencies to stand up! I have had enough of Police being the only ones who seem to be blamed for domestic violence while every other government department is missing in action.

How about we hear the Police Commissioner say she has had enough of police being hung out to dry because of other agencies' failures?

No-one mentions the tremendous emotional toll this job has on both police themselves and their families.

The farce that Our People Matter has become stands testament to the QPS only wanting to pay lip service to wanting to safeguard, support and promote the mental health of its officers.

“We all know training is key and if there is an expectation that the public want police to act as social workers, counsellors, psychologists and referees all on top of their policing duties, then give police the training to do their job.”

In fact just last week I had an example of an over-inquisitive senior officer wanting to know why an officer was on long term sick leave so that the senior officer could 'cover himself' when the truth comes out.

I thank all the Police across the state who have assisted and provided information which has assisted the QPU and myself in being able to accurately and authentically portray how it is and the increasing complexity and demands upon Police.

Many ideas put forward have been invaluable and I thank you, the members, for the support you have given me to represent you.

It was not lost on me that when I was giving evidence in the COI, that I was the only person the court room who has ever been to a DV and I think that says it all with all the armchair experts who always have an opinion and know how to do it better.

So there you have it, over 98% of police are doing a great job.

Police show up to work with the desire to do their job and keep people safe.

We see the best and worst of humanity and it takes its toll on us however we try our best and don't ask for recognition just support.

Instead what we have seen over recent months is a situation where all police feel tarnished and targeted. Where all police feel that they are being blamed.

I am the ONLY one telling it like it is that police are doing a great job under extremely difficult circumstances.

I support police and want you as members of the QPS to hold your

heads high and know you are doing a tremendous job and should be proud.

I make no apologies for proudly standing up for Police and if I am the only person who does stand up for Police then so be it.

To all QPU members, don't lose faith as, the silent majority of the community support us in what we do and I am often stopped by members of the public conveying their support and appreciation for hard working Police.

Ian LEAVERS
General President & CEO
0419 786 381
ileavers@qpu.asn.au



PETER THOMAS

Welcome to the last quarter of 2022. I am finding it difficult to constrain myself and not allow this article to spiral into a gloom ridden bleak view of our QPS situation.

If there was ever a situation where we have all of the factors to create the perfect storm this is it.

THE GOOD

This is very simple...If it was not for the commitment, professionalism and dedication our people at all levels performing their roles under extremely demanding and under-resourced circumstances the QPS would come to a complete halt.

THE BAD

It is abundantly clear that if it was not for our President Ian Leavers being the front facing advocate providing positive public commentary on the exceptional work that each of you do every day the general public would have no idea.

Where is your employer publicly and proudly providing positive media on the amazing work that 98% of you do every day?

The QPS has a current recruiting crisis, and it is no surprise that this issue is being felt the hardest in the North when the nearest backup can be hours away.

It has been common practice that if you are sent to an isolated or remote location the service has little to no ability to provide any support in returning to 'normality' when you have completed your tenure.

As many of you reading this article will attest I have been a huge advocate for working within some of the most isolated, remote and challenging locations in our State. Over almost 12 years performing the role of

Regional Representative I have never seen the situation in the North so dire.

I met a recruit at the North Queensland Police Academy when 'signing them up' to be members of our Union. I encouraged this officer to perform duties in the Mt Isa District and if the opportunity arose to perform duties at the remote communities. To my surprise the officer arrived in Mt Isa and immediately deployed to work within the communities.

This officer has performed almost 5 years in communities and then transferred to work within another demanding and volatile community in another District but within the same Region. After completing 12 months within this location sent me an 'SOS TRANSFER' email and message.

"Where is your employer publicly and proudly providing positive media on the amazing work that 98% of you do every day?"

One would think that as a responsible and grateful organisation the QPS would be thankful of the dedication and commitment this officer has given to these hard to fill locations... nothing could be further from the truth.

This officer is a high performer and has been committed and dedicated in performing her duties and yet it has been a battle to have the transfer effected.

Our officers have refused to volunteer for duty in these locations (at all ranks) because they cannot be guaranteed an exit plan, add to this the QPS inability to recruit people to the organisation, subtract the normal attrition due to age retirement, medical retirement, or just taking a better career choice you will have multiple vacancies across the organisation that just cannot be filled.

The current Enterprise Bargaining Agreement includes new incentives to both attract and retain members in rural and remote locations. Rural and Remote incentives were a significant point of focus for the QPU bargaining team headed by President Leavers during negotiations.

The QPU have worked with the Service over the life of the last Agreement to try and implement real change. A key focus being a viable exit strategy for those who do their time in hard to fill locations.

We will continue to push for these new provisions to be implemented and utilised where the greatest need exists. I will also ensure those already out in these areas are not forgotten.

THE DOWNRIGHT UGLY

On Saturday 8 October 2022 in the Townsville metropolitan area there was more than one call for service every hour for a domestic and family violence related matter over the 24 hour period.

I spoke with officers rostered over the shift periods on that day and these are some of the comments:

We are no longer General Duties Officers; we could be referred to as

DV Duties as this is all we do for an 8-hour period. (Senior Constable 1 1 years' service)

I am constantly anxious and feel sick at the thought that we just can't get to every DV call for assistance and the respondent will seriously injure or kill the aggrieved and I will be under investigation for years to come. (Constable 3 years' service)

No longer do graphic suicide jobs have an effect on me; it is the continued DV jobs where we just don't have the resources that the people require and the fear that it will turn to shit and we have been helpless. (Sergeant 21 years' service)

I joined this job to protect life and property. I feel that I can only do half a job with the legal process. Who is there to support the families for emotional and social support? (Constable 1.5 years' service)

I have been a Peer Support Officer for 16 years. Most shifts I have officers that I am speaking with providing emotional support because they have DV fatigue. I know that this has an impact on their personal family relationships. (Senior Sergeant 23 years' service)

Enough has been said about the Commissioner's responses within the DV Inquiry so I am not going to re-hash any of that negative dialogue.

We have now had a Taskforce into DV and also a Commission of Inquiry and it appears that very little attention has been given to the many Government and non-government Organisations that receive substantial funding to support DV Aggrieved, and yet very little focus was placed upon the role that they have in supporting the emotional and social issues around domestic and family violence.

I did a web search for aggrieved support services that identified two (2) services in Townsville and one (1) in Mt Isa - and none of these operate outside of business hours.

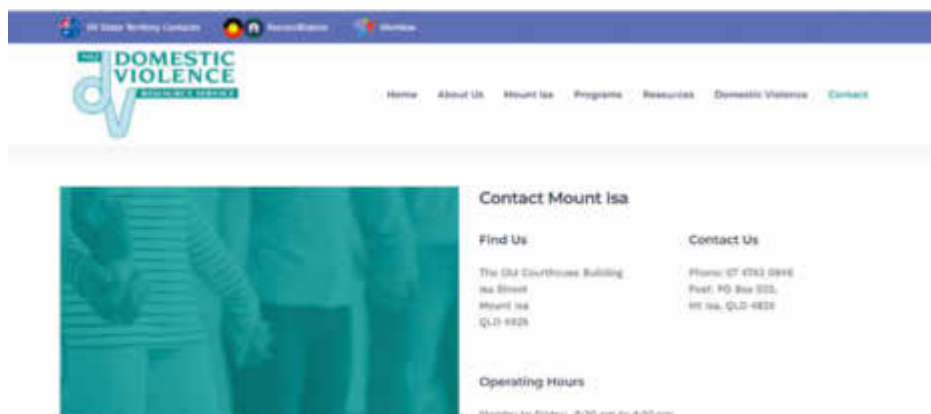
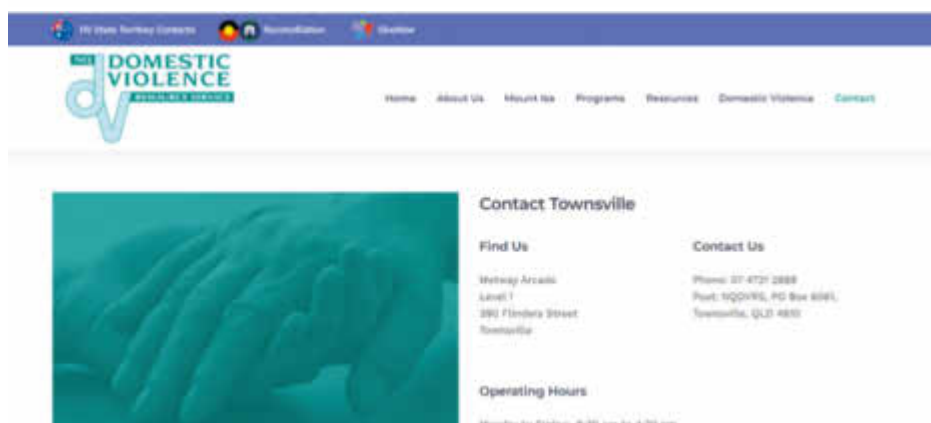
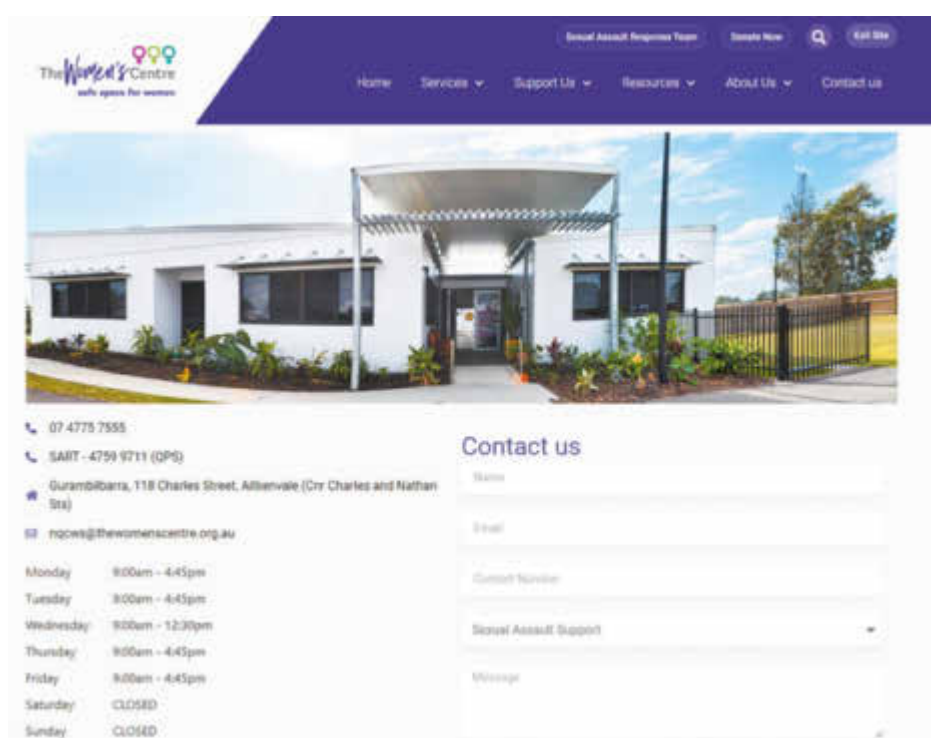
I did a web search for DV respondent support for the Townsville area and the only search results were local law firms. From my experience many respondents want support and yet there are no support services listed or available.

I am aware that DV Assist has many limitations for placement of aggrieved

parties with families when relocating them from their residence.

No one likes working unsociable hours and this is evidenced by the opening hours of the support services to aggrieved and families.

An embedded model needs to be developed as a priority where Police

attend and provide the relevant safety to all parties concerned, complete the legal process; and then hand the parties over to experienced organisations that provide the relevant social and emotional support.

Not a referral that may be addressed when the support agency opens on the next business day.

The mental health responder model has provided exceptional results and this model needs exploration for DV response and support.

Much has been said about domestic and family violence over many years and yet very little appears to be done by external agencies.

Our officers and the DV Command can only do so much with the minimal expert assistance of the external agencies.

Unfortunately, I feel that we will be having these same conversations again in the future. The wheels of progress work extremely slowly in the QPS.

Until the next QPU Journal, take time for yourselves, your families, and each other.

Attend your next Union Branch meeting; know that and remember: no union rep = no interview.

Peter THOMAS
Regional Representative
Northern Region
0409 591 270
pthomas@qpu.asn.au



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DION READMAN

WE HAVE A PROBLEM.

Since the start of 2022 the Far North has experienced two critical incidents involving stolen vehicle crashes.

Both are currently under investigation so it's not appropriate to make comment about them specifically. However some general observations indicate as a society we have a problem.

When offenders no longer attempt to hide their identity and in fact live stream their criminality to receive notoriety and accolades from their criminal cohort we have a problem.

When offenders drive dangerously independent of any QPS involvement and deliberately ram civilian and emergency service vehicles we have a problem.

When offenders appear in court for more than 50 offences including multiple bail breaches and get bail we have a problem.

When offenders are released from custody on an 'intensive' 72hr plan and are collected from the airport in a stolen vehicle by their criminal cohort we have a problem.

When victims of crimes start patrolling suburbs in search of their stolen vehicles and rely on social media platforms to share offender information to try and recover their property we have a problem.

When victims of crimes contact the Triple Zero network to report a sighting of their stolen vehicle and are diverted to Policelink to complete an online report we have a problem.

150 GROWTH

All our members know the Government made a commitment to an increase of police staffing numbers of 1450 by 2025.

Whilst we all welcome the decision, the approach of determining where those numbers are allocated to each region requires a rethink.

The fact Cairns and Townsville are currently in the top five in Australia for car thefts and the very computer dashboards which the QPS rely on to determine need and rostering to demand, show regional Queensland is the priority compared to the South East.

It will be interesting to see if those who have the ability to correct this disparity will apply a strategic approach to the allocations.

EBA

Firstly, a huge congratulations should go to the QPU EBA team as well as the Government for duly acknowledging the front line workers. Although the response in the Far North has been extremely positive there are some who have expressed the 'what did I get' mentality.

Invariably this has come from those of us who are no longer frontline and work 'gentlemen' hours, Monday to Friday, where the angriest individual we sight is the IT tech after the 'wheel of death' appears on their laptop.

The solution is simple, put in a lateral transfer back to a first response area. I know those currently working, will welcome the additional help at 4am when the night clubs are spilling out onto the streets.

TORRES STRAIT PATROL GROUP

I have the pleasure of recently visiting Horn Island, Thursday Island and Bamaga with C/Supt Morris. The work the staff do in these areas is outstanding considering the complexity and challenges they face.

A recent example was members were called to a violent domestic incident on an outer island. The incident was occurring near sunset and due to aviation restrictions concerning night time flying, the crew had 13 minutes after landing on the island, to take the offender into custody, gather sufficient evidence including photos of the crime scene and get back to the aircraft for return to Thursday Island. Through the support of the TSIPLO officer and the local community, all was achieved within 11 minutes.

None of this would have been possible without the relationships the local staff have built with their communities.

So if you are thinking of a change and want to be challenged give the OIC of T/I a call.

FAREWELL CHAPLAIN DOUG FOSTER

Doug has been a fixture in the Far North for the past twenty one years. Considering some of the souls he has cared for, canonisation is not out of the realm.

Apart from his chaplaincy and welfare support he has performed countless weddings for members and their families. But for me the fact he was asked to leave a licenced premise before I was, shows the true common man.

Admittedly his infraction was inadvertently having his poodle in the eatery section of hotel but we've all been marched for honest mistakes. Good luck Doug and Barb, with your new adventure, you will be sorely missed.

Dion READMAN

Regional Representative
Far Northern Region
0405 108 405
dreadman@qpu.asn.au



Chaplain Foster has provided a listening sympathetic ear to police when they need it and sound advice on a variety of topics.

**Sometimes our protectors
need protecting...**

**for a fair and just outcome
become a member**



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KEV GROTH

EB10

At the time of writing this article we have reached an 'In Principle Agreement' with the Government in relation to our next Enterprise Bargaining Agreement. Can I say the team lead by Ian Leavers and Stephen Mahoney have achieved an amazing deal, the best I have seen in my 20 plus years of service and the envy of all other policing jurisdictions in the country.

The EB information sessions are underway and I encourage you all to attend and vote in relation to this agreement.

NPRD

I had the honour of attending the Nation Police Remembrance Day Candlelight vigil and ceremony in Brisbane this year. Attending the State Police Memorial in the Botanic Gardens is a moving event and a chance for me to pay my respects to our colleagues who have paid the ultimate sacrifice.

I also had the opportunity to catch up with the family of Constable Sondra Lena whilst there and pay my respects to them 30 years after Sondra was tragically lost to us all.



A wreath was laid at the ceremony from the QPU in honour of all current serving and retired police.



The State Police Memorial in Brisbane lit up for the candlelight remembrance ceremony.

The recent critical incident in Airlie Beach again showed the volatile and dangerous nature of our job. Whilst it was a tragic situation for our members involved, we are extremely lucky that we aren't adding more names to the Honour Role so shortly after Nation Police Remembrance Day.

I ask you all to be vigilant in your duties and continue to watch each other's backs. Not just physically but also psychologically. Policing takes its toll on us all and it's important to look after your mates.

If you notice a change in their behaviour and think something is wrong, HAVE THE CONVERSATION with them. It may just be the thing that



Sandra Lena lights a candle in memory of her daughter Constable Sondra Lena who died after being struck by a car in Rockhampton in 1992.

Sondra will always be remembered by the Rockhampton Policing community and the Sondra Lena lodge is a fitting tribute to her and will continue to help assist police going into the future.

Other ceremonies happened around Central Region as well and some had to be modified due to weather events but as always, we will find a way to honour of fallen brothers and sisters.

saves their life. Remember IT'S NOT WEAK TO SPEAK. Reach out if you are struggling, we are always here to help you through the dark and troubling times.

DOMESTIC VIOLENCE

Domestic Violence is a serious matter, so why then do we consistently make it harder for frontline troops to deal with it. Constant changes to the legislation and paperwork have only increased the red tape making the entire process more time consuming for members and keeping them off the street doing paperwork that with a little common sense could easily be avoided.

When will someone from management and the Justice Department speak to operational police who deal with this important matter every day to get a first-hand understanding of what needs to happen to streamline the process and afford REAL protection to the community.

For years operational police have had to deal with change after change whilst never being consulted. Ask any Constable out on the street how this can be fixed and you will get the same response.

Remove all the red tape and simply make a charge of committing a Domestic Violence offence. By introducing a charge of Domestic Violence offence, the need for applications would disappear, more than half of all Protection Orders are for Mandatory Conditions so the need to go through the process of applying for protection seems redundant.

Why should the respondent get a free shot? There are some respondents out there with multiple orders against different partners, ENOUGH IS ENOUGH!

It is common sense that you shouldn't commit any act of Domestic Violence against your spouse or family member. If you commit an act of Domestic Violence, be it through actual violence, emotional or psychological abuse you should front the courts and face the consequences of your actions.

The respondent could be dealt with simply by the issuing of a Notice to Appear for minor matters replacing the current PPN's and if the matter is serious enough the respondent could be arrested and released on bail conditions or for extreme cases held in custody until appearing before the magistrate and having the matter dealt with.

If extra conditions are required for protection of the aggrieved it would be as simple as requesting a Protection Order with conditions in the summary of facts in the court brief.

The respondent is now required to attend court and if he fails to appear, a warrant is issued to bring him before the court. With the respondent present in court any order made by the magistrate would be immediately enforceable.

This would eliminate the need for document service of the Protection Orders and PPN's on the respondents again eliminating a get out of jail free card for the respondent that currently exists.

I'm sure most operational police would agree this is simple common sense stuff that could reduce the amount of time spent sitting in the station doing unnecessary paperwork which could be better served out protecting the community.

If this sounds familiar that's because it's what I wrote back in March of 2018. What has changed??? Absolutely nothing. If the Government is serious about doing something to address the scourge that is Domestic Violence then it's time to ACT and stop paying lip service to the issues.

Police cannot solve this by ourselves, we and the community NEED other government agencies to step up and do their jobs to help **fix this problem**.

ILBV

The training of KPOC's for the ILBV rollout has commenced and soon all members will be measured for their personal issue ILBV. The initial plan was for the rollout to be carried out

over 3 years, but the Government has now committed to rolling them out in 12 months.

This is a great win for our members who will have potentially life saving PPE sooner rather than later, something my fellow Executives have been pushing for now for some time.

A special mention must go to Lisle Manthie for his dedicated work on this project. I cannot stress enough that without Lisle's passion for the safety and wellbeing of our members this project would not have happened.

COMMS CENTRES

The optimisation of communication centres is about to happen. This has been the subject of rumour and scuttlebutt for many years which was detrimental to the staff working in these centres.

Finally, the staff have some insight into their futures, but the handling of this by the QPS over the past 5-10 years is nothing short of disgraceful.

We need to treat our staff with dignity and respect, OUR PEOPLE MATTER is not just a catch phrase IT IS AND SHOULD ALWAYS BE the core philosophy of how we go about our day to day business. Unfortunately, the Commissioner of Police forgot that.

Rest assured we here at the QPU will ALWAYS believe in the philosophy that we created to ensure the Safety and Wellbeing of you our members is where it should be, in the forefront of every decision management make.

SDRP

I recently travelled to Logan to meet with staff in the SDRP there to get a better understanding of how it operates prior to the rollout here in Capricornia. The initial feedback I received from members is positive and encouraging after what happened in Moreton.

Obviously, Capricornia will be a challenge with the District encompassing 23% of the State geographically. It will be a challenge for the team to develop a plan to work in a

regional setting but the benefits I have seen in Logan will be worth the effort.

Until next we speak, stay safe and watch each other's backs.

Remember YOU are the Union so stand up and be heard!!

Kev GROTH

Regional Representative
Central Region
QPU Treasurer
0401 672 997
kgroth@qpu.asn.au



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GRANT WILCOX

DV COMMISSION OF INQUIRY – THE HALL PASS

Well, here I thought the Commission would give some solutions to DV engagement for hard working frontline police.

Counsel assisting the inquiry at one stage focussed a question on the size of a new QPS DV squad in comparison to the size of our QPS Media Unit. Did they forget the thousands of frontline police who do DV engagements? Of course, this doesn't fit the narrative of bashing the only agency attending frontline domestic violence incidents.

What I didn't hear was why it takes so much effort to engage a civil proceeding for a social issue that is really outside the scope of what police are employed to do.

Police aren't social workers with degrees. Police are there to protect, keep the peace and prevent further harm, not solve relationship and social problems.

Generally, we complete an application for a court to consider an order, for something that should be a given, for the respondent to keep the peace and be of good behaviour. Is this enough? Will the piece of paper they are given be enough to prevent further domestic violence incidents, fix their relationship or their social problems?

In a lot of cases this piece of paper is not enough and domestic violence incidents will continue to occur due to the underlying problems that are not addressed and are present when Police attend a further incident, re-calling them once again to be quasi social workers.

Right from telling them that the incident (minus any criminal complaint) they just engaged in is not on, Police then resolve it by, giving them a HALL PASS, applying to the court for an

order to keep the peace and be of good behaviour or a referral to engage (if they want to) someone else to repair their relationship or fix their social problems.

Has the Commission of Inquiry made it better for me as a frontline officer to address Domestic Violence incidents? No, they haven't. All I got out of it was that I am probably over 50, white and a misogynist who has a very disrespectful disposition in general to others, including work colleagues. I imagine I'm really feeling quite positive and upskilled, not.

The Inquiry and the press that came from it missed the fact that percentage wise, most General Duties operational police are doing their job to the standard they have been trained.

Domestic Violence is not just a police issue, it's an issue for all and blaming the only persons who engage it at its worst when we are not the keepers of social justice is scapegoating. It's a 24/7 issue for all agencies rather than an 8am-4pm band-aid.

Maybe we should be looking at changing the legislation to remove what seems to be a Hall Pass for respondents by empowering police with the authority to provide on the spot orders and in the most serious incidents power to remove the respondent until a court makes an appropriate order, which includes more than a band-aid, keep the peace and be of good behaviour.

There should be tangible support available for families from government/

non-government agencies after hours and on weekends when most domestic violence occurs and valued assistance is sought.

Once again, this is not just a policing problem.

MAROOCHYDORE STATION STAGE 1 – NOW WAITING STAGE 2

The renovation has been done for Stage 1, a small disruption within the station for a great result so far. A new kitchen and eating area downstairs, great locker room with full amenities and a fit for purpose-built armoury for safe prep for on road shifts, with an excellent new CCTV system all completed by 15 August 2022 or thereabouts with some minor upkeep.

As I write this, unfortunately, there appears to be a stall and the expected Stage 2 has completely stopped and the staff are engaging work arounds for service delivery while we await the new interview rooms, witness/statement rooms and upgraded Shift Supervisor desks and Dayroom.

With no explanation the program of work has stalled, the troops like the effort so far, so, come on QPS let's get back on track ASAP.

EB 10

The QPU is rolling around the state with the great news that is EB 10. Hopefully by the time you are reading this the vote is on and you like the many others I have spoken with will support the very hard-fought agreement that is the best in the country.

Hope to see the back pay by Christmas and the rest in the pays to follow.

Congrats to the QPU EB team and all the QPU staff who have provided such valuable support and commitment to this great EB result.

Stay safe and remind yourself that it's okay not to be perfect...and if you're not, I'm here to help.

Grant WILCOX

Regional Representative
North Coast Region
0411 359 555
gwilcox@qpu.asn.au



The QPU team presentation for EB10 at Noosa Station.

**Sometimes our protectors
need protecting...**

***for a fair and just outcome
become a member***



QUEENSLAND POLICE UNION OF EMPLOYEES

Telephone: 07 3259 1900 • Fax: 07 3259 1950





COL MULLER

SERVICE REDESIGN AND THE SOUTHERN REGION.

At the time of writing this article the service redesign is about to commence in the Southern Region kicking off in the Ipswich District.

We are currently in the process of communication and engagement and the selection of people for some of the roles that will be important in the structure of our redesign.

We are also commencing the workshops to set out time lines and key details in the near future.

Commencement of a live model is expected early in the new year.

The reality is that the demands on policing and in particular General Duties Policing is increasing day by day, the pressure of population and geographic growth in many areas combined with ever increasing responses required to combat issues such as Domestic Violence, drug related crime and juvenile crime has squashed the thin blue line flat.

A world marred with increased violence, an increase in the employment opportunities in the private sector where wages and conditions are at all time highs and the balance of work and life has seen application for entry into the QPS fall to some of the lowest levels ever.

A redesign and rethink of our business model is paramount. It is imperative that as a Union membership we get behind the redesign and involve ourselves in the structure to ensure that the model for our work units yield the best outcomes for everyone.

The effectiveness of the redesign of the districts affected in the southern region can be influenced from ideas from you.

Any concerns please do not hesitate to give me a call.

I recently heard that the trial period for the Darling Downs District Duty Officers has been extended, this disappoints me as this is a much needed recourse and until the QPS take these matters seriously and move to address them we will not have the supervision needed.

SHAUNAGH HOUSE TOOWOOMBA



Shaunagh House is an accommodation facility provided by the Queensland Police Service (QPS) and Community Supporting Police (CSP) for use by personnel of the QPS and, in some circumstances, NSW Police, in emergency situations or to ease the cost of attending medical appointments.

Shaunagh House is located in Toowoomba, Darling Downs District and is supported by the Community Supporting Police Southern Region Committee. The CSP plays a major role in the provision of resources for this facility.

Members of the CSP work tirelessly in order to maintain a very high standard of accommodation at Shaunagh House.

The QPU recently donated new sheets, towels and bedding items. Proudly supporting those who support Police.

CAPITAL WORKS PROGRAMS

I am pleased to see many projects around the Region making it to the Capital Works Program. There is a huge need for new stations and major upgrades in many Divisions around the Southern Region, and the rest of the State as well no doubt.

Police are working in substandard conditions in many rural and remote areas as well as in some of the larger more metro areas.

The QPS Management needs to put the engine in gear and start moving on some of the promised programs. The cost of these projects is on the increase and the needs growing.

Dalby Station is one example (of many I will add) that needs to be put in motion, members can't be expected to continually work out of broken and decaying workplaces.

AROUND THE REGION

I had the pleasure of visiting many workplaces and Union meetings at Warwick, Stanthorpe and Toowoomba. Great work and assistance acknowledged by our District Union Reps.

Toogoolawah Charity Bowls Day 16/08/2022, is a yearly event proudly put together by the Police and Administration staff from Toogoolawah.

A great day by all. Monies raised benefit local charities and Police Legacy.

A big thanks to Administration Officer Karen Zinn who has been structuring the event over the past few years and will be retiring before next years event.



POLICE REMEMBRANCE DAY 2022

Ipswich march and Ceremony, well supported by local Police, retired Police and local politicians. It was great to have a march again after a few years without the march through the COVID pandemic.

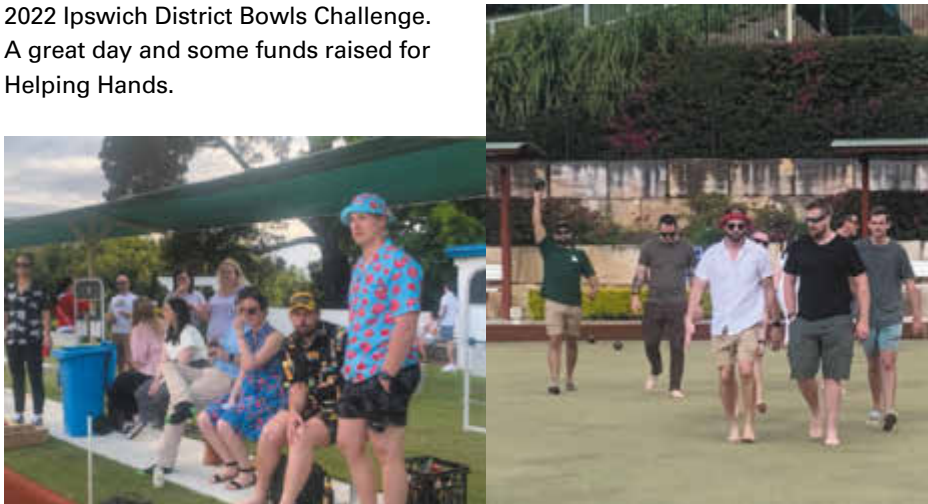
Chinchilla Candle Light Vigil



Medal Ceremony Ipswich District



2022 Ipswich District Bowls Challenge. A great day and some funds raised for Helping Hands.





Farewell from the QPS for Peter McAulay.

Peter was seriously injured when he was run down by a stolen vehicle while deploying stingers in 2020. Pete is a great guy and a strong soul, he has had an amazing recovery from the serious injuries he sustained. Pete was awarded his QPS medal.



QPS v ARMY Brett Forte Memorial Challenge.

On a cold and wet September day many brave Police stepped up for a great cause and the memory of a much-loved work colleague. A credit to the members who organised, played and supported this great event.



Col MULLER
Regional Representative
Southern Region
0407 177 207
cmuller@qpu.asn.au



RICHARD JACKWAY

ENTERPRISE BARGAINING

The QPU has reached Agreement in Principle on EB10. Information Sessions are being held or organised across the State at the time of writing.

I have attended numerous EB presentations within Metro North. The Agreement in Principle has been very well received

Outside of the very obvious pay rise that we seek during an EB, each EB tends to have a stronger focus on specific aspects of the Service. Senior Sergeants have historically done better than any other rank out of EB negotiations, and the QPU has achieved a number of new, and deserved allowances during recent EB's.

This EB focused on frontline staff, to address a number of inequalities that have existed since OSA came in, and in particular, those operational officers that: 1. Do the most shift work; 2. Work under the most restrictive rosters; 3. Often have the least access to courses and secondments due to roster pressures; and 4.

As a system have the least recognition of their value to the QPS (even while they do most of the heavy lifting). To a large degree, I think we have achieved giving some recognition back to our frontline officers in this EB.

If the ballot has not already been held by time of printing, I would encourage everyone to vote yes to ensure this gets over the line.

PETRIE AND SDRP

I attended a very well supported and very vocal Branch Meeting at Petrie Station recently where SDRP was raised. Being relatively new to this role this was my first exposure to the frontline effects of SDRP.

After a short while, I realised that while officers were not change resistant they nominated several things that were working well, but that overall, the model they continue to work under is not working for them.

If this continues there is a significant risk to our members and that will compound over time, entrenching its effects on mental health, morale, and camaraderie, which the latter I have been told is almost non-existent now. Currently there are unverified conversations that indicate both sick leave and injuries have increased.

With little to no monitoring of the effect it is having on our members, is the QPS playing ostrich with the accumulating effects on our Petrie officers (and other similar Stations within Moreton District) still working under the broken, first iteration of SDRP?

MEETINGS WITH AC HARSLEY

Brisbane Region AC Cameron Harsley invited QPU Metro South Regional Rep Shayne Treasure and I for a meeting to discuss several matters, including the need for discipline investigators to be from a different District or Patrol group.

Currently investigators can be from the same station, putting them in the no win situation of either finding against a member who they still have to work with, or finding in favour of the member known to them, and being open to accusations of favouritism. AC Harsley was receptive to the issue.

I attended a second meeting with AC Harsley and I raised with him several broad concerns, including the effect

on troops that is likely to be caused by a series of upcoming changes such as the outcomes of the Domestic Violence inquiries, SDRP, the Olympics, and developments such as the Queens Wharf project which will cater to 160,000 people. We also discussed officer numbers, fatigue, and burnout.

These weren't long meetings, so solutions were not on the table, but I can say that I found AC Harsley listened was knowledgeable and had a common sense approach to discussions. He stated his desire to hold several further meetings per year. This gives me hope that within Brisbane there will be a consultative approach to change.

NATIONAL POLICE REMEMBRANCE DAY

On 29th of Sept 2022, National Police Remembrance Day ceremonies were held in Queens Gardens, Brisbane City. Dignitaries included the Governor of Queensland, representatives of the Government and Opposition, the Commissioner of Police, The QPU General President Ian Leavers, and representatives from other police jurisdictions, emergency services, and a cadre of Protective Services Officers and other services.

Also present were the families, friends and colleagues of the fallen. To me, this epitomised what NPRD is all about. Ceremonies are important, but they are important because of the desire and need to remember those who have passed on an emotional level.

I watched as a family member put their hand to a touchstone that single moment spoke of how much this meant



to them, before they laid a rose. There is genuine touching sadness watching an officer walk up to a fallen comrade's touchstone, pause, and salute, that lets you know how deeply missed the fallen officer is.

We carry risk with us into every job, and events such as this also give us hope for the future a reminder to treat our fellow officers with thoughtfulness and consideration, knowing that for some few of us, tomorrow won't always bring a new dawn.



POLICE MENTAL HEALTH

For a while now, I have had the growing belief that police mental health will be one of the biggest challenges of the next decade.

This is not only due to the number of officers I have personally known

When I looked at it, I found almost all officers I knew with any length of service displaying symptoms outside of 'Healthy'.

Many I know display multiple symptoms in the injured and ill categories. The service acknowledges mere stress



I joined QPU Vice President Shane Prior, QPU President Ian Leavers, QPS Flag Bearer Sgt Jodie Randall, QPU Industrial Manager Mick Barnes, QPU Central Region Rep Kev Groth at the NPRD ceremony at the State Police Memorial.

who have committed suicide, which I consider to be way too many, but also because of the growing, and extraordinary number of officers I have spoken to who are suffering burn-out.

People Capability Command's recently adopted Mental Health Continuum Model provides symptomatic behaviours under the categories of healthy, reacting, injured, and ill.

and has many guides and OLP's for it. However very little exists within the QPS to identify and address cumulative forms of PTSD.

I see 'Jaded' as our description of the obvious effects of cumulative PTSD. There is a significant need for a much greater recognition of the cumulative forms of PTSD by the QPS.

I read with interest a submission by Dr Jacqueline Drew of Griffith University to the DV Commission of Inquiry. Dr Drew has previously conducted research into police mental health on behalf of the Qld Police Service.

Some of Dr Drew's findings include:

- between 60-65% of police experience at least some burnout. Burnout *'results from chronic workplace stress that has been left unmanaged'*.
- between 10-20% of officers experience compassion fatigue / secondary traumatic stress, and describes compassion fatigue as *'stress resulting from exposure to a traumatised individual rather than from exposure to the trauma itself'* and goes on to talk about the cumulative effect of exposure to second hand trauma, and how other factors increase the effects of compassion fatigue.
- that Organisational Justice is particularly important to police, their mental health, and their attitudes to work.
- that officers experiencing burnout and compassion fatigue can feel detachment, cynicism, avoidance, emotional exhaustion, poor focus and impaired recall.

A lot of the above won't truly come as a surprise to many of us. What it does do, is provide a researched, informed outline of the mental health issues we face as police officers. Doctor Drew's submission is a worthwhile read, and I would encourage everyone to have a look at the document.

While the QPS has improved and is still improving in the area of mental health, it still has a way to go with education, training, and acceptance. I mention 'acceptance' because within the last year, I've had 3 officers, up to the rank of Senior Sergeant tell me that they did not believe in mental health until it happened to them.

This leads me to ask how many commissioned officers hold similar a disbelief?

Further, we all know that Stress Leave will almost certainly be detrimental to your career so how can the QPS as an organisation say it accepts and supports officers suffering mental health?

The QPU recently achieved legislative change so that Workcover accepted police PTSD claims more easily. We now need that acceptance to be fully embraced within the QPS, with updated policy, training and prevention programs, particularly for cumulative PTSD / Compassion fatigue.

For those of you who are struggling with your mental health. I hope that this article has helped somewhat in reducing any stigma associated with mental health.

I encourage you to look at the Mental Health Continuum Model; to start talking about mental health and to reach out to support services and professionals sooner rather than later. You are also welcome to drop me a line if as your Union representative I can help you in any way.

Richard JACKWAY
Regional Representative
Metro North Region
0412 783 879
rjackway@qpu.asn.au



**THERE COULD BE A
CRITICAL INCIDENT AHEAD!**

If it happens, protect yourself and your family
by immediately contacting the QPU office
Ph 3259 1900 (24 hours)
or your regional representative.
They will steer you in the right direction.

QUEENSLAND POLICE UNION

www.qpu.asn.au



SHAYNE TREASURE

POLICE REMEMBRANCE DAY

It was my privilege on a day that is truly sacrosanct to all those in the suit of blue to attend services at the Brisbane Memorial Candlelight vigil, the Queensland Police Service Academy and for the Bayside Patrol Group at the Alexandra Hills State High School with serving and retired members and honour those who gave all for those who are oft indifferent and adverse to what we do and stand for.

On request of numerous members below are the words I penned for this day a few years ago and have spoken at a number of these solemn events as to what this day means to me. I am truly humbled that so many agree with my sentiments.

What is Today?

Today is a day to remember those who no longer walk with us on what remains of life's journey who were colleagues, mates, family or loved ones.

Today is a day to keep memories alive and let those who have passed live on long after flowers wilt and newspaper clippings fade, headlines are replaced and registered numbers get reissued.

Today is a day where we recall those special things of those lost that often make us smile and all too often lament not having them with us any longer.

Today is a day to recall that funny joke, that war story often told, a favourite drink or the smell of a cigar at a send off, sights sounds and smells we can attribute to those whom we have lost and bring them reeling back to us .

Today opens a floodgate of mixed emotions sometimes not sensed since the tragic event, that pain and grief just as strong and cutting as it was then, no matter how much time has passed till now.

Today is a recognition that we are ordinary people who do extraordinary things even if there is no hope or accolade in that duty.

That duty is done often to the detriment of the officer at the time or maybe later as a demon that haunts the mind in future or opens the door to the pale hand of disease to invade the body.

Today is a day that we honour the nearly 150 officers since the start of policing in Queensland who have made the ultimate sacrifice in the execution of their duties.

Today is for those who paid the highest price for taking the Kings shilling to maintain his peace not only for the Crown but for those who rely on us to stand on their behalf throughout this State against those who Evil Do and Evil Think.

Today is our day to say as a Service and a Community, mate your still with us and not forgotten.

With Honour they Served



ENTERPRISE BARGAINING

By the time this is published I hope this deal has been voted for and in place.

To say this is a great deal is an understatement to say the least. It is definitely a game changer especially if you are doing the hard yards of rotating shift work, the new superannuation benefits now available to offset anti social hours and night-work eases the pain somewhat.

Every kid gets a prize in 11% over the life span with CPI safeguards built in to counteract rises during that period.

My favourite aspect is the right to disconnect. I am an industrially entitled employee not a serf at the beck and call of my master. Off duty is off duty unless I'm paid for it simple as that.

For those whose unit submissions for allowances did not get up I apologise, I tried and can only say it usually takes a couple of tries until we get success.

THE INQUIRY

What started out as an examination into the policing response to the social blight of Domestic Violence quite quickly turned into an examination of police culture.

Sadly the public was left with an inference that a vast majority of police function in ways that are unacceptable. Until the QPU President took the stand there was little defence for police to say otherwise. To say morale plummeted would be an understatement.

A key issue arising over and over again in regards to behaviours was leadership.

Some of these allegations were long term in nature surely someone knew. I have in a few long term negative workplace issues asked why in investigations is the role of Commissioned Officers not examined? Maybe it's time to review the way we promote.

At this time there is a widely held belief that merit is an illusion and that patronage and getting in the slip stream of one's betters is the way to proceed forward. Maybe we should be putting more resources into the first levels of leadership in the NCO group.

Again I would tout the virtues of testing both formally and in competency aspects and a de identified application system be introduced.

I am left gravely concerned that our Police Commissioner wants 'Loss of Confidence powers' as to dismissal.

In light of the history of Judicial Reviews being needed to force compliance with process by the QPS I lament the concept of a power like that being held by that group. We have already methods in place that allow due process. I hope we keep a transparent reviewable system for serious matters.

TISM

(THIS IS SERIOUS MANAGEMENT)

- Minimum staffing levels
- De-identified application processes for a true meritorious selection process
- Full-time Polair coverage
- A workable Injury Management System
- An urgent overhaul of psychological services
- Regional parity for staff, vehicles, and training
- Growth of staff and resources in line with population growth
- Moving our first class people out of third class facilities at the Academy.

Shayne TREASURE

Regional Representative
Metropolitan South Region
0447 569 483
streasure@qpu.asn.au





ANDY WILLIAMS

As I sit here typing this article QPU President Ian Leavers has the unenviable job of following the QPS Commissioner in giving evidence into what has been called the DV inquiry.

What has emerged is an attack on the 98% of the Service who do a great job in difficult circumstances. What's worse, in a time where we are being told to be 'victim aware' and 'trauma centric' I am not aware of any police officer victims being advised that their matter was to be aired in such a public forum.

It is quite disgraceful that our members have had to relive this trauma, either through watching the Commission of Inquiry or worse through media reporting.

It seems to me that no consideration was given to re-traumatising our members, one would think, given the focus of the inquiry, victims would have been front of mind, instead they have been exposed to the same process driven treatment we have been criticised of providing.

The inquiry sought to attack the police disciplinary system.

What strikes me as strange is a number of the highlighted matters progressed to hearing before a Prescribed Officer (a Commissioned Officer) who has powers depending on their rank.

Once a penalty is handed down, if the penalty is deemed unsatisfactory the fine people at the CCC can (and do) appeal to the Queensland Civil and Administrative Tribunal where a Judge reviews the penalty.

This is a system that was agreed to by all parties and has worked well to provide an independent eye to overview discipline matters. The CCC also has review rights over Local Management Resolution, if they are not happy with the outcome they can review.

It is a robust system, even officers who see the writing on the wall and resign don't escape, the Police Service Administration Act allows for the Commissioner to make a disciplinary declaration to say she would have taken action against them.

COMMISSIONER'S LOSS OF CONFIDENCE POWERS

In the midst of these hearings the issue of Commissioner's v Loss of Confidence Powers was raised. Make no mistake members this is a dangerous power for the Commissioner to wield.

Whilst they talk about checks and balances, Commissioner's Loss of Confidence powers allow the Commissioner to sack you because she doesn't like 'the cut of your jib.'

From what I hear the so-called checks and balances have not been hugely successful in reinstating anyone who has been dismissed elsewhere, so excuse my cynicism about them.

What concerns me is that your Union has twice had cause to Judicially Review the Commissioner, and on both occasions, the Commissioner has been found to have acted unlawfully.

Sure, they will hide around the Inspectors promotion debacle and throw up what has to be one of my favourite defences 'it was like that when I got here' but that ignores the fact that before a matter is ventilated in court there is considerable opportunity to negotiate and to fix the problem at hand. On both occasions the Commissioner chose court, on both occasions she lost.

We then move to an Assistant Commissioner from the Office of

State Discipline, who decided that due process wasn't to his liking and decided to hear a discipline matter that had been referred to a Prescribed Officer below his rank.

Again, your Union fought this unlawful action, again at any time the QPS could have backed down and admitted the action was unlawful, yet they chose court, again they were found to be acting unlawfully.

These are the people that this power will be vested, respectfully, they have shown they are not worthy of such power. What has been shown is that if the top end of town comes under any pressure they are willing to throw members under the bus to make the situation go away.

The most unfortunate thing about this inquiry is that it has not spent one second focusing on improving the Police DV response to victims.

It hasn't spent nearly enough time looking at the lead agency Justice and Attorney General, who clearly have no idea about the role a lead agency plays. They haven't scratched the surface of the cumbersome legislation, and how it could be improved. From my observation, either directly or indirectly, it is the legislation, not police that fails victims.

NATIONAL POLICE REMEMBRANCE DAY

Now COVID is under control it was good to give our fallen sisters and brothers given the ceremonies they deserved, with churches full for services to commemorate the fallen.

We count our blessings that this year, no Queensland member will have their

name added to the walls of the State Police Memorial.

I attended both Logan and Gold Coast ceremonies and they were solemn affairs. As has come a tradition for our family, my son joined me at a ceremony, and it is great to see his level of understanding about the sacrifice that is made by Police to keep the Community safe. With honour they served.



HOSPITAL GUARDS

One of the benefits of SDRP has been an ability to focus on policing activity.

It has been identified that since SDRP commenced, nearly 1000 hours of police time has been spent on guarding prisoners. If you multiply this out, that's 6000 hours a year spent sitting in hospitals looking after prisoners who are, in the main, the responsibility of another Government Department.

What makes it worse, is that we do this in amongst members of the public who are accessing the same hospitals for treatment.

We have tragically seen what can happen when a motivated prisoner decides to make their escape, the risk for members, health staff and the public is far too high. We need a solution that

both mitigates the risks to the public and reduces the impost on the frontline. I have previously suggested a 'secure' hub much like Corrections have, that could be used to house prisoners that need medical treatment.

Having a central area where prisoners are taken and looked after in essentially a medical Watch House, with short and long stay cells, we could minimise the risk to the public, and the impost on the frontline.

Prisoners could be returned to Watch Houses using current escort transports. If Logan is spending 6000 hours a year guarding prisoners, I would bet the Gold Coast, Ipswich and North and South Brisbane are doing the same. That's 30,000 hours of productivity lost a year. That's a lot of time that can be better used elsewhere!

EB10

It was my very great pleasure to join with the other members of the Executive in unanimous support for EB10.

This is a 'once in a generation EB' that is certainly the best I have seen in my near 24 years of policing. The achievement of superannuation on allowances is a game changer and ensures a comfortable retirement for our members.

Even members who choose to leave policing to take up another career will see significant benefits in their

super accounts, often after just 5 or 10 years you will have a super balance well ahead of the national average (\$178,000). I look forward to explaining the deal to members and strongly encourage you to vote for the agreement.

Andy WILLIAMS
Regional Representative
South East Region
0404 460 773
awilliams@qpu.asn.au



Enterprise Bargain Deal

The QPU has reached Agreement with the Palaszczuk Government for EB-10 that will cover our 12,500 members through to 2025.

The QPU Executive unanimously accepted the Government's offer and since October have arranged a series of regional meetings with the QPU Industrial team to explain the new proposed provisions, superannuation changes and benefits.

QPU President Ian Leavers along with the Union's EB bargaining team thank the Police Minister, the Premier and the Industrial Relations Minister for a smooth, professional and productive negotiation process.

This offer demonstrates that this government is doing the right thing by Police and their families and that they care about our wages, conditions and trying to find a work/life balance.

This agreement recognises the added roles and responsibilities that many members of the QPU now have to face, and in particular this is demonstrated by their support for Police by ensuring this wage deal most recognises those Police working unsociable hours in frontline, first response roles.

The QPU has dedicated an enormous amount of time, energy and resources to attain this Agreement and **it is the Union's position that these benefits and entitlements should ONLY apply to QPU members.**

This agreement struck with the Palaszczuk Government and the Commissioner of Police is the best pay deal for police in Australia, and looking at other locations, is better than comparable jurisdictions throughout the entire world.

We have fought hard to achieve superannuation paid on allowances and having already achieved presumptive legislation for police with PTSD - this wage deal reinforces the respect with which Police are held by this Government.

It is anticipated an electronic ballot of members will occur possibly in November 2022 and if approved, the Agreement will be certified in the Queensland Industrial Relations Commission.

The Certified Agreement will take effect from 1 July 2022 and will have a duration of three (3) years.

The first of the back pay should be in bank accounts before Christmas 2022.

An overview of the proposal is as follows:

The guaranteed wage outcome is as follows:

WAGE INCREASES

- 4% on 1 July 2022
- 4% on 1 July 2023
- 3% on 1 July 2024

COST OF LIVING ADJUSTMENT

A payment of *up to 3% per year* in addition to the above Wage Increases if the Brisbane, March CPI exceeds that year's percentage Wage Increase. If the CPI exceeds the Wage Increases, these payments would occur on:

- 30 June 2023
- 30 June 2024
- 30 June 2025

SUPERANNUATION ON ALLOWANCES AND SUPERANNUATION CHANGES TO MAKE CO-CONTRIBUTION OPTIONAL

We have also achieved that Superannuation of 18% will now be paid on Allowances that are deemed to be "Ordinary Time Earnings" – these allowances are listed at the end of this ENews.

Further, unless you are in defined benefit which is calculated on a co-contribution, your current co-contribution of 6% will now be optional. This means you can take 6% of your wage now or continue to pay it toward your super and STILL receive 18% super. The choice is yours.

SHIFT WORKERS UNSOCIABLE HOURS STRATEGY

- A new provision for non-commissioned officers for a Late-Night Operational Shift Allowance (LNOSA) of 20% on base salaries for shifts that include 4 hours worked after 2.00 am.



QPU President Ian Leavers details some of the 45 new EB provisions to QPU members from Roma Street Headquarters.

- A new provision for non-commissioned officers that provides one additional week of leave in each equity year for officers that have completed a minimum 46 weekend shifts (or 368 hours for those officers on 9 and 10 hour rostered shifts) and 7 public holiday shifts.
- Where officers are on 9 or 10 hour shifts, the parties may agree to extend the maximum number of weekend hours (448) up to 56 weekend shifts. Any such agreement must be in writing.

RURAL AND REMOTE STRATEGY

- A new provision that provides the attraction to designated "hard to fill" rural and remote locations that allows non-commissioned officers to nominate a district of choice on transfer at the completion of their tenure period.
- A new provision that provides for the retention of officers at designated "hard to fill" rural and remote locations where non-commissioned officers can be accelerated one paypoint at completion of an extra 12 months tenure and a further paypoint at completion of a further 12 months tenure.
- A new provision for One and Two Officer stations that increases the two days free of calls per monthly roster cycle to four days free of calls.
- Costs for storage of effects may be extended at the discretion of the relevant Assistant Commissioner in cases where the officer has entered into permanent accommodation in Government-owned or QPS housing at RLIP or Area Allowance locations.
- A new provision to state that successful applicants for EOIs and Relieving opportunities are entitled to relevant conditions for travelling expenses in accordance with the Domestic Travelling and Relieving Expenses Directive.

RIGHT TO DISCONNECT

- A statement that all non-commissioned officers will have the "right to disconnect" from work related communication except for emergent or welfare reasons when not rostered on duty or on call.

WORK FROM HOME

- A new provision that provides for all non-commissioned officers who are not "on call" to access existing Award provisions where the officer takes calls or is required to perform duty (as already defined in the award) at home to be paid overtime rates on actual time worked to a maximum of three hours.

NO DEBITING OF PUBLIC HOLIDAYS DURING ANNUAL LEAVE

- A new provision that provides for the non-debiting of public holidays from Annual Leave during periods of Annual Leave for ALL Police Officers.

This provision will be offset by two other changes whereby:

- Sick Leave with a certificate for a Public Holiday shift will no longer count as a Public Holiday worked; and
- Any public holiday occurring during any period of Annual Leave will not count as one of the 7 public holidays that may be rostered in an equity year.

NEW SECTION ALLOWANCES

There is only one new section allowance in this EB for non-commissioned officers:

- *Tactical Flight Operations Allowance – Aviation Group*

Tactical Flight Operators – Aviation Group to receive a fortnightly allowance at the rate of 2.5% of the Sergeant Paypoint 1 salary level.

EXTENSION OF EXISTING ALLOWANCES

- *Brief Managers*

Brief Managers to be paid the current Prosecutor's allowance which represents a fortnightly allowance at the rate of 2.5% of a Sergeant Paypoint 1 salary rate.



QPU Vice President Shane Prior discusses EB10 provisions with QPU members on Thursday Island.

- *Witness Protection Unit*

Witness Protection Officers to receive an allowance similar to the current Dignitary Protection Clothing Allowance which will see the removal of both the detective and clothing allowances.

- *Covert Controllers Allowance*

Covert Controllers to receive the existing Covert Police Operatives Allowance. Also remove two year tenure provision in this clause.

- *Detective Trainers Allowance*

Detective and Intelligence Trainers to receive the fortnightly Detective Allowance

- *Field Training Officer Allowance – Forensic Group*

Field Training Officer allowance to include those officers in the Forensic Service Group who undertake field training requirements.

- *Detective and Plain Clothes Allowance Amendment*

Introduce a revised Detective Allowance that combines existing Detective and Clothing Allowances. This will ensure that this allowance will be superannuable.

- *Disaster Victim Identification Squad, Hazardous Environment Examination Team and Forensic Coordinator positions*

Able to receive an On Call allowance whilst on a notional shift on a Public Holiday off.

- *Officer relieving as a Senior Sergeant PCYC Zonal Coordinator*

Retain Sergeant salary rate and the 35% allowance. This allowance will compensate for all work performed on shift work; overtime (including recalls); and on call. The officer remains entitled to ordinary time public holiday penalties and ordinary time weekend penalties.

SHIFT AND OVERTIME AMENDMENTS

- *Pro-rata OSA for part time officers*

A new provision to allow part time officers and officers on flexible work agreements that are less than one full time equivalent, to be eligible for the Operational Shift Allowance on a pro-rata basis when working equitably across an OSA shift working roster.

- *Overtime - Water Police and Residential Beats*

Amend the current overtime clauses to allow officers attached to the Water Police and those at Residential Beats to be defined as shift workers for overtime purposes and receive all overtime at the rate of double time from the first hour, rather than time and half for the first three hours, then double time thereafter.



QPU President Ian Leavers and QPU Regional Rep Andy Williams conduct an EB10 information session with Union members in Surfers Paradise.

- *Overtime - One and Two Officer Stations performing specialist duties*

Amend existing clauses for officers attached to One and Two Officer stations who perform specialist duties (such as Search and Rescue and Forensic Crash duties) to receive overtime for duty performed outside normal rostered shifts.

- *Public Holiday shifts on Weekends*

Insert a new clause that provides where public holidays fall on weekends and an OSA officer is rostered and works the shift on that day, the day will be counted for both a public holiday worked and a weekend shift for OSA equity purposes.

MISCELLANEOUS

- *Leading Senior Constable*

A Senior Constable on Paypoint 10 will be deemed a Leading Senior Constable upon becoming LCP qualified for promotion to Sergeant rank.

- *Travel time at ordinary time*

All authorised travel time to be paid at ordinary time rates such as weekend penalty rates instead of single time rates.



QPU Regional Rep Grant Wilcox explains some of the proposed allowance changes under EB10 to staff at Noosa Station.

- *Protective Services Officers defined as staff for OIC Allowance*

A new provision that the current definition of “approved strength” for Officers in Charge to include Protective Service Officers to be counted as staff as part of the approved strength.

- *Twelve months higher duties recognised for increment increases on promotion*

A new provision that recognises periods of higher duties performed at the rank for an accumulated period of 12 months over the previous 24 months to allow an incremental advancement on promotion of one paypoint.

- *DDO positions to be filled by open merit*

OIC and DDO positions will be maintained for filling via the open merit process. In exceptional circumstances supported applicants currently holding the position of DDO may be considered for a lateral transfer into a DDO position in another location.

- *Officers must complete tenure to retain rank upon promotion*

Officers promoted to their current position who have not completed a minimum tenure and who choose to apply for an officer-initiated transfer must voluntarily relinquish their promotion and revert to their previous rank to receive TAC support.

- *Part Time Employment and Flexible Work Arrangements*

A new clause to provide clarity to Part Time Employment and Flexible Work Arrangements

- *Sick Leave Bank*

Significant improvements to the Sick Leave Bank.

NON-SWORN ENTITLEMENTS

- *OSA for Assistant Watchhouse Officers*

Assistant Watchhouse Officers to receive an Operational Shift Allowance (OSA) at 21% of base salary similar to existing provisions for operational police officers. The new allowance is in lieu of current shift, weekend and public holiday penalties and annual leave loading. This allowance would become superannuable as part of ordinary time earnings.

- *Pipes and Drums Salary Progressional Arrangements*

Amend the current clauses for band members to allow those members who have completed the approved training course to progress beyond salary level OO5.1 to salary level OO5.2. The Drum Sergeant and Pipe Major will be able to progress from OO6 salary level to paypoint OO7.1.

- *Sick Leave conversion*

A new provision that provides for officers that transition to staff member roles covered by the agreement (e.g. PLOs and AWOs) to retain their existing sick leave accruals.

- *PLO and TSIPLO Training Review*

The parties will undertake an urgent review of all PLO and TSIPLO training prior to 1 July 2023. The Review will assess both compulsory and optional training, accessibility to training and equity of training opportunities across the relevant employees.

ANNUAL LEAVE ACCRUALS

This agreement also includes the benefits negotiated last year including the **permanent** increase to Annual Leave Accrual totals.



QPU Vice President Shane Prior and QPU Industrial Officer Luke Hodge held a Sunday meeting on EB10 for QPU members at Brisbane City Station.



QPU Industrial Manager Mick Barnes met with staff on Mornington Island to discuss proposed aspects of EB 10 that will benefit local officers.

REVIEWS

- The Service will undertake a review of the application of the Operational Shift Allowance during the life of this Agreement, specifically in relation to the operational and financial viability of individual rosters. The Service undertakes to include QPU representatives in the review process, and to provide timely advice of any proposed changes.
- A review in relation to developing a system for the recording and taking of accrued PDOs
- The Service commits to consulting with the relevant unions to develop a policy in relation to rejoiners within 6 months of the date of certification of this Agreement.

NON CONTENTIOUS ITEMS

There are approximately another 20 "non-contentious item" including corrections, clarification etc that will form part of the final Agreement.

OPERATIVE DATES

It is important that member understand that there will be a range of different operative dates for particular entitlements:

- (1) All of the Wage Increases and equivalent increases to existing allowances will be backdated to 1 July 2022;
- (2) As always, any new allowances or new entitlements will be operative from the Date of Certification;
- (3) The implementation of OSA for AWO and Part Time officers will take effect from the commencement of the next equity year (22 April 2023).
- (4) The Superannuation changes are yet to be finalised so we are unable to provide a specific date as to when the changes will apply. These specific changes will require a lot of advice to members and potentially require members to provide advice back to Q Super – particularly in relation to your



QPU Industrial Officer Steve Mahoney went through details of EB 10 that will benefit officers posted to rural and remote areas during a session on Mornington Island. The meeting was also shared online with police at Normanton and Doomadgee stations.

6% co-contributions. For this reason the start date will be AFTER the Date of Certification. We will let members know as soon as we have a definite start date.

SUPERANNUATION - LIST OF OTE ALLOWANCES

- PCYC Allowance
- One/Two officer Station Allowance
- Operational Shift Allowance (OSA)
- Night Operational Shift Allowance (NOSA)
- Late NOSA allowance(LNOSA)
- Residential Beat Allowance
- SARCIS Allowance
- PCYC Zonal Coordinator/Project Booyah Allowance
- TSIPSO Supervisor Allowance
- Covert Police Operatives Allowance
- Locality Allowance
- Diving Allowance
- Explosive Ordnance Response Team Allowance
- Field Training Officer Allowance
- Officer in Charge Allowance
- Remote Locality Incentive Payment
- Special Emergency Response Team Allowance
- Shift Allowance
- Sat/Sun Ord penalty
- Public Holiday Ord penalty
- Pub On (Public Holiday) penalty
- Pub Off (Public Holiday) penalty
- Prosecutors Allowance
- Tactical Flight Officer Allowance (Pol Air / Aviation Group)
- Detective and Plain Clothes Allowance
- Dog Handler's Allowance
- Broken Work Allowance
- First Aid Allowance
- Divisional/District Allowance



QUEENSLAND POLICE UNION

CHANGE OF ADDRESS OR STATION

Please complete this form and return it to the union office.

REGISTERED NUMBER:

TITLE: Mr/Mrs/Ms/Miss:

FULL NAME:

HOME ADDRESS:

POSTCODE:

POSTAL ADDRESS:

POSTCODE:

PHONE NUMBERS: [H] [MB]

[W] [F]

WORK EMAIL:

HOME EMAIL:

RANK:

STATION:

STATION ADDRESS:

Phase 2 where are you?

By Darren Curtis

Contractors have completed Stage One works on the rejuvenation of Maroochydore Station but there's concern the next three proposed stages haven't been assigned an implementation date and General Duties staff believe the facilities are now trapped in a time warp.

The QPU is concerned the current General Duties dayroom on the ground floor of the Cornmeal Parade property is no longer functional or fit for purpose to properly accommodate modern policing.

North Coast Regional QPU Representative Grant Wilcox said, 'when this building was originally constructed in November 1988 there wasn't much thought put into utilising computers for example, it was a time before computers were widely rolled out and became a tool required just about every shift. At the moment there's no provision for people coming into the station to be interviewed by General Duties staff unless we take them upstairs and hope there's a vacancy in the facilities used by CIB and CPIU.'

Mr Wilcox requested an inspection of the conditions by QPU Acting Industrial Manager Shane Maxwell and QPU Health and Safety Officer Mel Lenzinger in August 2022 just days after Stage One of the renovation works were handed over to Station OIC Senior Sergeant Mark Langsdorf.



Extensive drying racks have been installed.



One of the shower cubicles in the new amenities incorporating a dry change area.



QPU North Coast Regional Rep Grant Wilcox believes the QPS needs to upgrade and renovate the Maroochydore Station dayroom.



QPU Acting Industrial Manager Shayne Maxwell inspects the size and build quality of the lockers as part of the staff amenities renovations.



Built-in ironing facilities.



QPU Health and Safety Officer Mel Lenzinger inspects the new smaller short term lockers for staff.



Energy efficient lighting and stand alone air conditioning has been installed.

During their time in the ground floor work spaces the QPU team sighted a number of areas of concern that reinforced the view that the unrenovated sections are no longer fit for purpose including broken light fittings, exposed wall cabling, deficient equipment storage and a shift supervisors area that was poorly lit, humid and with faulty equipment. Mr Maxwell said, 'you've got an airconditioning unit with a handwritten note stuck to it saying do not turn on. That room is warm, dull and very depressing actually.'



Areas used for staff storage are cramped and poorly lit, the renovation plans would provide more functional space.



The Sergeant/ Supervisors office at Maroochydore is poorly lit and humid.



Staff using the supervisors area are cautioned against using the split system air conditioning.



The QPU believes lighting systems need to be a priority in future renovation works.



The hallway between the new amenities and day room area will be part of the multiple phase upgrades.



The second phase renovations will also provide stand up work stations, improved lighting, concealed cabling and fit for purpose areas to cater for 95 general duties staff.

The renovation plans for Stage Two include an option to move the shift supervisors area into the dayroom in a well ventilated space, including an array of monitors, CCTV access and consideration for standup desks to improve the amenity of the General Duties and Administration areas, the creation of a custody suite for offender management with new interview rooms and increased storage for exhibits.

Mr Maxwell said, 'you step from the new refurbished area which looks fantastic into the current dayroom and it's like going back into the seventies. Phase One has been well thought out, planned and built to a high standard with top class amenities, air conditioning and functional facilities modern policing requires. Phase Two needs to be engaged as soon as possible as the rest of the station is not looking the best.'



Open exposed cabling in the desk area in the Maroochydore Station day room.



Damaged light fittings over the desk area in the day room potentially exposing officers below to dust and rodent waste.

The Stage One works cost \$1,125,262 and included a unisex ground floor amenities area to be utilised by the stations 95 General Duties officers with dozens of lockers designed for officers uniforms and equipment.

There's multiple drying racks and ironing equipment along with three showers allowing privacy and space to shower and get changed in a dry space. The lighting is energy efficient and the air conditioning effective.

QPU Regional Rep Grant Wilcox also works at Maroochydore in General Duties and said the improvements are what should be standard in a 21st Century Police Station, 'we now have hot and cold running water, previously that basic requirement was missing.

'After our frontline crews have been out in an intense weather event or need to wash away sand, mud and grime they can freshen up and change without hesitation. So far the staff here have had nothing but praise for the work the contractors have done.'

Another feature of the improvement works includes the construction of a small kitchenette area adjacent to the day room. Mr Wilcox said, 'the kitchenette has given general duties officers the ability to separate from their desk and have a meal. Because the dayroom is often a 'hot desk' multiple people would use it over 24 hours and



QPU Regional Rep Grant Wilcox, QPU Health and Safety Officer Mel Lenzinger discuss the need for Phase Two renovations with Maroochydore OIC Snr Sgt Mark Langsdorf.

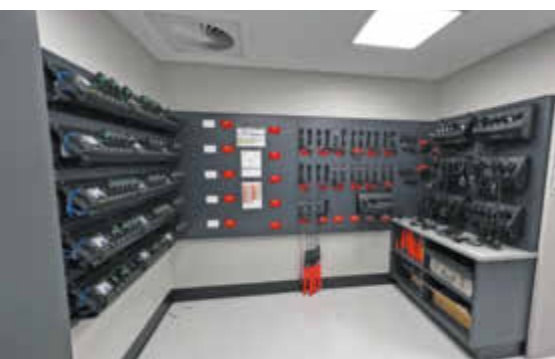
sitting in front of a computer terminal eating a meal wasn't the best thing for your health or welfare. At least now officers can eat nearby and still be available to rapidly respond if required.'



The new kitchenette has given General Duties Officers to eat meals away from multi share computer terminal areas.



The kitchenette is basic but enables on duty staff to heat meals, utilise a refrigerator and clean utensils.



The new armoury has safe weapon preparation, storage and power charging areas.

A secure armoury was also a significant investment of the Stage One works providing multiple weapons pegs, charging spaces for cameras, taser storage, safe weapon load and unload points and spaces for essential equipment. Mr Wilcox said this part of the works was decades overdue, 'it's now futureproofed for growth including more digital equipment, new ILBV plate storage and all property going in and out of the armoury is logged through digital auditing.'



The pushbutton security system needs to be constantly reprogrammed after people brought into custody see officers use the number pattern.



The plan is for all exterior doors and internal security areas to be fitted with fob readers to allow fast secure entry and monitoring.

There are plans to upgrade the security access system for entry in and around the station using secure swipe fobs

instead of inputting pushbutton sequences however this roll out still had not been completed by August.

Stage Two will include a new custody area, breath analysis space, interview rooms and front reception, all with the intention of design input from QPU members to make them efficient areas for functional work flow and keeping members of the public in the station secure and away from the dayroom and amenities areas.

Stages Three and Four would be for the upstairs areas but the District is yet to apply for funding of these works.

Shayne Maxwell said the QPU will continue to advocate for the QPS to commit the promised funding of the future works and set a timeframe for the works to be initiated and completed.

Mr Maxwell said, 'everything from the QPS at the moment on this project is vague and that does concern me there's no commitment. It needs to be done sooner rather than later so our members are secure, have smart places to operate from and allow them to perform their duty to the community.'

A spokesman from QPS Capital Assets confirmed if the Stage Two works are delayed without a firm timeline, priority will be given to re-establishing an interview room for ground floor General Duties staff to use.



QPU Acting Industrial Manager Shayne Maxwell and Regional Rep Grant Wilcox will continue to advocate for the funding of future renovation phases to be confirmed by the QPS.

National Police Remembrance Day

By Darren Curtis

IN THE BRISBANE CITY BOTANIC GARDENS THE MINUTE OF SACRED SILENCE DURING THE POLICE REMEMBRANCE DAY SERVICE BROUGHT A HUSH TO ONE OF THE BUSIEST CORNERS OF THE CBD AS HUNDREDS OF PEOPLE BOWED THEIR HEADS IN ACKNOWLEDGEMENT OF THE 148 QUEENSLAND POLICE KILLED ON DUTY OVER THE PAST 161 YEARS.

QPU President Ian Leavers laid a wreath on behalf of all serving and retired police, alongside tributes from Queensland Governor Dr Jeanette Young, the Police Commissioner Katarina Carroll and dozens of personal wreaths, bouquets and cards from the families of police.

memorial in Brisbane. It really is a beautiful place, when I step up to place flowers here I never feel alone, there are so many other families unfortunately who know the same heart ache I'm feeling.'

Ken Smith now looks forward to the Remembrance Service every year,



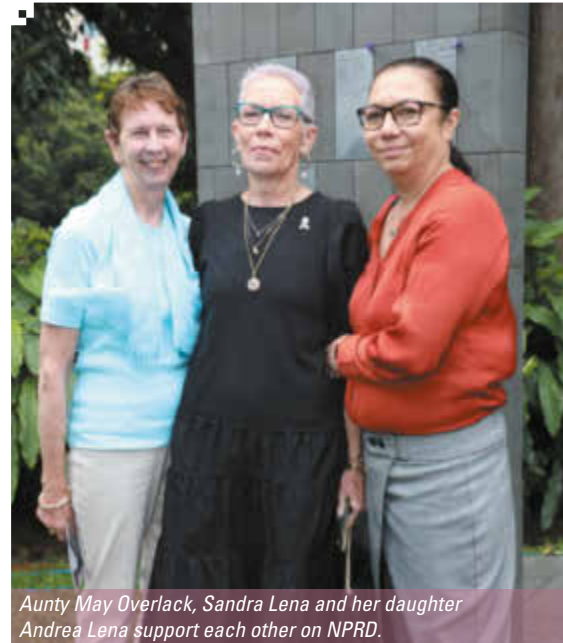
QPU President Ian Leavers lays a wreath on behalf of all current serving Police and retired Police at the Queensland Police Remembrance Day service.

The mother of Constable Sondra Lena who was killed when struck by a car in Rockhampton in 1992 placed single red roses at the arch of the memorial where her daughter's touchstone is located.

Sandra Lena said, 'For many years we would attend the service in Rockhampton but I now feel closer somehow to Sondra through this

he said, 'This commemoration gets better every year, they really are looking after the officers who passed away on duty. It brings back a lot of memories for people, some of it is painful but there's also the good times to remember.

'It's good to talk with the other families and share what happened to each of our loved ones. I was only two when



Aunt May Overlack, Sandra Lena and her daughter Andrea Lena support each other on NPRD.

my father Leslie died, he was killed in a car accident on December 6, 1957. Through talking to some of his work-mates I found out my dad loved the



Ken Smith appreciates the ongoing remembrance of his father and every other officer honoured on the State Memorial.

job, his favourite assignment I'm told was doing point duty in Fortitude Valley in the 1950's.

His highlight was controlling the intersection perfectly during a visit by the Queen. It's important not to forget anybody and keep their memory alive.'

Stella and Randall Johnson along with Trevor Taylor laid a handmade wreath made from emu plumes featuring traditional First Nation leaf paintings in honour of Senior Police

Liaison Officer Tameka May Elizabeth Lee Johnson who died in June 2022.

'It's such an honour to hear our daughter's name read out, she didn't die on duty but her passing was acknowledged because the police were her family.' Her mother Stella said, 'This service really does feel like it has a family atmosphere and the support people have shown us proves that the police are like a big family.'

'Tameka's colleagues were by her side all the way through her three

years of illness. They weren't just police they were her friends and all



Police Chaplains Peter Devenish-Mearns and Kelly Horne conducted the Remembrance Service.



Constable Jack Tweedale read the Police Ode.



Chaplain Kelly Horne, Stella Johnson and Trevor Taylor with the handcrafted wreath.



Tameka's father Randall was determined to be at the service to honour his daughter and her service as a Senior PLO.



The wreath honouring the life and service of Tameka May Elizabeth Lee Johnson.

became very close through their work together at Mt Gravatt and Wynnum.'

Police recruits from intake 4/2022 squad 227 provided assistance before the ceremony helping family members of fallen officers find seating and to

locate the names of police on the memorial arches. The impact of why they were there struck home during the reading of the Police Ode and the haunting sound of unanswered police whistles around the grounds.

Besides the large number of uniformed police attending the service there was also strong representation from the Queensland Protective Services Group and Police Liaison Officers from across Brisbane.



Members of recruit squad 227 took a procedural and ceremonial role at the ceremony.



Police Liaison Officers contributed to the Remembrance Service and honouring police lives lost.

"The impact of why they were there struck home during the reading of the Police Ode and the haunting sound of unanswered police whistles around the grounds."



A large contingent of Queensland Protective Services officers paid their respects alongside the QPS.

















After COVID disruption for the past two years the March of Remembrance resumed from Queens Gardens Park along George Street to the police memorial.

As police gathered in the park prior to forming up for the march the spirit of fellowship was clearly evident. Mates that hadn't seen each other for sometimes years reunited and of course there was some intense banter that only comes from working unusual hours doing unusual things.







The community also made it clear they appreciate the work police do, they're mostly the silent majority but on Police Remembrance Day they take the time to pause on the footpaths of George Street to cheer wave and importantly say thank you.



One woman who only wanted to be known as Jennifer said she came in from Aspley to show her gratitude to police. She said, 'I heard about the march this morning on the radio and thought I'd come into town because a while ago a couple of police helped me in a very nasty domestic violence matter.'

'I've been quite cranky lately hearing all these people bagging the cops saying they don't care about victims when my experience with the police probably saved my life and kept my kids safe. The officers treated me with dignity, listened to what I had to tell them and they took action.'

'I'm just an ordinary person who can't make a big scene but I think people should respect what coppers do for us when we need them. I'm glad the Commissioner saluted them all as well as they marched past because it's important the cops doing the hard yards are getting some respect.'



Aaron McDonald and his family enjoyed the Remembrance March from the footpath along George Street.

Aaron McDonald, his wife and children were just a few metres down the road from Jennifer and the kids were very enthusiastically waving to the mounted police, highway patrol cyclists and the dog squad as they passed by.

Mr McDonald said, 'We are in town for a few days from Toowoomba and walking down the street we saw the march so I used it as a chance to teach the kids about how if they are ever in trouble they can find a police officer and ask for help. We do appreciate what they do.'

Off duty Hervey Bay Detective Michael Polit was also in the crowd with his children 10 year old Flynn and 8 year old Harry watching the march. He admits it was a different aspect for him, 'It's important for my boys to recognise the day and realise the importance of what it means. It really is a proud day for police, the public see the good side of



Detective Sergeant Michael Polit with sons Flynn and Harry took time out of their family holiday to honour national Police Remembrance Day.

policing and I now see the community at large do support us which we often don't see in our day to day duties.'

QPU Vice President Shane Prior marched alongside a delegation from the AFP based in Brisbane. It's been a long time since he has done any drill work but said the experience was highly recommended, 'Being together as a unified group marching through the streets of the CBD with absolute strangers cheering police is something I believe every member should experience at some stage.'



QPU Vice President said the importance of participating in NPRD activities cannot be understated.

'It's been a difficult time for police recently and the unity on display today is proof we are proud of the job we do and the way we do it. While today is full of respect for those who have gone before us it's also a day to share a few laughs with mates we respect.'

QUEENSLAND REMEMBRANCE LIST

NAME	YEAR OF DEATH
Constable M. Connolly	1861
Constable P.W. Cahill	1867
Constable J.F. Power	1867
Constable A. Wood	1872
Sub-Inspector G. Dyas	1881
Sub-Inspector H.P. Kaye	1881
Cadet Sub-Inspector M. Beresford	1883
Constable W. Dwyer	1883
Constable N. Roberts	1884
Constable J. McMullen	1884
Constable J. Stewart	1885
Senior Constable H. J. Fetherston	1885
Senior Constable W. Considine	1887
Constable T.J. Callaghan	1888
Senior Constable A. Wavell	1889
Constable W. Arundell	1890
Constable P.J. Curtin	1891
Constable W.J. Doyle	1891
Constable J. Sangster	1893
Constable E. Lanigan	1894
Constable B. Ebbitt	1894
Constable T.M. Black	1895
Senior Constable W. Conroy	1895
Constable W.G. Clarke	1895
Constable A. Lowe	1896
Constable J. Quinn	1896
Constable R. Roots	1897
Constable P. Cahill	1898
Constable J. Cullen	1901
Constable G. Doyle	1902
Acting Sergeant D. Johnson	1903
Constable C. O'Kearney	1904
Constable A.G. Price	1905
Constable R. Orme	1905
Sergeant T. J. Heaney	1906
Constable J. Murtagh	1908
Constable P. Ryan	1908
Constable F. Hoge	1908
Sub-Inspector M. Broderick	1909
Constable W.J. Mercer	1910
Constable P.J. McCabe	1913
Constable W. Murray	1913
Constable W. Quinlan	1914
Constable S. Tierney	1914
Constable P.J. Moynihan	1915
Constable D.C. Bourke	1915
Constable W.J. Hughes	1915
Constable J. Johnston	1915
Constable R.N. Ritchie	1915

NAME	YEAR OF DEATH
Constable J.W. Harris	1915
Constable P.C. Vowles	1915
Constable E. Nugent	1915
Constable J. Christiansen	1915
Constable J. Thompson	1916
Constable T. Dedman	1916
Constable G. Dewhurst	1916
Constable W.E. Bishop	1916
Constable P. Mulvie	1917
Constable A.J. Curvey	1917
Constable H. McLean	1917
Constable J. Graham	1917
Constable O.H. Goodrich	1917
Constable P. Devine	1917
Constable J. Warfield	1918
Constable J. Fitzgerald	1918
Constable H. Wells	1918
Constable W.W. Dumbrell	1918
Constable F.A. White	1918
Constable D. O'Donoghue	1918
Constable T. McGillicuddy	1918
Constable C.E. Castree	1918
Constable J. Herbert	1918
Constable D.J. Dodds	1918
Constable E.R. Pastorelli	1918
Constable J.P. Taylor	1918
Constable T. Griffin	1921
Acting Sergeant W. O'Rourke	1924
Constable R.S.R. Alexander	1926
Constable A. Crust	1930
Constable E.J. Dawson	1931
Constable J. Herbert	1931
Constable R. Kyle	1933
Constable G.R. Young	1938
Constable D. Nicol	1947
Sergeant A. Neden	1947
Constable H.F. Bidner	1951
Constable J.R. Ward	1952
Constable M.J. Howard	1953
Constable R. Doyle	1956
Constable K.S. Mason	1956
Senior Constable D. Gregory	1956
Constable B.G. Gabriel	1956
Constable L. Smith	1957
Constable A.R. Muir	1958
Constable G.J. Olive	1962
Constable D.W. Wrembeck	1962
Senior Constable C.R. Bagley	1963
Senior Constable D. Trannore	1964

NAME	YEAR OF DEATH
Constable J. Reid	1966
Senior Constable C.M. Wilson	1966
Senior Sergeant J. O'Hara	1967
Constable D.G. Gordon	1968
Constable L.G. McCosh	1968
Sergeant S.C. Cupples	1968
Senior Constable D.R. Ney	1968
Senior Constable C.W. Brown	1969
Constable N.A. Steele	1969
Constable A.R. Cambage	1969
Senior Constable R.P. Moore	1970
Senior Constable J. Rynne	1971
Senior Constable G. Ball	1972
Constable N.A. Green	1974
Sergeant R.J. Harris	1975
Senior Constable L.M. Hoey	1975
Inspector J.M. Walsh	1977
Constable R.E. Seefeld	1977
Technical Officer J.P. Browning	1979
Constable V.J. Hennelly	1980
Constable T.R. Thompson	1981
Constable R.A. Wilson	1981
Senior Constable R.J. Moody	1982
Constable J.M. Sturrock	1984
Constable M.L. Low	1984
Sergeant J.D. Neideck	1984
Senior Constable A.P. Anderson	1987
Senior Constable P.G.J. Kidd	1987
Senior Constable P.A. Wegner	1987
Constable B.T. Handran	1989
Constable A.L. Greaves	1991
Constable M.L. Goodwin	1991
Constable S.N. Lena	1992
Constable S. W. Gill	1996
Detective Sergeant L.J. Hooper	1997
Senior Constable N.J. Watt	2000
Senior Constable D.A. Shean	2001
Senior Sergeant P.J. Irwin	2003
Constable S.E. Urquhart	2005
Constable C.I. Barwise	2005
Detective Sergeant S.I. Kerlin	2006
Constable B. Irwin	2007
Sergeant D.A. Stiller	2010
Detective Senior Constable D. Leeding	2011
Constable C. Blain	2013
Senior Constable B. Forte	2017
Senior Constable D. Masters	2021

With honour they served

Candlelight Remembrance

By Darren Curtis

In the flickering light of candles the name and rank of all 148 police officers killed in the line of duty since 1861 were read aloud at the State Police Memorial on the eve of National Police Remembrance Day.

The ceremony has become a significant tradition of Police Remembrance and has increasingly involved the families of fallen police invited to light candles to represent police lost through clustered decades.

The Queensland Police Union initiated Police Remembrance Day and was the driving force behind the construction of a modern State Police Memorial in the Brisbane City Botanic Gardens.



QPU President Ian Leavers laid a wreath on behalf of all serving and retired police.

QPU President Ian Leavers laid a wreath of Remembrance representing all serving and retired police. He said "the Police Union will continue to look after the families of those who died on duty, we will always remember those we have lost not only as police and treasured family members and mates



QPU President Ian Leavers believes it's the responsibility of all police to honour those lives lost no matter the passage of time because the grief never leaves the families, colleagues and friends.

but also as valued members of the community.'

Police Commissioner Katarina Carroll provided the official address on behalf of the QPS. Commissioner Carroll said, 'This vigil is a special acknowledgment for family members, friends, and colleagues to honour the memories of their loved ones. There are many other candlelight vigils being held tonight across Queensland and we stand with you in solidarity for the same shared purpose.

'It lifts my spirits that we can gather here tonight to pay tribute to the work, courage, dedication and loyalty of those we have lost. By maintaining this tradition we make it clear that their sacrifice will be remembered and they will not be forgotten.'

Evelyn Kerlin the wife of Detective Sergeant Stewart Kerlin who died in



Police Commissioner Katarina Carroll lit the State Memorial Candle.

a motor vehicle accident in 2006 lit a candle of remembrance and later said, 'I'm very humbled that the QPU and QPS make such a big effort to remember their fallen officers. It's nice to hear everyone's name on the memorial, it's a list that is too long but it really brings it home when you hear all 148 names read out. I still talk about Stewart every day, we keep his memory alive for his children, grandchildren and friends.'



Evelyn Kerlin said she was humbled her husband is still remembered and honoured 16 years after his death on duty.



Jack Masters is impressed NPRD services mean his father will never be forgotten.

It was the first time Jack Masters and his mum Sharon have attended the candlelight vigil, last year it was still too raw after his father Senior Constable Dave Masters was run down and killed in June at Burpengary.

For Jack and Sharon the service was moving and unlike anything they have been at before where Dave was honoured. Jack said, 'It's surreal, it's still hard to believe why we are here. Walking up to the memorial I was asking myself is this really happening.

'The first police officer I remember being killed was Damian Leeding in 2011 and his death hit us hard because dad was at the Academy at the time and I realised then that police really can be killed on the job. When it does happen to someone you know it's a blow ten times harder.'

'When you stand here in the dark and hear names of police killed dating back to 1861 that's mind blowing to think we go back that far to remember and honour the ones who have fallen. He said, 'My dad will never be forgotten and that's awesome.'

Police Chaplains Peter Devenish-Meares and Kelly Horne delivered the words of comfort, the scripture and support for the families who attended.

Chaplain Horne said, 'I was talking to a woman who lost her husband 57 years ago and tears were still rolling down

her face and I was talking to Dave Masters family and they really couldn't comprehend it's been a year since his passing.

'It doesn't matter if it's a year or decades they are still emotional and



Police Chaplains Peter Devenish-Meares and Kelly Horne ensured the service was conducted with dignity and respect.

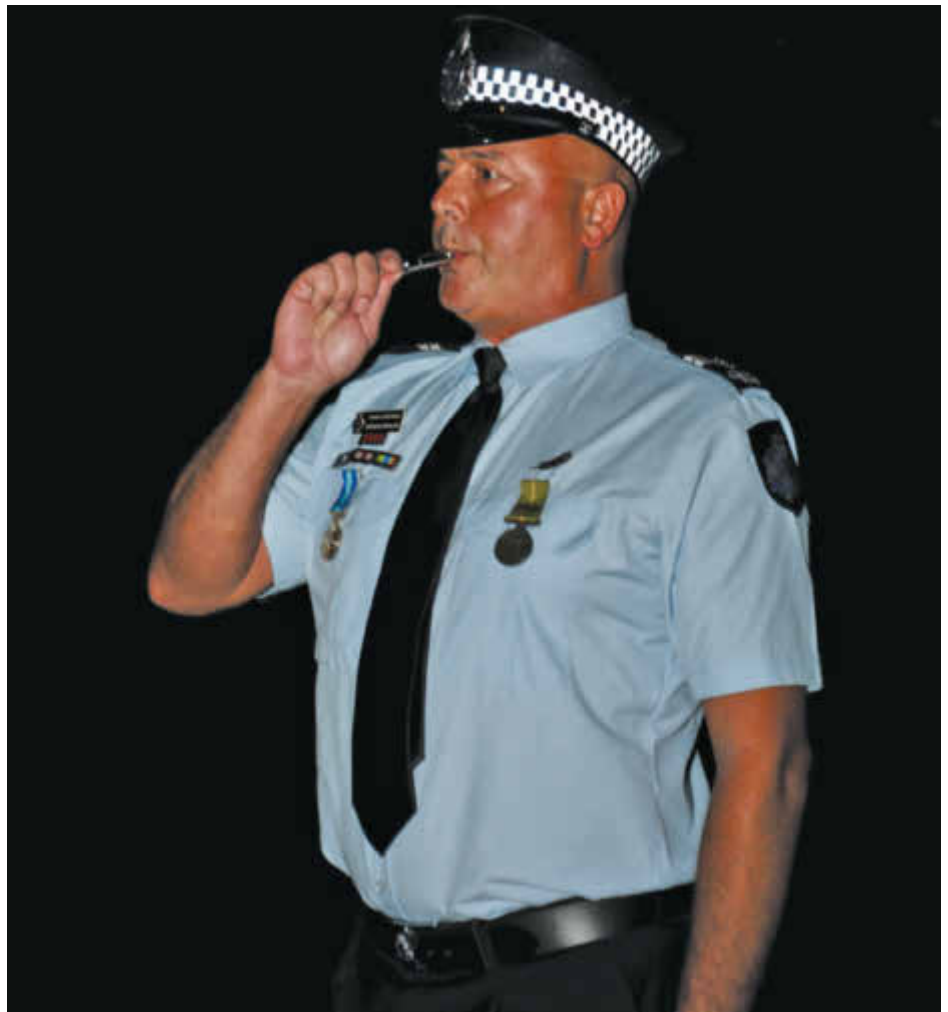
thankful we are not forgetting their loved ones. From every conversation I've had for them it's like the death was only yesterday and it's clear they will never forget, their grief will never go it just changes.'

After the prayers, police ode and wreath laying was complete the service finished with a haunting moment.

A chill settled over the botanic gardens and 4 police officers in the shadows representing each point of the compass blew a long sustained blast of a historic police whistle, a noise that once symbolised that an officer needed assistance.

No-one knew which direction the whistle call would come from next and eventually it was clear the call wasn't answered.

With honour they served.



Senior Constable Brendon Winslow was one of four officers providing a haunting police whistle call to complete the candlelight ceremony.



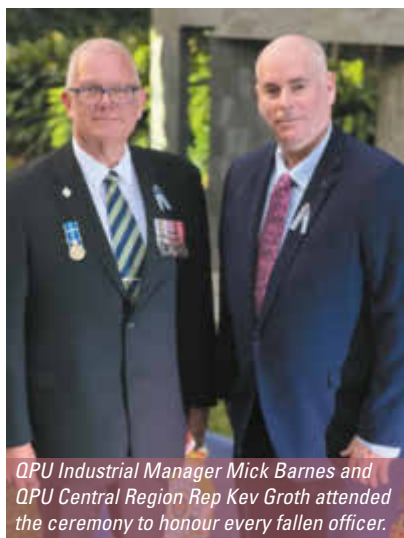
Stewart and Heather Forte honoured their son Senior Constable Brett Forte murdered in 2017.



Sandra Lena lit a memorial candle for her daughter Constable Sondra Lena.







QPU Industrial Manager Mick Barnes and QPU Central Region Rep Kev Groth attended the ceremony to honour every fallen officer.



The family of Constable Douglas Wrembreck who died in 1962 paid their respects during the ceremony.



Ken Smith lit a candle on behalf of his father Constable 1/C Leslie Smith.



NPRD Regional

The significance of National Police Remembrance Day is acknowledged across Queensland on September 29 and many communities resumed commemorations after two years of disruptions due to COVID pandemic restrictions.

ROCKHAMPTON





IPSWICH



ROMA



MACKAY / BOWEN







BRISBANE DOG SQUAD OXLEY



GLADSTONE



REDLANDS *(Photos courtesy of John Cass & Quest Newspapers)*



POLICE ACADEMY OXLEY





CHINCHILLA



TOOWOOMBA



DALBY



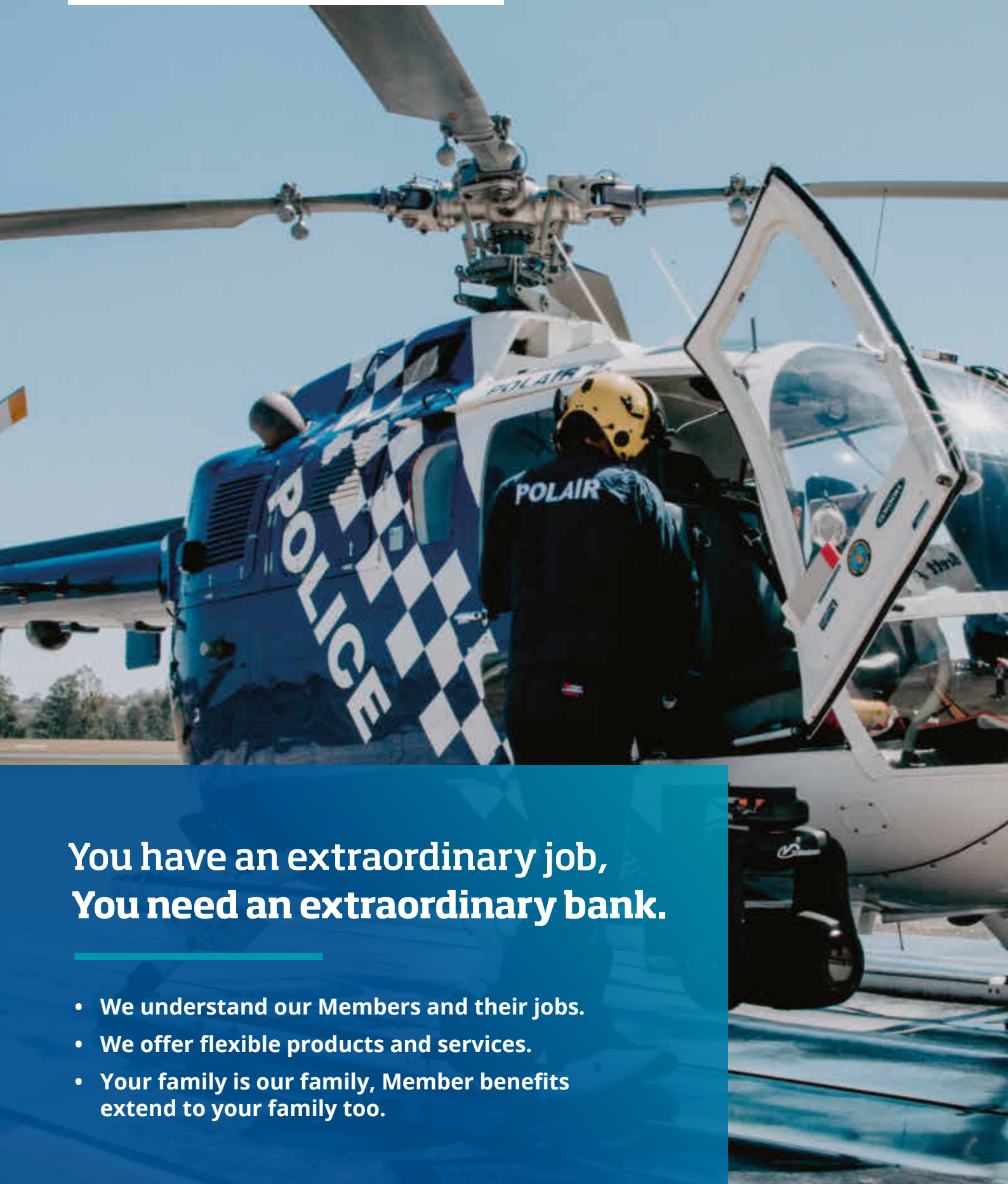
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On June 30, 2022 the 129 recruits of intake 1/2022 formed the largest graduating class for the QPS in the past ten years.

The formal induction ceremony for squads 210,211,212,213,214 and 215 was conducted on the 'sacred acre' at the Police Academy Oxley in front of Commissioner Katarina Carroll, Police Minister Mark Ryan, QPU General President Ian Leavers and hundreds of family and friends.

The recruits began their 27 week training cycle on January 10, 2022 and the QPU President Ian Leavers said, 'These recruits have received the benefit of some of the very best skills training in the world preparing them for service in Queensland.'

'The trainers have contributed significantly to the outcome of these squads and it's clear their experience has produced Constables that are eager to continue learning and refining their own skills when they reach their stations and link up with their Field Training Officers.'

Constable Stuart Affleck received the QPU sponsored Dux award for highest achievement in academic studies and was elated because turning to policing

came after one of the lowest ebbs in his professional life.

'I had a career in IT for 23 years working for Virgin Airlines and when they went into administration I wondered what I would do for a future job, finally I asked our 16 year old son what he thought about a career as a police officer and my wife chimed in and said go for it you always wanted to do it when you were younger.'

The 44 year old father of three suddenly found himself in a workplace with most



The Affleck family were supportive of Stuart's career change and his first posting to Albany Creek station.



Constable Stuart Affleck was presented with the QPU sponsored Dux Award for high achievement in academic studies.

people just a bit older than his son. Constable Affleck said, 'Most of the squad were only 20 years old so I've really fed off their energy and in return they've benefitted from my maturity and life experience.'

'For me joining the QPU was a no brainer.' Constable Affleck said, 'Ian Leavers linked up with us all online in January due to COVID restrictions and unbelievably I watched the session online while I was waiting in line at a



Recruits from intake 1/2022 march onto the Tom Molloy Parade Ground at Oxley.



Constable Zoe Harvey was presented with the Community Service Award for youth activities and enhancing public safety by Phil Schultz representing Police Citizen Youth Clubs.



Constable Emily Kassman recipient of the QBank Academic Achievement Award presented by Paula Hayes from QBank.

drive through COVID testing facility. It was clear to me from then that the Union provides a lot of support and they don't even let a pandemic stop them assisting or communicating with us.'

The intake was made up of not only born and bred Queenslanders but also representatives that identify with ten different cultural groups from the United States, United Kingdom, Belgium, Bulgaria, New Zealand and Korea.

Their previous work experience also highlighted a real diversity of skills, some of the 129 recruits had been employed in the ADF, Corrections, Customs, Youth Justice, the legal profession, construction, mining, forensic accounting, swimming and fitness instructors, hospitality and as a wildlife ranger.

Ian Leavers told the new Constables they can expect a rewarding and challenging career and they will enjoy it if, 'They dedicate themselves to doing the right thing by everyone they interact with including their colleagues, because this is not a workplace for poor behaviour. You must always respect each other and the community, it's what the community and your mates expect of you.'



Constable Andrew Sinclair-Ford was awarded the Commissioner's Award for individual conduct, leadership skills and academic results.



Constable Lane Ferling recipient of the Leadership Award presented by the Queensland Commissioned Officers Union representative Kerry Johnson.

'Do that and you will have a long career that can take you all over this state if you want to move around. The QPU is constantly working to support Police who choose rural and remote postings and importantly we are advocating for those who go the extra mile for the job to receive benefits accordingly.'

There were 28 recruits who graduated with a direct connection to a current serving officer or recently retired veteran. The QPS is allowing many of those family members the honour of handing their loved one their first badge and QPS identity card.









Wall to Wall 2022

By Darren Curtis

The Wall to Wall Ride of Remembrance returned to its intended format in 2022 after two years of disruption due to the COVID pandemic and the support from Queensland was some of the strongest in Australia.

The ceremonial baton for Queensland this year did not contain the names of any Queensland Police killed in the line of duty over the past twelve months however QPU President Ian Leavers said, 'There have been many close calls that could have ended in tragedy, in particular an incident at Caboolture where three

officers were injured after a person allegedly rammed their police van is probably one of the most serious events over the past twelve months.

'On top of that a number of police have used their firearms believing there was no other option to defend themselves or a colleague. I'm happy and relieved this baton travels to Canberra empty.'



Inspector Peter Flanders accepts the ceremonial baton from Commissioner Katarina Carroll and QPU President Ian Leavers.



Hundreds of officers and friends attended the State Police Memorial in Brisbane for a ceremonial service of Remembrance.

Hundreds of bikes lined the Botanic Gardens and Parliament House precinct as riders gathered for the ceremonial start of the ride with a symbolic passing of the baton by the Police Commissioner Katarina Carroll to QPU President Ian Leavers and the official QPS motorcyclists carrying the baton to Canberra.



The ceremony was solemn and respectful of those who have lost their lives as a result of their service.





Police Chaplain Jeff Baills gave the riders a blessing to remain safe on the road to Canberra.

Around 350 people surrounded the memorial and held a minutes sacred silence for those who lost their lives serving the people of Queensland.

Police Chaplain Jeff Baills said, 'Most of you know someone who died in the job of policing and you know exactly where you were and what you were doing when that happened. I know this ride is not just a lot of fun but has deep meaning for you as you head to Canberra for that national service.'

'Take your time on this ride to honour those people, your colleagues that you know that have fallen in the line of duty. I ask God to take care of these people who publicly demonstrate an act of remembrance by going to the National Memorial in Canberra. I pray to God for safety on the road,



The Official QPS Honour Guard were entrusted with getting the ceremonial baton to Canberra safely.

a good time for all but may this ride demonstrate that the greatest

ingratitude of a nation is to forget the price that's been paid for freedom.'



Former Police Motorcyclist John Kenworthy who suffered terrible and permanent eye injuries in an on duty accident attended the ceremony in Brisbane to farewell the Remembrance riders.



The Blue Hope 'chuck wagon' provided hundreds of coffee's for riders courtesy of the QPU.



QPU Industrial Manager Mick Barnes unable to participate in the full ride distance this year due to a medical issue farewelled the riders heading for Canberra.



Despite the time between catchups reunions at the Ride of Remembrance are always memorable.



QPU Vice President Shane Prior, Former QPU President John O'Gorman with current QPU President Ian Leavers at the ceremonial start.

One of the appeals of Wall to Wall is mates can form their own tour groups and plot an individual course to Canberra with everyone arriving on the outskirts of the city by Saturday September 17 to join the National motorcade.

The other option is to ride along the same route as the official QPS motorcycle Honour Guard. The maps and plans may have been varied but the 2022 participants left the Botanic Gardens in a co-ordinated rumble of engine exhaust, smiles and determination to reach the Nations capitol.

The QPS Honour Guard was lead by Inspector Peter Flanders and Wall to Wall co- convener Senior Sergeant



Brady Murphy, the course selected was altered a number of times due to road damage and significant roadworks but essentially from Brisbane to Warwick, Stanthorpe, Armidale, Scone, Mudgee, Bathurst, Oberon, Sydney and along the Hume Highway to Canberra.

Senior Sergeant Murphy said there was a renewed emphasis this year to promote road safety after a spike



The Honour Guard swings through the Stanthorpe bypass roundabout.



Crossing the State Border at Tenterfield.



Meeting up with NSW Police Motorcyclist Senior Constable Richard Hooley for an escort through to Armidale.



Crossing the Bolivia Hill Bridge on the New England Highway.

in fatal crashes across Queensland. Senior Sergeant Murphy said, 'When we cruise through a small town that doesn't always see a lot of police motorcyclists it reinvigorates the idea that police could be anywhere anytime.'

'Listening on a CB radio you would have thought there was 100 marked bikes out there, the speed compliance from the public as a result was significant.'

'We also spend a lot of time talking with people at cafes, service stations and rest areas as well and the conversation centres around road safety and why we are doing the ride of remembrance. So far we've only had strong positive responses.'

This year the QPS Honour Guard was also an opportunity to encourage current serving police to consider joining the Highway Patrol and becoming a qualified police motorcyclist.

Senior Sergeant Murphy said, 'We need more police motorcyclists, the current cohort is ageing and there's the likelihood we will lose up to 30% of the State's police motorcyclists in the next three years due to age retirements. We need people who are up and coming who have an interest in highway patrol and motorcycles to apply.'



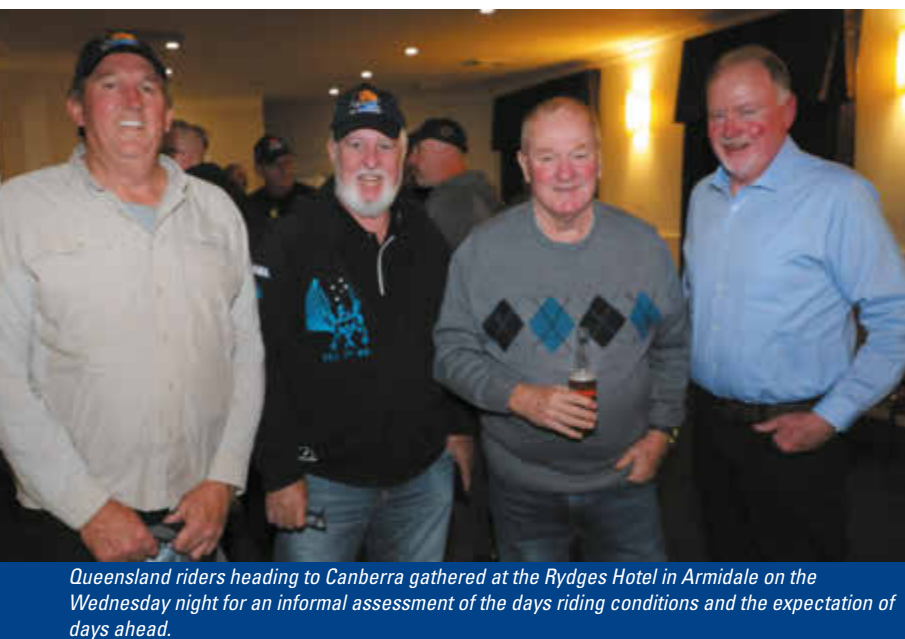
Passing through Guyra the highest point on the New England Tablelands and where some of the coolest outdoor temperatures were recorded.



Wall to Wall Convener Senior Sergeant Bradyn Murphy is encouraging interested police to take the career option of riding a police motorcycle.

'Brisbane will have the Olympics in 2032 and there is going to be an increasing demand for escorts, motorcades and VIP work. Speak to your local Highway Patrol group and if you make it to the motorcycle course, it's a hard three weeks but it really is worth it.'

There's also an opportunity to join the Honour Guard for the Wall to Wall ride, expressions of interest will be set out soon for the 2023 event and applications will be assessed by a committee.



Queensland riders heading to Canberra gathered at the Rydges Hotel in Armidale on the Wednesday night for an informal assessment of the days riding conditions and the expectation of days ahead.





One of the riders in the Honour Guard this year was Sergeant Lyall Trost from Goondiwindi he said, 'We are all united when we work and united when we remember those who have fallen. This ride gives us the opportunity to pay tribute but also boost the camaraderie between us all, I've seen coppers I haven't seen in years or blokes who have retired but we are all here for a common purpose.'

colleague on duty in 2012 and since then a group of us have taken our personal bikes to Canberra for the ride. It's our way of keeping his memory alive. The Queenslander's may like maroon but we all do the same job and we are all doing this together for a common cause.

'I've noticed on the road so far lots of retired police but also other



Sergeant Lyall Trost believes the Wall to Wall Ride brings serving and retired police together to share experiences and share some knowledge.



New South Wales Police Motorcyclist Senior Constable Richard Hooley from Tamworth Highway Patrol joined up with the QPS contingent in Tenterfield and rode with the group through to Armidale. Constable Hooley was impressed with the influx of Queensland tour groups on the highway and the amount of money being invested in small country towns by the Wall to Wall riders.

Constable Hooley said, 'This is my eleventh wall to wall ride, we lost a

people from emergency services and corrections who want to support the event. We are not only doing this to remember and reflect but celebrate the job we do.'

In Armidale an adjoining road next to the Police Station was closed off in honour of the Wall to Wall riders and the local Lions Club provided food and coffee. Rows of bikes lined Moore street for an informal gathering to swap stories on the ride and mix with local police.





Armidale residents came along to admire the bikes. There was one group in particular handing out the hugs to Acting Senior Sergeant Paul Kelly from State Traffic, his sister Leah and her three children live in Armidale and couldn't miss the opportunity to catch up with 'Uncle Paul' with his police bike.

Leah Walmsley said, 'We hope every year there is not another name in that baton, it's always a thought for us that Paul faces that danger every day he goes to work, we just live in hope that it never happens and every officer can continue to do their amazing job protecting the public. Don't tell him but as his sister I'm pretty proud of him.' Leah admits the photos of her children Briahna, Kenzie and Benji with Paul and his QPS motorcycle will become treasured family memories.

However the weather soon became stormy and rain covered almost the entire state of New South Wales making conditions treacherous and uncomfortable.

Three off duty police from Inala ran into trouble on an isolated stretch of Sofala Road at Peel. A punctured rear wheel in torrential rain, poor phone reception and a repair kit but no pump. Craig Mackenzie, Mick Kelly and Coert Reinecke enlisted the help of a local farmer who offered a battery operated pump to get them mobile enough to reach Bathurst.

The farmer had seen them in the rain becoming increasingly frustrated and didn't hesitate to offer his equipment when he heard why they were out riding in such foul weather.



The poor weather however did help to generate some more myths, exaggerated stories about river crossings, pot hole dodging and



A great opportunity for Armidale residents Briahna, Kenzie and Benji to catch up with QLD police officer Uncle Paul.



bravery from riders to tell during some of the Wall to Wall social events.

Saturday morning and many of the Queensland tour groups assembled in Sydney's Domain for the official start of the Wall to Wall for the New South Wales contingent. After a brief service another 300 riders joined the procession to Canberra.

Along the way across Sydney's ring road network and down the Hume Highway New South Wales Police set



up tribute posts in the centre median strip to honour a local officer who died on duty. As a mark of respect the motorcade slowed in formation past each location and in response the officers roadside held salutes until the entire procession had passed by.

The founder of National Police Remembrance Day and former QPU



President John 'Bluey' O'Gorman was among the riders impressed by the heartfelt display.

Standing amongst the crowd of riders preparing to circle the capitol on the way to the National Memorial Mr O'Gorman was battling to contain his emotions, 'To think this many people want to put the effort in to come to Canberra, to ride a motorbike from Cairns, Darwin and Perth over many

days to pay their respects to our fallen comrades well it makes me extremely emotional.

'I'm not ashamed to say when I saw all these riders assemble I had a tear in my eye that the positive side of police culture is alive and well.

'I want every person standing on the side of the road today as these bikes go past to know these riders and

their passengers are representative of the quality people who comprise our police forces across Australia. These people are indicative of the value that's placed on the memory of those who have fallen protecting the community.'

'Queensland has always been at the forefront of Police Unionism and at the forefront of Police Legacy so as a burnt out old copper I'm proud to say I'm part of the Queensland history that has led to today,' Mr O'Gorman proudly said.



John 'bluey' O'Gorman would like Queensland riders in the future to be highly visible as representatives of the State to dramatically show how many people from Queensland participate.

The motorcade for the lap of Canberra stretched for kilometres, winding past some of the country's most identifiable landmarks. With so many joining in, the ride formation led to a few anxious moments with handlebars sometimes within touching zones however the ride was incident free.

The sound of motorcycle exhaust floating across the National Capitol from all directions until the thousands of motorcycles reached the National Police Memorial on the northern edge of Lake Burley Griffin.

As the riders jostled for a parking position a lone figure ran into the loop road at the memorial as his tribute to fallen mates. New South Wales Police Officer Paul Beretov ran from

Wollongong to the Memorial over three days to raise money for Police Legacy covering more than 240 kilometres. His effort drew donations of \$8,350.

In his dual role of Queensland Police Union President and President of Police Federation of Australia Ian Leavers welcomed the enormous crowd and congratulated all those there for realising the dream of bringing police together from all over the country.

Mr Leavers said, 'The National Police Memorial is a place where every police veteran, serving officer or newest recruit along with all of their families and friends can reflect, seek peace and honour those who gave their lives protecting our communities.'



Ian Leavers congratulated the crowd on their commitment to never let the names of fallen police from anywhere in Australia be forgotten.

'The pandemic robbed us of the chance to maintain the tradition of this service. However like the tasks we were asked to do during the COVID response we adapted. The Wall to Wall ride wasn't scrapped just morphed into intra state satellite rides and we continued to honour the pledge of never forgetting those lives lost.'

'Your efforts during the pandemic were still productive, the National Police Foundation was still able to donate in excess of \$230,000 to Police Legacy organisations nationally.'

'At the conclusion of the 2022 ride we will have exceeded \$1.5 million in donations to Police Legacies since the advent of this event in 2010', Mr Leavers said.



Weary but ecstatic at the same time NSW Officer Paul Beretov ran nearly 250km to attend the Memorial Service.





The honour of presenting and laying the official Queensland Wall to Wall baton was given to a member of the Honour Guard riders Senior Constable Dave Olsen from Ipswich Highway Patrol.

Senior Constable Olsen said, 'I knew Senior Constable Brett Forte, we went to the Academy together and our first station together was at Ipswich so it means a lot to ride this event and pay tribute in a very significant way for Brett's service.'

At the conclusion of the service the crowd are encouraged to linger and read the touchstones and share stories of lost mates and also of the fun times serving together. QPU Vice President Shane Prior said, 'Once we pay respects it's quite a relief to have a laugh with mates that are here.'

'We could all use a little stress relief at times and it's also a subtle way for us to check in on each other and gauge



how each of us are travelling with our mental fitness. You can almost feel the tension evaporate once that first burst of laughter rings out, because

don't forget we all have some pretty funny stories about lucky escapes or escapades working at bizarre hours in unusual places.'



Senior Constable Dave Olsen was given the honour to lay the QLD baton on the memorial during the ceremony.





Retired Police Officer Mark Tull rode from Brisbane on his Harley and was feeling the sting in his wrist from long hours on the throttle in the saddle but he was wearing a smile from ear to ear.

Mr Tull said, 'This is the highlight of my year, catching up with old classmates, old work mates, finding new mates you make on the road is wonderful. Today I remember a number of mates lost and I'm bloody thankful for the mates still here. We are all getting older and next year some of them may not be here so lets celebrate while we can of the job we did.'

Pilon passengers may not have the responsibility of controlling the bike but it's still a long haul from Queensland to Canberra and in wet weather not always pleasant but Tamara Hayden enjoyed the 'alone time' on the long stretches chatting over the intercom with police officer husband Ian.

Mrs Hayden said, 'Just being together with Ian and his work mates reminds me of how bonded they all are. We are an extended family, it's not just those in the job it's the support network we've shared over the years has been amazing.'

'After that ceremony at the National Memorial it really reminds you how lucky we are to have incredible people doing what they do for the community and all the risk that carries.'

The Hayden's also took along another couple of former police. The Gold Coast Highway Patrol group who rode on their personal bikes carried the ashes of former police motorcycle rider Senior Sergeant Errol Dellit and Sergeant Ian Bourke.

Both men played a significant mentoring role in the lives of the officers of the Gold Coast and their families were honoured they weren't forgotten and could still be included.

An amazing commitment to still honour and include a couple of mates who left this life far too early.



Retired Police Officer Mark Tull said seeing the names of good mates on the memorial wall really hurts and stirs up a lot of emotions.



Tamara Hayden believes the Remembrance ride is a good way for serving officers and their partners to unwind and allow them all to share experiences about living with a police officer.



A toast to mates lost but not forgotten.

Wall to Wall Ride of Remembrance for 2023 is set down to culminate at the National Police Memorial on Saturday September 16. Registrations are expected to open from April 1, 2023.

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Police Legacy Amigos

The 2022 Queensland Police Legacy family holiday was recently held on the Sunshine Coast from Sunday 18th September to Saturday 24th September with ninety five people from thirty four Queensland Police families attending.



Queensland Police families from all over Queensland along with families also from Victoria and from across the ditch in New Zealand. Twelve new families attended the holiday for the first time.

Daily afternoon activities were arranged for the kids. Whilst the kids let off some steam, the adults let down their hair and enjoyed an hour of child free social interaction.

Sunday night was the traditional meet and greet dinner providing the opportunity to catch up with old friends and meet a whole heap of new ones.

This social networking is the most valuable and important component of the holiday.

Monday afternoon hosted the 43rd annual kids v parents cricket test match. It was a closely fought affair as always. Some acts bordering on the illegal were

performed by the kid's team desperate for a win. Their desperation paid off. The kids won by the biggest margin ever recorded.....3 runs!

Tuesday evening we celebrated the birthdays of all the Police Legacy kids with a giant birthday cake and with



a visit from Deputy Commissioner Steve Gollschewski representing Commissioner Katarina Carroll, the Patron of Queensland Police Legacy.

Daily kids v parents small sided soccer matches were on again from Tuesday to the Friday. The next goal wins rule was used for the first three games with that call going out with 15 minutes to play regardless of the score.

The kids flew out of the blocks winning the Tuesday, Wednesday and Thursday games. The parents found it hard to score with the tiny goal nets being used and up to five kids standing, sitting and lying across the goal mouth!

General consensus from the large assembled crowd was that the kids were going easy and tanking until the 'next goal wins' call was made at which time they then played to their potential. Amendments were made to the rules on the Thursday evening so as to avoid a whitewash of the parents team by the kids.

Come 15 minutes to play on the Friday afternoon with the parents leading 7 to 3 the call of 'first team to 8 wins!' The frenzied madness that followed resulted in the parents winning 8 to 3 thus carrying bragging rights through until 2023.

Wednesday evening was Theme Night! This year's theme of Mexican Fiesta called for sombrero's, poncho's and wild moustaches. We ended up with everything from The Three Amigo's to Tequila Bottles!







Before we all knew it the Saturday morning had arrived. Whilst it was sad to say goodbye to each other everyone was already looking forward to next year's holiday!

Once again we thank all of those who donate to Queensland Police Legacy or support us in other ways. It is through your generosity and kindness that we are able to support the 92 dependent legatees we are currently assisting.

If you are a sworn QPS officer you can elect to have fortnightly donations passed directly from your pay. You just need to complete a QPS payroll deduction authority form and email it to info@policelegacyqld.org.au

For those people outside the QPS that still use cheques they can be made out to:

Queensland Police Legacy Scheme

PO Box 13003

George Street, Brisbane 4003

Donations \$2 and over to Queensland Police Legacy Scheme are tax deductible.

Queensland Police Legacy provided the photos used in this article and confirmed with the QPU they were approved for publication.

Everyday Hero Awards

By Darren Curtis

Queensland Police Union members have featured prominently in the 2022 QBank Everyday Hero Awards as both category winners and finalists.

When the awards started eight years ago there were just sixteen nominations in 2022 that expanded to close to 200 nominations put forward by community members, emergency services members, colleagues and families of people working in Police, Fire & Rescue, Ambulance, Justice, Health, Public Service Employees and Corrective Services.

QBank Chairman Daryll Morton said the panel given the responsibility to judge each entry were often amazed at the level of dedication the nominees had given. Mr Morton said, 'It's humbling because not one of these finalist or winners expect recognition, they will often say it's just my job but they have gone above and beyond what could often be expected.'

'I thank all the nominees for your work in the Queensland community. It is your efforts that continue to guide what we do at QBank.'

'We are proud and privileged to support those who selflessly serve this great State,' Mr Morton said.

Each winner of an Award category received \$1,000 deposited into their QBank account and another \$1,000 to be donated to the charity of their choice in their name. In previous years many of the winners have donated both amounts to their charity of choice in another act of selflessness.

The recipient of the 2022 QBank Everyday Hero Achievement winner was Acting Inspector Darren Randall

from Townsville who initiated a project to use sport as a way to break down cultural differences between first responders and First Nations peoples in Townsville. The project has achieved success in the reconciliation



Acting Inspector Darren Randall recipient of the Achievement Award for outstanding performance and inspiring others with optimism..



Finalists representing the QPS in the QBank Everyday Hero Awards for 2022.

space and been acknowledged for engaging indigenous youth by not only playing sport with and against police but also using their art abilities to design team jerseys using traditional patterns.

Acting Inspector Randall said, 'The aim was to capture those people not traditionally involved in reconciliation activities, those people we come across at 2 am, at times of crisis and



Sergeant Tony Rehn was also a finalist in Achievement category for his work with the Kiyua Performing Arts and Community Dance School assisting youth in the Toowoomba area.

He finished with a statement that received loud applause, 'I'm very humbled to receive this award and let me tell you there's lots of fingers in the pie that make this project a success but while there's ever a chance for us to take hostility out of our interactions as first responders to keep our safety and harmony enhanced I will keep doing this.'



Sergeant Cam Crisp was a finalist in the Dedication Award category for his work through the Toowoomba PCYC.



Constable Allen and AO Tracey Elkema say their own family members and people they've helped regularly buy supermarket specials and donate them to Gatton station to help others.



Senior Constable Linette Swales from Miles Police Station was also a finalist for the Excellence Award for her part in arranging for a 10year old cancer patient to achieve his wish of being a police officer for a day.



Senior Constable Ben Bjarnesen was a finalist for the Excellence Award for his work to build better relationships between police and the LGBTI+ community.

in times of conflict with authority. In Townsville sport is currency so we used rugby league as the hook and to date we've had hundreds take part in reconciliation now through this project.

'As recently as two weeks ago we held the 'All Blacks' carnival in Townsville and one officer who played in the carnival was later that night rostered on and called to a very hostile party. He walked in and was instantly

recognised as a copper who played in the carnival by three or four people at that party.

'He said within thirty seconds he'd been hugged ten times, lots of handshakes, the music was turned off, they apologised and there were no arrests and no injuries, no volatility and no conflict. Everyone parted from the incident like friends,' Inspector Randall smiled as he recounted the incident.

The QBank Everyday Hero Award for Excellence in 2022 was awarded to Constable Kimberly Allen and Administration Officer Tracey Elkema from Gatton station for their work providing 'dignity packs' for people fleeing Domestic & Family Violence or who have been left with no possessions following a traumatic incident or natural disaster.

Gathered at their own expense the packs include basic toiletries and



Senior Constable Darren Adamas and Senior Constable Ellen Meagher were finalists in the Working Together category for intercepting a driver suffering a stroke on an isolated road near Kingaroy and arranging life saving assistance.



Senior Constable Darrin Tomkins was a finalist in the Working Together category along with Senior Constable Mark Muddiman and Murray Lyons from the Water Police for retrieving a solo sailor who had broken ribs and a damaged yacht east of Double Island Point.

sanitary items to help people get through the initial 48 hours.

Constable Allen said, 'So many people we hand these packs to are grateful and say it gives them hope. It also gives them a different view of police, they see us as the ones giving dignity back to them.'

'We are not trained psychologists, we are not trained emotional counsellors but every day we get out there, put the uniform on risking our lives to protect others. I know everyone I work with I can honestly put my hand on my heart and say they do their absolute best and they make me proud to be part of the 'blue family'.'



Senior Constable Josh Piper along with Senior Constable Chris Farnan and Senior Constable James Lyons were finalists in the Working Together category for rescuing two people and three dogs from a vehicle trapped in floodwaters on the Cunningham Highway.



Senior Constable Mark Muddiman along with Senior Constable Darrin Tomkins and Senior Constable Murray Lyons from the Water Police were finalists in the Working Together category for retrieving a solo sailor who had broken ribs and a damaged yacht east of Double Island Point.



Everyday Young Hero Award recipient Ameya Jaurigue with her parents Vina and Anjali.

Recipients of the Working Together Award were a team from the Queensland Ambulance Service who spent 17 hours on an international container ship off the Sunshine Coast to retrieve a critically ill patient.

Foul weather prevented the paramedics from evacuating the casualty until conditions calmed, during that time they ran out of essential medicine, oxygen and battery power for their equipment.



QBank Directors Ray Brownhill and Paul Wilson with QRPA President Greg Early at the Award presentation.

Queensland and be employed in a job that is principally concerned with the administration of justice and the protection of life and property.

To be eligible for the Young Everyday Hero Award, the nominee must be aged 12 to 17 and reside in Queensland.



The recipients of the 2022 Qbank Working Together Award from the QAS.



Paramedic Brad Stokes spoke on behalf of the group, 'That was a very challenging few hours and we were outside the scope of what we normally do, we got out there safely thanks to the water police and the patient was gravely ill. It was a miracle that day, a miracle the man survived and went back to his own country and the family he loves.'

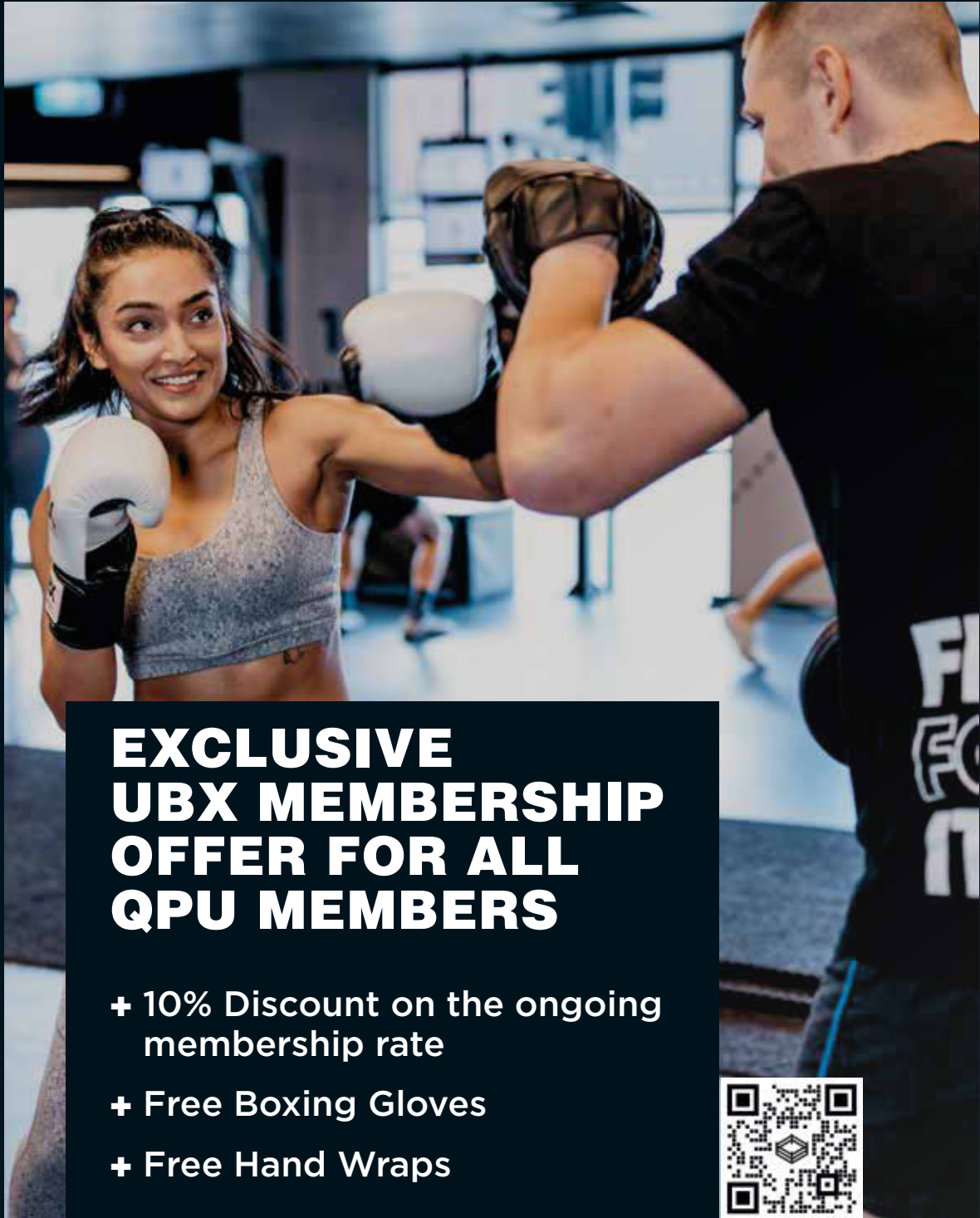
Nominations for the Everyday Hero Awards cannot be 'self nominations' and must come from a colleague, community member or someone who has witnessed the extraordinary commitment from the nominee.

The nominated person must be over 18 and a government employee (local, state or federal) residing in

Nominations for next year's awards can be lodged at www.qbank.com.au/everydayheroes check the QBank website for details on entry closing dates.



2022 QBank Everyday Hero Award Recipients.



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LET'S GET STARTED»»

Members' Benefits



QPU Members now have the opportunity to benefit from a sponsorship established with the boxing gym franchise UBX in Queensland.

The company operates at thirty locations across Queensland providing training sessions in boxing technique and conditioning. The trainers recreate the demands of a boxing bout and their marketing centres around "all the conditioning and none of the concussion".

The deal includes a 10% discount on weekly UBX membership, plus free boxing gloves and free hand wraps.



UBX Co-Founder Tim West was a personal trainer for 15 years before launching UBX with Australian Boxing Champion Danny Green.

UBX Co-Founder and Managing Director Tim West said, 'with the challenges over the past couple of years and the role that Police have played in keeping the community safe we would like to return the favor in some way. This builds upon our relationship with other related organisations such as Blue Hope in Queensland.

'Each workout combines boxing skills and drills with a full body functional strength workout and mirrors the training program of professional boxers like UBX's Co-Founder, Danny Green.' Mr West continued, 'UBX is the largest boxing franchise in Australia and New Zealand and our training provides

members with the opportunity to train like a boxer without ever having to step inside the ring.'

The sponsorship deal was brokered by the Police Federation of Australia to benefit all Police Associations and Unions across Australia.

QPU President Ian Leavers is also President of the PFA, he said, 'boxing is proven to be one of the most effective workouts for the body and mind, and a perfect way to promote physical, social and emotional wellbeing. Our aim for the partnership is to support wellbeing initiatives by providing a discounted membership, free boxing gloves and free hand wraps to all Police Union members across Australia.'

Opening hours are based around 5am-10am, 4pm-7pm Monday-Friday, and 6am-10am on Saturday. However, most UBX members like the flexibility of not

having to book into a session time, simply arrive at the gym begin your warm up and a trainer will guide you through the intense workout phase.

Customers who have utilized the UBX gyms have written online reviews leaving five star reviews through productreview.com.au

To take advantage of the UBX partnership deal book in for the first workout free via the UBX website and if you choose to join provide proof of your QPU membership. Confirmation of QPU membership can be arranged easily by contacting the QPU office in Brisbane on 32591900 or by sending an email to membership@qpu.asn.au and a letter will be sent via return email.

**The QPU does not endorse this high intensity activity or guarantee ongoing benefits of UBX membership. However, the QPU Journal supports and raises awareness for businesses that support police.*



The continuous boxing timer bell technique allows for no fixed class times.



By Darren Curtis

Threatening grey clouds couldn't put a dampener on the smiling faces of the recruits graduating from intake 2/2022 on Thursday October 6, 2022.

The 106 graduates completed twenty seven weeks of training, ten of those weeks involved computer facilitated online skills and education training. The course was also impacted by mandated COVID isolation for 37 recruits requiring a rapid restructure of the learning pace and assessment.

QPU President Ian Leavers said, 'Squads 216, 217, 218, 219 and 220 are a real credit to the training staff at Oxley. They are dedicated group of educators who want to pass on their frontline skills to our newest staff.

'The lessons learnt here will hopefully ensure the First Year Constables

operate safely at their first stations and now have a real desire to absorb skills from their Field Training Officers. They join the Service at a time of intense scrutiny and the QPU will be there alongside them whenever they need our assistance.'

For twenty of the recruits there's a strong family bond to the QPS, they come into the job following husbands, wives, fathers, mothers and grandparents. The pride in handing over their badge to a family member added an emotional element that resulted in a few tears.

Constable Matthew Tuton was part of the ceremony and will work alongside his wife Constable Telah Tuton at

Caboolture Station. Telah racked up five years experience in the Service while Matt ran his own business as a personal trainer, the couple discussed the strength of the police family unaware a few months into Matt starting at the Academy he would test positive for bowel cancer.

Matt said, 'When I found out I had the cancer it was upsetting. I've always trained, undergone regular health checks and tests and the doctors told me it's becoming more prevalent in younger people and they don't know why, so get tested if you notice any unusual symptoms.

'Initially I only told the Senior Sergeant here at the Academy but when I did let



it slip to others in the course the love I received was unbelievable, I just have no words. They talk about the blue family and I can tell you it really exists.'

experience. Although initially on 'light duties' Matt is confident he will be cleared for full duty and a long career as a police officer.

The recipient of the QPU sponsored Dux Award was Constable Jason Finter. The 35 year old knew he always wanted to be a police officer but



Constable Matt Tuton with daughters Zendaya (2), Zara (5 months) and wife Constable Telah Tuton.



Constable Matt Tuton is presented with the QBank Award for outstanding achievement by QBank Director Daryll Morton.

The 29 year old father of two was determined to not only complete and pass his training but also participate in the graduation ceremony even while undergoing chemotherapy and marching onto the parade ground with medical equipment attached to his body.

Matt said, 'If it's something you really want to do you will find a way to make it happen. This graduation ceremony is all I've thought about and it's amazing everyone is so happy and the look on people around us is just so good.'

His determination was pretty evident through his training as well, on graduation day Matt was presented with the Achievement Award sponsored by QBank recognising academic achievement and tenacity.

The First Year appointment to Caboolture will allow Matt to continue his medical treatment and develop his



QPU Dux recipient Constable Jason Finter receiving his award from Senior Sergeant Sue Newton on behalf of QPU President Ian Leavers.

he worked a series of jobs until he identified the timing was right for him to join.

Constable Finter said, 'I've been chasing this dream for a long time and finally I've got here after being a plasterer, working in security and steel framing. It was while I was doing security I took a lot of fulfillment helping the community and wanted to really take it further to help people.'

'After full days at the Academy I was heading home doing extra study plus looking after our 11 month old son Raphael, so you could say my schedule was full.'

'The QPU team spoke to us a couple of times at the Academy and it was clear they look out for their members. He said, 'They help you through hardship, critical incidents and assist any of their members basically anytime they reach out. To me that's impressive.'



Constable Finter along with his wife and son Raphael are taking the option of exploring Queensland through the QPS by taking a FYC job in Bundaberg.

Constable Finter, his wife and young son are moving to Bundaberg. After a lifetime living in Brisbane the family are keen to experience life in a semi rural area. After leaving the graduation ceremony they were heading home to complete the last of their packing before driving to Bundy the following day.

The reviewing officer was Deputy Commissioner Steve Gollschewski, he spoke to the class and encouraged every new officer to not only look after themselves and colleagues but never lose focus of why they joined the QPS.

Mr Gollschewski said, 'As sworn officers you have a duty to ensure our Queensland communities remain safe and secure. This is a significant responsibility and my expectation is each community interaction and response you take meets the highest standard of integrity and professionalism.'



Constable Zach Sheppard presented with the Operational Skills award for firearms and officer safety by Assistant Commissioner Mark Kelly.



Constable Callum Glass presented with the Leadership Award for leadership qualities displayed through the recruit program by Superintendent Joe Jaramazovic.



Constable Izaak Sammut presented with the Commissioner's Award for conduct, leadership, skills and academic results by Deputy Commissioner Steve Gollschewski.



Constable Justin Davies presented with the Community Service Award for outstanding community service and involvement in youth activities by Superintendent Joe Jaramazovic.



Constable Jason O'Connell presented with the Dan Stiller Memorial Traffic Award for competency in driver training by Melanie Calzavara from the RACQ.



Constable Nathan Lenihan presented with the Constable Sondra Lena Memorial Award for physical achievement by Superintendent Paul Hart.



PLO Kelly Ryan and husband Acting Inspector Clint Ryan welcome son Constable Brodie Ryan into the family business with grandad Pat Ryan (Ret Superintendent).



Constable Andrew Wapp is presented with his badge by Constable Brody Wheeler the mates previously worked together as Protective Services Officers.



Constable Taine Digby receives his badge from Constable Josh Digby.



Constable Jason Finter receives his badge from family friend Superintendent Michael Sawrey.



Constable Aaron Clarke and Constable Liam Clarke.



Constable Julianne Broadbent was sworn in by longtime friend Inspector Jeanita Jeffs.



Constable Jason O'Connell was presented his badge by his brother Acting Sergeant Chris O'Connell.



Constable Nathan Giles was presented with his badge from his father Mark who retired from the QPS in 1996.



Brothers in Blue, Constables Daniel Loubser and Jacob Loubser present their older brother Bertie with his badge and ID card.













R U OK with meaning

By Darren Curtis

Timing is everything and although the R U OK Day event for the crew of Dutton Park Station was planned well in advance it came just a day after their colleagues were involved in a critical incident where firearms were used.

Staff had been anticipating a presentation from former police officer Jason Semple and retired special forces operator Dan Cooper at the station on Wednesday September 8 but the day took on a whole different emphasis following the critical incident.

'There was a fair bit of head nodding and acknowledgement of some points they touched on that were obviously emotional and beneficial for the audience.'

'Following yesterday's critical incident it was all still a bit a raw but the session



Dutton Park OIC Matthew Thomson took a different approach to R U OK Day inviting staff to hear some interesting shared frontline experiences from a former Police Officer and Special Forces Operator.

Station OIC Acting Senior Sergeant Matthew Thomson said after more than two decades in the QPS the words from the two presenters really contextualised what his crew were feeling and thinking that day, 'I was looking around the room while Jason and Dan were talking and I could see every staff member was drawn to what the guest speakers were saying.

was really educational and helpful in moving forward and looking after each other.'

During his service with the New South Wales Police Jason Semple was stabbed multiple times and almost bled out on the street after he and a colleague who were off duty and unarmed attempted to arrest a man



Jason Semple recounted after being stabbed by an offender multiple times that he thought his body knew something was wrong before his brain did.

who tried to brazenly sell drugs to them while they were still wearing partial uniform. Jason's mate Constable Peter Forsyth was mortally wounded in the attack and died before reaching hospital.

Jason revealed what went through his mind in those moments after he realised he'd been stabbed and his life was fading, 'I went into a trance like state, concentrating and willing my body not to bleed to death.

'My idea was less shock and by being as calm as possible it gave me the best chance to survive, it sounds selfish but it was the only thing I could remember to put me in self preservation mode. I hope no other police officer is ever put in that situation but if it does happen I hope reading about my experience may help.'



Jason Semple said the support of his peers and the community was a great healing tonic.

to process my way out of stress and future potential problems.'

Both Jason and Dan spoke about the benefit of being resilient after significant events or restructures to work environments understanding that there are ways to move forward without a crushing weight of stress.

Sergeant John Saunders believes the presentation had an impact because it wasn't clinical or had the feeling of being contrived. Sgt Saunders said, 'This R U OK Day was probably the first time one of these events felt genuine not a management tick in the box. When you relate to it you take it on board, I believe the take away for



Dutton Park staff soaked up the first hand experiences shared by Jason and Dan.



Since leaving Special Forces Dan is completing a PHD and discussed some of his findings around stress, sleep loss and caffeine use.



Jason said there should no longer be a stigma about asking for help either from mates or a professional.

Jason recovered and continued service with the NSW Police before transitioning to the AFP and later he took on roles as a trainer with international police agencies. He is now a successful businessman.

Jason said, 'Initially I had survivors guilt and no one has a handbook on how to handle the pressure cooker environment post an incident like that. During the recovery time away from work there's the temptation to overuse alcohol etc, but what really helped me was the massive public support and empathy people showed and not necessarily the formal support provided by the police service but peer support, just other cops checking in on me and talking to me about work or anything was amazing.

'At first I resisted guidance to speak to a psychologist but eventually I did and it gave me the tools on how

me will be developing my own coping mechanism and regularly revisiting my plan so if I ever need it, its clear for me.'



Dan Cooper has worked as a hi-performance mentor with the Queensland Reds and believes his PHD research into stress may have benefits for frontline police.

For other officers the focus was slightly different. Senior Constable Andrea Lowien said, 'These things that happen to us are not personal and we just need to have things in place so we can be resilient like Jason was saying. To say, ok yes this thing has happened but I'm going to keep moving forward.'

Constable Lauren Jervis said, 'I think this was particularly good after what happened yesterday. I think the timing was perfect and couldn't have come at a better time to be honest.'



The Blue Hope 'chuck wagon' supported by the QPU provided quality coffee and breakfast for the Dutton Park crew.

While the day's formalities concluded with the presentation from Jason and Dan the R U OK theme at Dutton Park started with a breakfast provided by the Blue Hope 'chuck wagon'.



Acting Snr Sgt Matt Thomson believes there should be regular meaningful conversations amongst colleagues to provide encouragement and support.

Coffee, hot chocolate and breakfast burritos set the scene for some relaxed laughter and conversation. Acting Senior Sergeant Matt Thomson said, 'It was great to see how quickly the stress seemed to slip away as the conversation grew over coffees. No one was having to listen to the radio to hear where the next job was happening.

'Our people could talk about life in general, families and what was going on. I'm a strong believer in work mates looking after each other and themselves.'

QPU President Ian Leavers endorsed the initiative at Dutton Park saying, 'R U OK day has sometimes been a quick cuppa in a meal room while everyone looks around at the floor or the roof wondering how long they have to stand there. Yes sometimes those get togethers may have a place but it should be broader than a single day once a year.

'Often after a critical incident the support is all around in the initial few hours but we should all take the opportunity to follow up weeks or months later.'

'Peer to peer support doesn't need to start after a critical incident either. We can all check in with a mate if we see them not quite right. Issues don't disappear when we sign on or end a shift,' Mr Leavers said.

'I always fall back on this analogy if you damaged your hamstring you'd seek medical help, so let's take the same attitude with our mental fitness and happiness.'

Mr Leavers said, 'The principal of R U OK Day is simple and effective, workplaces need to have a culture where everyone feels safe, supported and encouraged.'



PHD researcher Dan Cooper, Dutton Park OIC Matt Thomson and Former Police Officer Jason Semple have challenged other stations to come up with different options to acknowledge R U OK Day in 2023.

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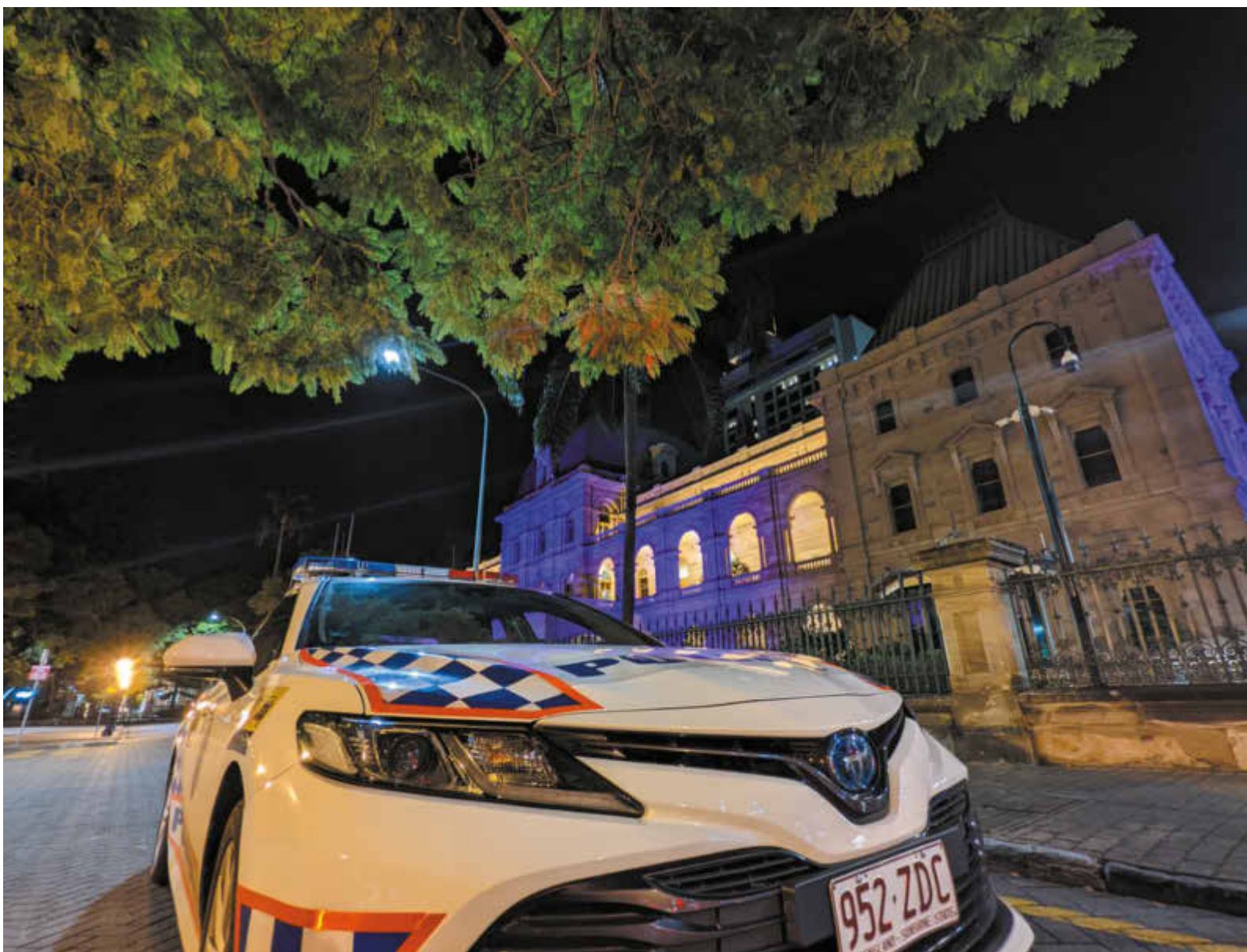
Two interesting snapshots caught the attention of the judging panel for this QPU Journal edition photographic display representing General Duties.

All entries were rated very highly but as the saying goes 'there can only be a select number of winners.'

This edition's winning entries are from Senior Sergeant Jeff Landsdown for his 'Bribie sands' entry and Senior Constable Andrew Boslem for his 'Parliament lights' photo. Both QPU Members will have a \$50 BCF Voucher coming their way.



Moreton District DDO, Senior Sergeant Jeff Landsdown asked colleague Sgt John Dunbar to record their 'Bribie sands' patrol.



City Station Senior Constable Andrew Boslem took advantage of the radiant light for this gem.

Serving in the QPS can place you in some pretty unique and interesting locations and just about everyone carries a mobile photo with a pretty good camera lens on it, so we would like you to share some of those moments with fellow members.

The QPU Journal has two \$50 vouchers for what our judging panel consider the two best photos submitted representing Criminal Investigation Branch for the next edition.

Entries can be sent to ***journal@qpu.asn.au***

“The Queensland Police Union and its General President, Ian Leavers, have settled a dispute with 4BC and Neil Breen arising from the content of Mr Breen’s breakfast program and the 4BC website. While the terms of settlement are confidential they are mutually satisfactory, and Mr Leavers, the Queensland Police Union and 4BC are pleased that the matter has now resolved.”

Summary Offences Inquiry

In June 2022 the Queensland Parliament established an inquiry into proposals to decriminalise public intoxication and begging offences.

The QPU put forward a detailed submission to provide a perspective on how changes to the Summary Offences Act of 2005 would have from an operational policing perspective. The submission also included evidence of potential impacts of decriminalising public intoxication and begging in rural and remote communities.

Public hearings were held in Brisbane, Cairns, Mareeba, Mount Isa, Townsville and the Gold Coast. QPU President Ian Leavers contributed via a phone hook up while the Parliamentary Committee held hearings in Mount Isa on October 4, 2022.

The thrust of the evidence from President Leavers to the members of the Inquiry Committee established the

QPU does not support the proposed removal of sections of the *Summary Offences Act* believing sections in places are already fit for purpose. Police need powers to detain individuals who are intoxicated to manage their safety along with the ability to issue and enforce move on directions to stop begging.

Mr Leavers provided responses from operational police about the need for powers for those offenders caught urinating in public. Mr Leavers said, 'A system that removes these powers

does not accurately reflect community expectations.'

The QPU provides important input into many public inquiries and parliamentary reviews. President Ian Leavers believes it is an important tool in providing an accurate and important voice on issues that will affect operational police.

Mr Leavers said, 'Providing submissions to inquiries is not always headline grabbing work, the amount of detail often required is time consuming and comprehensive but it's vital to try and

"The QPU provides important input into many public inquiries and parliamentary reviews. President Ian Leavers believes it is an important tool in providing an accurate and important voice on issues that will affect operational police."



QPU President Ian Leavers contributed further evidence reinforcing the QPU submission through an extensive phone hook up with committee members in October.

provide a voice to politicians who are creating or changing legislation and they have no real comprehension of what impact it will have for frontline police.

'The QPU is multi-faceted, we provide so much more than legal defence, EB negotiations and critical incident support. The work we do potentially assisting with the creation of fit for purpose legislation could impact on police for generations.'

The Committee conducting the Inquiry is scheduled to return their findings and report back to Parliament before the end of 2022.

The entire QPU submission is included in the QPU Journal for members to review.

Queensland Police Union of Employees

217 North Quay, Brisbane QLD Phone: (07) 3259 1900 E-mail: Administrator@qpu.asn.au
PO Box 13008, George Street, Brisbane QLD 4003
ABN 75 781 631 327



12 September 2022

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[REDACTED]

Email: cssc@parliament.qld.gov.au

[REDACTED]

Re: Inquiry into the Decriminalisation of certain public offences and health and welfare responses

Thank you for the opportunity to provide a submission to the Community Support and Services Committee. The Queensland Police Union ("QPU") represents over 12,500 police officers, watchhouse officers, liaison officers and band members throughout Queensland.

The QPU has had cause to review the terms of reference of the inquiry and will provide a response to the terms of reference we believe are relevant to our experience.

Background

The *Summary Offences Act* came into force in 2005. The Act replaced the *Vagrants, Gaming and Other Offences Act 1931*, which contained many provisions that were antiquated and inconsistent with contemporary community standards.

The *Summary Offences Act* provides a law and order based response to the offences of:

- 'Urination in a public place' (s 7);
- 'Begging in a public place' (s 8); and
- 'Being intoxicated in a public place' (s 10).

For the purposes of s 10 of the *Summary Offences Act*, 'intoxicated' means drunk or otherwise adversely affected by drugs or another intoxicating substance.

In Queensland, public intoxication is not punishable by a term of imprisonment but is nevertheless an offence that carries a maximum penalty of 2 penalty units (a fine of approximately \$287).

Since 2005, the only amendment to s 10 of the *Summary Offences Act* has been to clarify the term 'intoxicated', extending it from just being drunk to also include being adversely affected by drugs or another intoxicating substance.

Current law permits police to arrest intoxicated people and detain them in custody for a short time for their own safety or to protect others. However, detaining an intoxicated person in a police watchhouse is not the preferred operational option for Queensland Police. Under s 378 of the *Police Powers and Responsibilities Act 2000* (PPRA), and consequently Queensland Police Service (QPS) operational policy, police are required to consider alternatives to detaining intoxicated people in police cells, including: taking no formal action; administering a caution; or taking the person to a place of safety.

If it is necessary to arrest a person for being intoxicated in a public place the PPRA permits a police officer to discontinue the arrest and deliver the person to their house, hospital or other place that provides care for intoxicated people. Legislation in all other Australian jurisdictions also allows for the detention of intoxicated people in police custody, in certain circumstances, despite where decriminalisation has occurred.

In Queensland, begging in a public place is an offence carrying a maximum penalty of 10 penalty units or 6 months imprisonment. There are three limbs to the offence of 'Begging in a public place' of the *Summary Offences Act*, which are:

- ss 8(1)(a) beg for money or goods in a public place; or
- ss 8(1)(b) cause, procure or encourage a child to beg for money or goods in a public place; or
- ss 8(1)(c) solicit donations of money or goods in a public place.

There is an option for police to issue infringement notices, attracting a fine of 1 penalty unit (\$143), for both ss 8(1)(a) and ss 8(1)(c)

Rather than commencing proceedings against, or issuing an infringement notice to, a person for begging, police also have the option to use alternative approaches, such as taking no formal action, administering a caution, or issuing a move on direction. However, in instances where a person causes, procures or encourages a child to beg for money or goods in a public place, under ss 8(1)(b), issuing an infringement notice is not an option available to police.

Begging was decriminalised by New South Wales in 1979 and by Western Australia in 2004. Begging is not an offence in the Australian Capital Territory but remains prohibited in other jurisdictions.

Terms of Reference Response

a) Changes to legislation and operational policing response to decriminalise the public intoxication and begging offences in the *Summary Offences Act 2005*

If public intoxication is decriminalised in Queensland, police contact with intoxicated people will still occur. In jurisdictions where, public drunkenness has been decriminalised police retain the ability to take a person into custody at a police facility as a last resort. It may not always be possible or desirable to take a person to a place of safety (e.g. a residence, medical facility or diversion centre) because of the person's behaviour.

The QPU is keen to see any changes around public intoxication laws in Queensland still allow Police the power and the scope to protect the community and the individual. We cannot see a situation in Queensland where the law directs Police to leave intoxicated people as a risk to themselves or the community.

The decriminalisation of public intoxication (currently a criminal offence under s 10 of the *Summary Offences Act*) would consequently impact on s 378 and s 394 of the PPRA, which provide for the discontinuation of arrest for offenders charged with public intoxication.

Police Banning Notices in Safe Night Precincts under Chapter 19, Part 5A of the PPRA, may also be impacted by this reform. Before Police Officers issue a Police Banning Notice, they must be reasonably satisfied that giving the notice is necessary because the respondent has behaved in a disorderly, offensive, threatening or violent way. The Police Banning Notice provisions provide examples of such behaviour, including urinating or being intoxicated in a public place in contravention of s 7 and s 10 of the *Summary Offences Act*.

Section 378 of the PPRA permits a Police Officer to discontinue an arrest for being intoxicated in a public place and deliver the person to their house, hospital or other place that provides care for intoxicated people. The QPU fundamentally believes that it is not the role of the Police to babysit individuals who are intoxicated, however our view is that public safety is paramount. Police are highly trained professionals who have to ensure public safety. This must include the ability to keep intoxicated people safe from themselves and the community.

In the absence of the power of detention provided by s 10 'Being intoxicated in public place' of the *Summary Offence Act*, Police may have no alternative but to resort to other offences such as s 6 'Public nuisance' of the *Summary Offences Act* as a means to protect the intoxicated person and/or the community, thereby entrenching their behaviour as criminal and further marginalising vulnerable people.

The public nuisance offence carries a maximum penalty of 25 penalty units or 6 months imprisonment if the offence is committed within licenced premises or in the vicinity of licenced premises; otherwise 10 penalty units or 6 months imprisonment.

The QPU believes that if a person is intoxicated on drugs and represents a danger to the community Police must have an enforceable mechanism. Police need a power to detain and arrest people high on drugs and severely intoxicated who are a potential risk to themselves or the community.

By way of comparison, the PPRA provides a framework at s 603 to 606 for dealing with persons affected by potentially harmful things (e.g. volatile substances such as glue, paint or solvents). This framework was modelled on s 378 of the PPRA; however, no criminal offending is involved. Like s 378, the provisions at s 603 to 606 allow Police to prioritise the safety of a person affected by a potentially harmful thing. As there is no offence nexus to s 10 of the *Summary Offences Act*, or an offence in any other law, the PPRA provisions relating to potentially harmful things give Police the power to detain a person for the purpose of taking the person to a place of safety. However, if that is not possible the person must be released and the detention power is exhausted, there is no ability to detain a person in Police custody.

The QPU understands that times are tough for a number of people and that gaps within welfare services and personal circumstances lead some people to begging. The response to this issue is multifaceted and should involve a number of agencies including Police.

In the absence of a public begging offence, if the behaviour occurs in the context of existing subsections 8(1)(a) or 8(1)(b) police should be able to use move-on powers to control the behaviour or, with the person's consent, consider the suitability of commencing a police referral to a suitable service provider.

Police need to have a move-on power in relating to public begging. For the flow of commerce and the welfare of the rest of society police must be able to move-on people who are begging. The need for referral services and other measures to support individuals is necessary here but the Police need a power to keep the peace.

The construction of this power could become part of s 6 'Public nuisance' of the *Summary Offences Act* as a subsection that recognises public begging and collapses the offending elements into a power for police to move-on and recommend referral to service providers.

Placing public begging as a subsection to s 6 'Public nuisance' of the *Summary Offences Act* will place a further criminal burden on people who beg. However, Police need a power to be able to move beggars on and if compliance with this direction does not occur the power to arrest the offender.

- b) The compatibility of proposed legislative amendments, and health and social welfare-based service delivery responses to public intoxication and begging, with rights protected under the Human Rights Act 2019.

The *Human Rights Act 2019* requires all members of the QPS to properly consider the human rights of citizens and to act and make decisions in a manner that is compatible with human rights. The QPU believes that all our members take this duty very seriously and has nothing further to say on this matter. We have read the submission from the Queensland Police Service and support their position.

- c) The costs and benefits of responses to public intoxication and begging in other Australian jurisdictions.

The QPU is aware of discussions similar to the subject matter of this inquiry occurring in other jurisdictions. We are aware of a push in Victoria to move to a model that treats public drunkenness as a health matter rather than a law and order matter.

The QPU is in favour of a multifaceted response to public intoxication in Queensland. We would be very supportive of models that address public intoxication by referral to external community run health or support agencies. Police have a role to ensure safety in Safe Night Precincts and in communities across Queensland, however if an appropriately trained third party could be engaged to collect and support people who are publicly intoxicated that would be something we could accept.

There is a need for Police to have a power to ensure that people who are publicly intoxicated are not a risk to themselves or the community. They should also not be a risk to third parties who are there to assist, the need for laws that reflect the community's expectations is therefore paramount. We need to ensure Police still have a role in managing the safety of the community.

With respect to begging we need to ensure that the need for support and the referral to appropriate agencies is balanced by the need of the community to access public spaces. Unfortunately, some people who beg are unable or unwilling to participate with support services. In those instances the QPU fundamentally believes that the Police should have the power to move-on and in severe cases the power to arrest.

Balancing the many factors at play on this issue are complicated, on one hand we need to see a system of support and assistance provided to people struggling, on the other we need to ensure that public spaces can be used for their intended purpose and the flow of commerce is not impeded by people begging. The QPS should be part of a multifaceted response on this issue.

Ultimately social workers and other agency staff should be able to assist people begging in the community, however at some point the act of begging becomes a 'nuisance' or disrupts the amenity of public spaces. At this stage a police response is required to manage these individuals and to ensure the peace and amenity of public spaces is maintained.

If the Inquiry resolves to abolish s 7, 8 and 10 of the *Summary Offences Act 2005* the QPU would expect to see amendments to the PPRA. The removal of s 8 would require amendments to give Police the power to issue a move on direction to persons begging. This would then allow for arrest if this direction was breached.

The removal of s 10 would see the need for amendments to give Police the power to detain such person who are publicly intoxicated to a place of safety. The place of safety would include

a Police watchhouse or holding cell and would arise in circumstances where an officer reasonably suspects a person is a danger to themselves or the public, or otherwise needs medical assistance. The QPU believes that the detention period should be limited to no more than 8 hours to reflect the time it takes people to approach sobriety.

The QPU would prefer to see NGO's and Government agencies tasked with the welfare of vulnerable citizens doing their work in the first instance. After that has occurred there should be a power at law available to Police to ensure community safety and amenity is maintained.

- d) The health and social welfare-based responses to public intoxication and begging necessary to support legislative amendments, having regard to existing responses, such as diversion services.

The QPU believes that a multifaceted approach to public intoxication and begging is required to meet the expectations of the community and ensure public safety. There is a role for Departments, Non-Government providers and third parties to assist in the care and wellbeing of individuals who are publicly intoxicated or begging.

The QPU would be supportive of the Government engaging with drug and alcohol services to operate in trial sites to act as a first step to managing public intoxication. The referral of individuals who are publicly drunk to a third party to care for them and sober them up would be a welcome.

The Police must have a role in this system to manage people who are intoxicated and represent a risk to themselves or the community. Community safety is paramount in managing intoxicated individuals.

The QPU would be supportive of a mechanism in a trial with drug and alcohol providers who are first responders to people intoxicated in public that allows people in this category to pass from Police custody into a third parties hands. Police do not need to be responsible for sobering people up but they do need to be responsible for ensuring intoxicated people on drugs or alcohol can be detained until they are deemed safe.

The QPS operates under a referrals system to match people begging with services that can assist them. The QPU would be supportive of a partnership between service providers in a trial site to link Police encounters with social workers or counsellors trained to assist people who are begging.

As with public intoxication Police need the power to move-on and detain people who are begging and resist a lawful direction to move-on. If a person who begs becomes a risk to the community the Police must be able to manage that risk to ensure public safety.

Ultimately public safety is our primary concern but we are supportive of building a system where public safety and the wellbeing of vulnerable people is the framework the Police and social and welfare services operate under.

- e) The impacts of decriminalising public intoxication and begging in rural and remote communities.

The QPU has read the submission of the Queensland Police Service and has the following comments.

The data breakdown from the QPS demonstrates that public begging is predominant in the Brisbane Police Region. The QPU believes that this presents a challenge and an opportunity in managing this issue. The best resourcing to support disadvantaged Queenslanders would be in the Brisbane region. The inquiry has an opportunity to suggest a model to address the issue of begging and any associated law reform through the lens of the problem occur in the part of the state best equipped to support these people.

The QPS data suggests that public intoxication is an issue that occurs predominantly in the Far North District, Townsville District, Mackay District, Mt Isa District, Darling Downs District and Capricornia District. As previously stated the QPU is concerned about the continued safety of the community and the individual throughout this process and urges the committee to ensure community safety is protected at law and Police have powers with respect to community safety.

The QPU does not want to see a situation whereby someone high on drugs or severely intoxicated on alcohol is unable to be managed by the Police at law. Sections 7, 8 and 10 of the *Summary Offences Act 2005* currently give Police the power to manage public intoxication and begging in rural and remote communities. The wholesale removal of these sections will see Police employing more strict instruments to manage this issue. If these sections are to be removed we need to see amendments to the PPRA to ensure Police can still undertake issue move-on directions and detain people for theirs and the community's safety.

The community expects police to manage and detain people who are high on drugs or severely drunk and the law needs to reflect that power in some form. Similarly, Police must have the power to move-on and ultimately arrest someone who is begging if they refuse to be referred to a support agency or follow a lawful direction. Regional and Remote communities expect the Police to maintain law and order and manage people who are a risk to themselves and the community.

- f) The design of health and social welfare-based responses that are culturally safe and appropriate and informed by First Nations people, including Aboriginal and Torres Strait Islander health and legal services and also representative bodies for seniors and people with a disability

The QPU is supportive of First Nations people, including Aboriginal and Torres Strait Islander people being involved in the development and administration of health and social welfare-based responses.

We would welcome an opportunity for an Aboriginal and Torres Strait Islander service to operate in a trial site to assist Police in first responses to public intoxication. The QPU is aware of the Night Patrol Hotline operating in the Northern Territory as a means of community members being able to get help without going to the Police. A model which empowers First Nations providers to operate in a Safe Night Out Precinct to assist people who are publicly intoxicated would be supported by the QPU on a trial basis.

We believe that elders and leaders with First Nations community have a very important role to play in addressing these issues and working with police and social welfare-based providers to reduce public intoxication and promote safer communities.

- g) The appropriateness of other police powers and offences to ensure community safety and public order arising from public intoxication and begging, particularly in the context of events where there may be significant alcohol consumption.

In a number of communities Police are the only 24-hour service that people can call for instances of public intoxication. Other agencies and service providers do not operate on the same hours as Police and subsequently Police handle the volume of issues arising in community.

The alternative powers or legislative provisions (to s 8 and s 10 of the *Summary Offences Act*) listed in the table below may potentially be available to Police, depending on the circumstances, to ensure community safety and public order arising public begging or public intoxication. However, some of the laws identified could result in responses that are more punitive than s 8 and s 10 of the *Summary Offences Act* because they carry more serious penalties or have other impacts, such as limiting human rights.

Public Begging
Public Nuisance, s 6, Summary Offences Act.
Directions to move on, Part 5, Chapter 2, PPRA (Note: it is an offence to contravene a direction or requirement of a police officer under s 791 of the PPRA).
Referral to a Suspected Child Abuse and Neglect team (SCAN) under Chapter 5A, Part 3 of the Child Protection Act 1999.
Assault offences under Chapter 30 of the Criminal Code.
Demanding property with menaces with intent to steal, s 414 of the Criminal Code.
Various local laws or subordinate local laws made by local governments.

The reality is that the community expects to be able to use public spaces and to be free from begging in the course of their time spent in public spaces. The need for a social and welfare-based response to the issues around begging is not to be misunderstood. The contrast to that need is an equally valuable need for the public to be able to access community spaces and for the flow of commerce to not be impeded by people begging.

The Police have a role to play in adjudicating this matter in society, it is what the community expects. Law makers need to develop a system that balances the two aforementioned needs into laws which give Police the power to do their jobs.

People who beg must be managed by nuanced legislation that empowers Police to keep the peace. The QPU does not support a law reform process that potentially further criminalises those who beg with stricter provisions than those that currently exist.

Public Intoxication
Public Nuisance, s 6 Summary Offences Act.
Consumption of liquor in certain public places prohibited, s 173B, Liquor Act 1992 and potentially other Liquor Act offences.
Dealing with Breach of the Peace, s 50, PPRA. Police Banning Notices, Part 5 A, Chapter 19, PPRA.
Directions to move on, Part 5, Chapter 2, PPRA (Note: it is an offence to contravene a direction or requirement of a police officer under s 791 of the PPRA).
Out-of-control events, Part 7, Chapter 2, PPRA.
Assault offences under Chapter 30 of the Criminal Code.
Various local laws or subordinate local laws made by local governments.

Police need a power to detain people who are a risk to themselves or the community because they are intoxicated. The QPU firmly believes that the community expects Police to have a role in managing public intoxication to ensure public safety. Changes to the law need to reflect this expectation and meet the needs of the community effectively.

Changes to the law must be in line with community expectations and not force Police to stricter powers to manage public intoxication and ensure the safety of the community and individual intoxicated.

Managing someone high on drugs or intoxicated on alcohol can be a dangerous situation. We must not find ourselves in a situation where Police do not have nuanced powers that allow them to manage the situation. Any decriminalisation of offences needs to ensure appropriate powers are drawn in a manner that meets the expectations of the community.

- h) How existing public messaging on the harm of alcohol and other drugs, including alcohol-related violence, can continue to be reinforced following the decriminalisation of public intoxication.

The QPU supports public messaging around the harm of alcohol and other drugs, including alcohol-related violence and drink driving. The QPS undertakes a number of activities to enforce this message in the community.

It is vitally important that any decriminalisation of public intoxication is well supported by a community campaign to explain that the risks of alcohol are still present. Decriminalisation, should it occur, is not about allowing people to wander the streets intoxicated but about prioritising public safety and using resources appropriately to manage public intoxication.

The risk of alcohol related violence and drink driving will not decrease because of a law change and the practical applications of law reform should always be balanced against the realities of the situation.

The need for public safety in this process is paramount.

- i) The appropriateness of repealing the 'Urinating in a public place' offence under the Summary Offences Act 2005.

Public urination carries a maximum penalty of 4 penalty units (\$575) if committed within, or in the vicinity of, licensed premises, under ss 7(1)(a); or otherwise 2 penalty units (\$287) under ss 7(1)(b). Both offence provisions are also infringement notice offences attracting fines of 2 penalty units (\$287) and 1 penalty unit respectively (\$143). In 2020-21, police issued 263 infringement notices for offences against ss7(1)(a) and 339 infringement notices for offences against ss 7(1)(b).

A person detected urinating in public in a Safe Night Precinct can be issued with a Police Banning Notice under s 602C of the PPRA if, among other things, the respondent's behaviour is disorderly, threatening, offensive or violent in any way. Examples of disorderly, offensive, threatening or violent behaviour provided in s 602C include urinating, wilfully exposing genitals or being intoxicated in a public place in contravention of sections 7, 9 or 10 of the *Summary Offences Act*. A Police Banning Notice can be issued in such circumstances without also commencing proceedings against the recipient for public urination.

Prior to 2008, public urination was a behaviour that constituted a public nuisance offence under the *Summary Offences Act*. The new s 7 offence was created via the *Summary Offences and Other Acts Amendment Act 2008*, in response to the legislative recommendations of the then Crime and Misconduct Commission's (CMC) report on public nuisance offence, 'Policing Public Order: A review of the public nuisance offence'.

The CMC's rationale for the creation of a separate public urination offence included that:

- numerous submissions to the Policing Public Order review held that public urination is a trivial behaviour that may not warrant criminal justice attention;
- the public nuisance offence provisions were disproportionate to the level of offending behaviour; and
- that the alternative offence provision of wilful exposure, which at the time carried a lesser penalty than public nuisance, was often not preferred by prosecutors or defendants because of the sexual connotation of a wilful exposure charge on a person's record.

Wilful exposure remains an offence under s 9 of the *Summary Offences Act* and provides that:

1. A person in a public place must not wilfully expose his or her genitals, unless the person has a reasonable excuse.

Maximum penalty—

- a) 2 penalty units; or
- b) if the offence involves circumstances of aggravation—40 penalty units or 1 year's imprisonment.

2. A person who is so near a public place that the person may be seen from the public place must not wilfully expose his or her genitals so that the person's genitals may be seen from the public place, unless the person has a reasonable excuse.

Maximum penalty—

- a) 2 penalty units; or
- b) if the offence involves circumstances of aggravation—40 penalty units or 1 year's imprisonment.

3. It is a circumstance of aggravation for this section for a person to wilfully expose his or her genitals so as to offend or embarrass another person.

The QPU believes that the rationale for section 7 of the *Summary Offences Act* is still present. The offence should remain but as a compromise perhaps a defence to the offence could be added. If an individual does not urinate on chattels (a park bench, children playground, mail

box, the door or wall of a shop) and takes steps to urinate in a manner which best removes themselves from public view there is no offence committed.

Public urination is something that we should reduce in our society and does not meet with the expectations of the community. The current model is sufficient for enforcing and penalising people who commit the offence. The Committee should be reluctant to remove this offence even if they chose to alleviate the burden of the offense in other ways.

Conclusion

The QPU is cautious about the intentions behind this inquiry, the need for public safety is vitally important. Any attempts to decriminalise should be weighed against the needs of Police to protect the community and enforce the community's expectations of how we should all conduct ourselves in public.

The need for a social and welfare-based response to some of the social harms and issues that people who engage in this type of offending cannot be diminished. Similarly, the consequences associated with these behaviours cannot be discarded because people committing these offenses are vulnerable or disadvantaged. As law makers the committee must balance the two in making recommendations from this inquiry.

The proposal to remove sections of the *Summary Offences Act 2005* is not something that the QPU supports. The construction of s 7, 8 and 10 is fit for purpose and any proposal to remove these sections risks setting up a stricter regime to manage these behaviours.

A model that recommends amendments to design these offences in a manner that considers the expectations of the community and ensures that Police can enforce them is desirable. Police need a power to detain individuals who are intoxicated on drugs or alcohol to manage their safety, the safety of the community and enforce medical attention. Police also need the power to issue a move-on direction to those who beg to ensure that they can manage the amenity of the community. The need for services and support mechanisms around these offences needs to be differentiated from the laws that govern how Police conduct themselves.

Public urination is an offence and should remain an offence. People cannot be able to urinate wherever they like and Police need powers to prevent and enforce the right behaviour. The QPU recognises that there is scope to reduce punitive effect on this offence but affirms that the offence is required.

The need for these measures to be punitive in nature is the remit of the committee. The QPU believes that there is a place at law for powers to be granted to the Police with respect to these behaviours.

Any system that removes those powers does not accurately reflect the needs of the community and potentially places Police in a situation where more strict laws will be used to Police this behaviour.

In making recommendations the committee should be very mindful of this.

I am available on 3259 1900 should you wish to discuss this matter further.

Yours faithfully,

A handwritten signature in dark ink, appearing to read 'Ian Leavers', is written on a light-colored background.

IAN LEAVERS APM
GENERAL PRESIDENT & CEO

Police Health



"After my own cancer diagnosis at 34, I was determined there was no way I was going through what mum experienced in the public system – in public you're so easily forgotten and there are such long wait times."

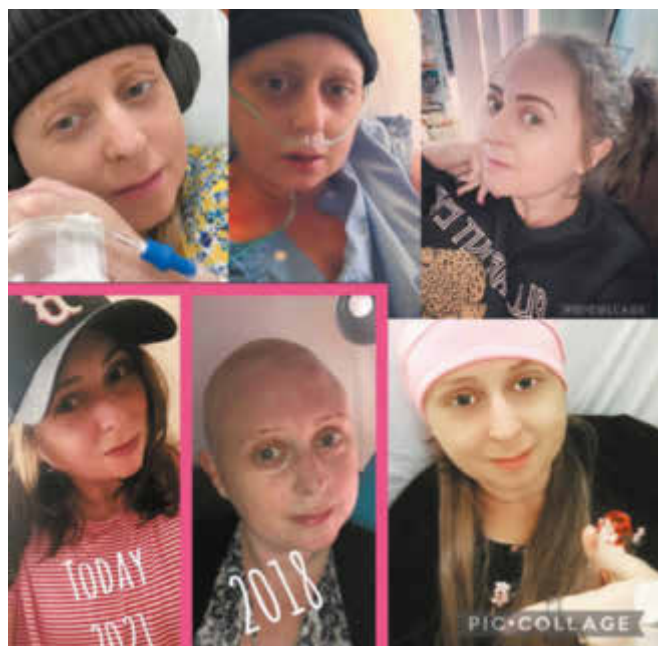
- Courtney Jensen, Police Health member

CONTENT WARNING: Courtney's account of her breast cancer treatment may be upsetting for some readers.

'When my husband was working in policing, I jumped at the chance to join Police Health, despite the fact I worked at a rival major health insurer at the time.

'My mum had a stroke 10 years ago, and that's when they found her breast cancer. I was very disappointed with what she went through in the public health system.

'After my own cancer diagnosis at 34, I was determined there was no way I was going through what mum experienced in the public system – in public you're so easily forgotten and there are such long wait times.



'Chemotherapy was very eye opening for me. I had to go once every three weeks. It was very, very full on. I needed six months off work and it's permanently done damage to my body. I was very sick and lost my hair. I used to be able to sit on my healthy, long hair and I ended up completely bald.

'By 34 I'd had a double mastectomy and reconstruction. I also had my ovaries removed as genetic testing showed I had a deadly gene mutation called brca2. This meant instant menopause.

'It was really difficult to get through and I know it was difficult for my husband to watch, too.

'I stayed in a very nice private hospital for two-and-a-half-weeks. But a great benefit I really liked about Police Health was that I could access Hospital at Home.

'A nurse came to my house every day to check my wounds. Being able to be in your own home is a really great aspect of Police Health's cover that made such a massive difference to my mental health.

'When I was first diagnosed, I was automatically put on the public hospital waiting list. I was diagnosed four years ago, and it was only this year that they called to book me in for my mastectomy. It could have spread into my bones in that time!

'The benefits offered by Police Health are just amazing. I have confidence that when I go to hospital, I know what I'm getting. With my former insurer I had a hospital co-payment rate per day with Police Health I didn't have to pay that. Police Health's Rollover Benefit is awesome too!

Since joining Police Health in 2007, Courtney and her husband have received more than \$200k in benefits.

'Recently an artery sitting behind my implant burst. My husband and I were watching TV when we heard a weird pop. I felt a strange sensation and suddenly my breast was up to my chin. We called an ambulance and they took me to a public hospital, which I really didn't want to do but given the urgency I had no real choice.

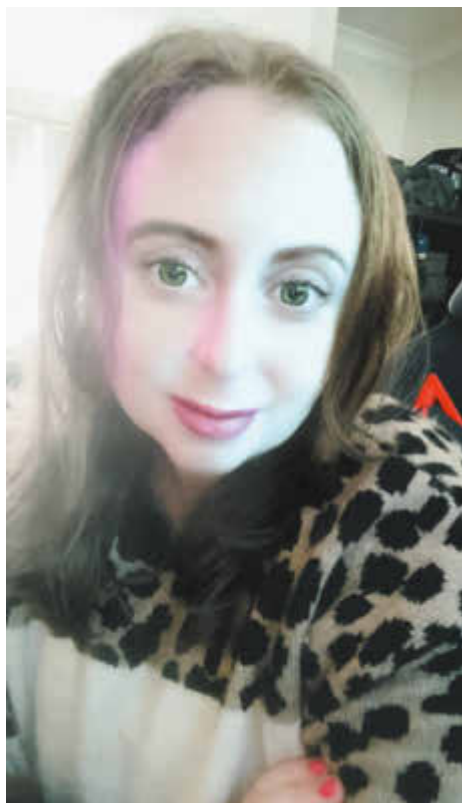
'I was in surgery within an hour. They removed a litre of blood from my chest but they managed to save my implant.

'I didn't think anything like that could ever happen. I definitely wasn't prepared. Thank goodness I knew the ambulance was fully covered by Police Health, that was one less thing to worry about.

'During my recovery the staff at the public hospital were lovely, but they were stretched so thin. I'd be waiting up to 30 minutes when I wanted to go to the toilet, because I had to leave my room to use the facilities and I was too wobbly to go on my own.

'They had a private patient liaison officer who visited every day, asking whether I would use my private insurance in the public hospital. However, during these visits, they didn't inform me that if I elected to be a private patient I may experience out of pocket costs.

'Because I had worked in the industry for many years, I knew there was no health benefit for me, personally, if I elected to be treated as a private patient.



'I've got my hair back now, and I came up with some tricks and beauty tips that I'm always happy to share with other girls going through the same thing. For me, it was important to still feel beautiful. Losing my hair had more of an impact on me than the actual cancer to be honest.

'I'm so glad I've got Police Health with me on my journey. It's given me peace of mind and made my life so much easier.'

TO JOIN MORE THAN 65,000 OTHER MEMBERS OF AUSTRALIA'S POLICE COMMUNITY ALREADY ENJOYING PEACE-OF-MIND FROM POLICE HEALTH'S GOLD-TIER INSURANCE, CALL 1800 603 603 OR VISIT [POLICEHEALTH.COM.AU](https://www.policehealth.com.au).



COVER LIKE NO OTHER



Police Federation of Australia

PFA - Queensland Police Branch

ELECTION NOTICE - E2022/167

Scheduled Election

Fair Work (Registered Organisations) Act 2009

Nominations are called for:

Queensland Police Branch

- President (1)

Nominations, which must be in writing and comply with the registered rules of the Organisation, may be made at any time from 01/11/2022.

Additional forms are available from the Returning Officer.

Prospective candidates and nominators should verify their financial status and any other qualifications required by the Organisation's rules prior to lodging nominations.

Nominations must reach the Returning Officer via the lodgement method(s) stipulated below **not later than** 12:00pm Australian Eastern Standard Time (AEST) on 30/11/2022.

How to lodge nominations, nominations must be lodged via the following method(s):

By Portal: Australian Electoral Commission Portal, www.aec.gov.au/ieb/

By Email: A properly completed nomination form including all necessary signatures and attachments may be scanned and submitted as a pdf file to IEBnominations@aec.gov.au

PLEASE NOTE:

1. Emails to the AEC inbox that appear to be spam may be blocked. It is the responsibility of senders to ensure that their email reaches the AEC before the deadline for nominations.
2. In order to be able to be received by the AEC, emails (including attachments) should be no greater than 6 MB in size.
3. You may call 02 9375 6366 to enquire about the status of your nomination.

Withdrawing Nominations

Nominations cannot be withdrawn after 12:00pm Australian Eastern Standard Time (AEST) on 07/11/2022.

Candidate Statements

Candidates may submit a statement to be included with ballot material. Only statements which comply with the Rules and are received by the Returning Officer by 12:00pm (Australian Eastern Standard Time (AEST)) on 30/11/2022 can be accepted.

Voting Period

The ballot, if required, will open on 11/01/2023 and close at 12:00pm Australian Eastern Standard Time (AEST) on 08/02/2023.

Scrutineers

A candidate may act personally as a scrutineer or appoint another person (an "appointee") as a scrutineer for the candidate.

The appointment of scrutineers opens 01/11/2022.

A form is available from the Returning Officer for the purposes of appointing Scrutineers.

Other Information

Changed Address? Advise the Organisation now.

Please Note: A copy of the AEC's election report can be obtained from the Organisation or from the Returning Officer after the completion of the election.

Lachlan Symonds
Returning Officer
Telephone: 02 9375 6366
Email: iebevents@aec.gov.au
27/10/2022



Police Federation of Australia

PFA - Queensland Police Branch

ELECTION NOTICE - E2022/167

Scheduled Election

Fair Work (Registered Organisations) Act 2009

Nominations are called for:

Northern Region

- Regional Representative (1)

North Coast Region

- Regional Representative (1)

South East Region

- Regional Representative (1)

Metropolitan South Region

- Regional Representative (1)

Nominations, which must be in writing and comply with the registered rules of the Organisation, may be made at any time from 01/11/2022.

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Candidate Statements

Candidates may submit a statement to be included with ballot material. Only statements which comply with the Rules and are received by the Returning Officer by 12:00pm (Australian Eastern Standard Time (AEST)) on 30/11/2022 can be accepted.

Voting Period

The ballot, if required, will open on 10/05/2023 and close at 12:00pm Australian Eastern Standard Time (AEST) on 19/06/2023.

Scrutineers

A candidate may act personally as a scrutineer or appoint another person (an “appointee”) as a scrutineer for the candidate.

The appointment of scrutineers opens 01/11/2022.

A form is available from the Returning Officer for the purposes of appointing Scrutineers.

Other Information

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Lachlan Symonds
Returning Officer
Telephone: 02 9375 6366
Email: iebevents@aec.gov.au
27/10/2022





QUEENSLAND RETIRED POLICE ASSOCIATION

QRPA NEWS – Spring 2022



MESSAGE FROM GREG EARLY, STATE PRESIDENT

HISTORY OF THE QRPA

A much larger history of the QRPA has been placed on the Association's website.

The annual general meeting of the QRPA was held at Police Headquarters on 5 September 2022. The 5 September coincides with the 5 September 1932 which we have taken as the formation date of the QRPA.

During the year several things have been done, particularly by State Secretary Patricia Holden, to celebrate the 90 years of the operation of the QRPA. These include: The anniversary banner designed by John Maher of the Southern Downs and Granite Belt Branch, our commemorative coin suggested by Jim Byrne, Van Diemen's Land Branch, and designed by Ian Whyte, Near North Coast Branch, and his friend Jeff Field, commemorative wines created by member Andy Williams, SDGB Branch and owner of Hidden Creek Winery, Ballandean, recognition of our oldest members – Member Hurtle Roy Shepherd, State Branch, 100 years on 1 November 2021 (unfortunately Roy passed away on 22 September 2022) and Veteran Associate Member Alma Cecelia Edwards, Redlands Branch, 100 on 14 April 2022 and Certificates for members turning 90 during the QRPA's 90th year: George Paff, Logan-Beenleigh, Robert Dunkinson, State, Dulcie Green, Townsville, Patrick Kelly, Near North Coast, Allan Hilker, State, Roger Barlow, Hervey Bay, Walter George Lane, State, Marion Allison, Gympie, Margaret Dwyer, Gympie, Thomas Strain, Sunshine Coast, William Bergin, State and Brian Hooper, Townsville.

The 90th anniversary lunch was held at Geebung RSL Club on 12 September 2022. Seventy four members and guests attended. During the luncheon, a cake was cut by Life Member and past Assistant Secretary Maureen Cummins. Also, a poem entitled *The Retired Police Association* by Senior Sergeant Tim Beard was read by him during the luncheon.

The annual general meeting of the Association was held at Police Headquarters on 5 September 2022. The 2021 State Management Committee was returned as follows: State President Greg Early, State Treasurer Jillian Steinkamp, State Secretary Patricia Holden, Assistant State Secretary Pat Philp, Senior State Vice President Bob Pease, State Vice Presidents Bob Atkinson, Ted Bones and Alex Granlund and Welfare Officers Emmanuel Anthony, Ted Bones, Bob Atkinson and Greg Early.

The following members were made Life Members at the AGM

Robert Matthew Pease, Senior State Vice President, Dennis Kenneth Hansen, Secretary, Mackay-Whitsunday, Leonard John Walker, Vice President, Sunshine Coast, Ian Alister Johnston, Vice President, Van Diemen's Land, and James Francis Byrne, Treasurer, Van Diemen's Land.



State President Greg Early presenting Senior State Vice President Bob Pease with his Life Member Plaque and gold badge.

FUTURE LUNCHEONS/DINNER

20.10.2022 – Near North Coast, Sports Centre, Caboolture, Paddy Higgins, 0451 434 121.

20.10.2022 – Darling Downs @ Futures Restaurant, TAFE College, David Lynch, 0419 177 935.

14.11.2022 – Rockhampton @ Frenchville Sports Club, Dennis Smith, 0408 321 416.

07.12.2022 – Bundaberg @ Bundaberg RSL, Rowan Bond, 0409 286 483.

07.12.2022 – Townsville @ Tom's Tavern, Merv Johnston, 0427 732 687.

08.12.2022 – Ipswich @ Brothers Leagues Club, Ken Martin, 3288 9782.

NEW MEMBERS

Former Plain Clothes Sergeant Paul John Clarke, Redlands; former Inspector Mark Andrew Hunter Stewart, Redlands; former Detective in New Zealand Police Wayne Hunter McDonald, Gympie; former Inspector Owen Leslie Lindemann, State; former Sergeant Howard Glass, Bundaberg; former Senior Constable Joanne Pitt, Bundaberg; former Sergeant Cameron David Kirkpatrick, Ipswich; former Sergeant Brett George Barney, Southern Downs and Granite Belt; former Constable Michelle Barney, Southern Downs and Granite

Belt; former WPC 'F' Division UK Police Judith Carolyn Jones, Bundaberg; former member of the British South African Police Alun Gerwin Jones, Bundaberg; former Constable in Tasmania Police Janice Rowell, Bundaberg; former Constable Peter James Simpson, Darling Downs; former Inspector Christopher Allan Emzin, Gold Coast; former Senior Sergeant Philip Wayne Lynagh, State; former Sergeant Heather Whiting, Southern Downs and Granite Belt; former Inspector Peter Martin Assfalg, State; former Senior Constable Jeffrey Robert Fraser, Sunshine Coast; former Detective in New Zealand Police Allan Battershall, Sunshine Coast; former Senior Sergeant Lucas John Young, Gold Coast; former Constable in South Australia Police Thomas Waldron Norman, Townsville; former Sergeant Ann Margaret Gumley, Sunshine Coast; former Senior Constable in South Australia Police Brian James Strathearn, Sunshine Coast; former Senior Constable New South Wales Police John Joannidis, Gladstone; former PO 5/6 QPS Public Servant Steven Robert Edward Monteath, Redlands; former Sergeant Patrick John Kelly, Townsville; former Senior Constable Tracey Chase, Gold Coast and former Inspector Allan David Marshall, Gold Coast.

NEW ASSOCIATE MEMBERS

Kathie-Lee Joachim, partner of new member Mark Stewart, Redlands; Anne Michele Fitzpatrick, spouse of member Paul Fitzpatrick, Redlands and Alison May Yarrow, partner of veteran member Len Yarrow, Ipswich.

QRPA Certificates

Veteran Member

(>75yrs & 10yrs continuous financial membership)

Robert John Anderson, State; Earnest John Richter, Sunshine Coast; Adrian Leslie Huggins, Sunshine Coast; Terence Arthur Perkins, Gold Coast; Ross David Skyring, Hervey Bay; Anthony Wakefield, Mackay-Whitsunday; Leigh Trevor Gorrie, Redlands; John William Bryce Hawkins, Ipswich; Robin Geoffrey Matthews, Gympie; Wayne McDonald Browning, Darling Downs; Michael Ernest Sparke, Gold Coast and Thomas Andrew Van Zyl, Logan-Beenleigh.

Veteran Associate Member

(>75yrs & 10yrs continuous financial membership)

May Victoria Wilson, Redlands; Cherilyn Joy Brosnan, Logan-Beenleigh; Marge Durre, Gympie; Christine Marie Sawford, Logan-Beenleigh; Elaine Bloss, Logan-Beenleigh and Eileen Mary Dixon, Hervey Bay.

Senior Member

(>65yrs & 10yrs continuous financial membership)

Barry Wayne Cross, State; Lee John Melville, State; Mark Terrence Ballin, Ipswich and Alexander Granlund, State.

Senior Associate Member

(>65yrs & 10yrs continuous financial membership)

Glenys Huddlestone, Near North Coast and Muriel Robb, Bundaberg.

90 and Over

Rex Albert Allison Allison, 98 on 18 July 2022, Gympie; Ramsay (Ron) Hastie, 94 on 22 July 2022, Logan-Beenleigh;

Roger Paul Barlow, 90 on 4 August 2022, Hervey Bay; Donald John Braithwaite, 91 on 22 August 2022, Gold Coast; Vincent Joseph Bye, 96 on 8 August 2022, Townsville; Ailsa Joy Collins, 92 on 30 August 2022, Hervey Bay; Neville Leslie Taylor, 91 on 24 August 2022, State; Annie Mina Vidler, 91 on 3 August 2022, Gladstone; Thomas Young, 94 on 31 August 2022, Rockhampton; Marion Lillian Allison, 90 on 13 September 2022, Gympie; Walter George Lane, 90 on 12 September 2022, State; Margaret Joan Dwyer, 90 on 28 September 2022, Gympie; Clyde Wilkie Dixon, 93 on 30 October 2022, State; Joan Ehlers, 92 on 29 October 2022, Redlands; Barry Ingham, 92 on 15 October 2022, Redlands; Horrie Robertson, 93 on 23 October 2022, Sunshine Coast and Thomas Edward Strain, 90 on 17 October 2022, Sunshine Coast.

OBITUARIES - May they Rest in Peace Members

Life Member and former Sergeant 2/C Mervyn Thomas Deakin 18.06.2022, aged 90 years; Veteran Member and former Inspector William Robert Sprenger 26.06.2022, aged 79 years; Veteran Member and former Senior Sergeant John William Lyttle 15.07.2022 aged 80 years; Life Member and former Sergeant 1/C Keith Frederick Chandler, aged 96 years; Veteran Member and former Sergeant 2/C John Andrew Gibbison 25.07.2022 aged 91 years; Veteran Member and former Inspector Ronald George Youels 24.07.2022, aged 91 years; Life Member Bevan Joseph Bradshaw 23.07.2022, aged 88 years; Veteran Associate Member Gwynneth Roberta Wesener 14.07.2022, aged 87 years; Associate Member, Gladys May Waters, 28.07.2022 aged 93 years; Associate Member Yvonne Minnie Reid 31.07.2022, aged 89 years; Member and former Sergeant Sandra Jean Burns 06.08.2022, aged 61 years; Veteran Associate Member Evelyn Maude Staib 08.08.2022, aged 90 years; Veteran Associate Member June Margaret Close 05.08.2022 aged 92 years; Veteran Member and former Senior Sergeant Alexander Ronald McDonald 17.08.2022 aged 85 years; Member and former Senior Constable Edoardo (Eddie) Gallo 31.08.2022 aged 69 years; Life Member and former Inspector Graham Adrian Dank, aged 97 years; on 1 September 2022, Member and former Sergeant Donald Fraser Martin 17.09.202, aged 66 years; Member and former Senior Sergeant Hurtle Roy Shephard 22.09.2022, aged 100 years and Member and former Constable 1/C Leslie (Les) Thomas Crang 04.10.2022, aged 86 years.

Non-members

Former QPS officer Garry Gordon, 07.06.2022; former Senior Constable Keith Byrnes 17.06.2022 aged 75 years; Former QPS officer David Kinden, 05.07.2022; former Senior Sergeant Maxwell Henry Jackwitz 07.07.2022 aged 85 years; former QPS officer Gerald Charles Smith on 19.07.2022 aged 81 years; Former Superintendent James (Jim) Leonard Stackpoole OAM 04.08.2022, aged 74 years; former QPS officer Gary Eric Newman 10.08.2022, aged 71 years; former Senior Constable Raymond Edgar Savage 05.09.2022, aged 81 years; former Queensland Police Officer Michael John Stanley, 12.09.2022

aged 80 years and former QPS Inspector Kendall Richard Pitman 24.09.2022, aged 62 years.

Serving member

Senior Constable Bianca-Cristy Amore-Cortez 25.05.2022, aged 46 years.

Family

Merle Wallace, widow of late member William Wallace 21.06.2022; Barbara Rynne, widow of late member Frank Rynne 29.06.2022; Doris Pearl Taylor wife of Veteran Member Neville Taylor 26.08.2022, aged 89 years; Marion Ursula White, wife of late Superintendent Edward William White, 11.09.2022, aged 95 years.

AROUND THE BRANCHES

BUNDABERG

Meeting held on 24 June 2022. Six members attended the Hervey Bay luncheon and five members attended the Gladstone luncheon on 23 July 2022. The annual general and monthly meetings were held on 29 July 2022. Result of the election of officers: President – Grannie Pearce, Vice President – Steve Allen, Treasurer – Julie Sharpe, Secretary – Rowan Bond, Assistant Secretary – Mary Waugh, Newsletter Editor – John Lewis, Welfare Officers – Mary Waugh and Grannie Pearce and Bowls Co-ordinator – Alan Edgerton. Welfare: Keith Lipp is going OK considering and Jack Field was not well and had a very nasty case of COVID. Further praise was given to John and Barb Lewis for the quality of the newsletter they are producing, even though at times it is put together far away from Bundaberg. Meeting held on 26 August 2022. President Grannie Pearce welcomed all to the meeting and gave a special welcome to Superintendent Michael Sawrey and Stuart Davies. Welfare: Rob and Cherrol Hayes are ok although Bob has a few health issues. Fred Collins is in Pioneer Aged Care Facility and Patsy Hosking is recovering well after her recent health issues. Meeting held on 30 September 2022. Welfare: Bob Hayes had a fall recently and injured his knee. Jenny Mergard has unfortunately had a return of her illness. Chris Sidey was unwell at that time. He and Jane attended the Wall to Wall Ride to Canberra and apparently Jane had a fall from her bike during the ride but is OK. Ken Strohfeldt is doing OK. Mary has also contacted and checked in with the local police widows who are generally doing well. President Grannie Pearce thanked Rowan and Robyn Bond for hosting the annual BBQ at their place. Most of the attendees were able to go for a quick drive in Rowan's recently acquired Daimler motor car. The annual luncheon will be held on 7 December 2022. Next meeting: 28 October 2022.

GOLD COAST

Meeting held on 5 July 2022 at the Southport RSL Club. Phil Clohsey was presented with his Detective Appointment Certificate and his Senior Member Certificate. Guest speaker: Senior Sergeant Jay Notaro, Officer in Charge of Southport Station, who gave a very interesting presentation about a death in Moranbah in 2014. Annual and general meetings held at the Currumbin RSL Club on 2 August 2022. Result of elections. President – Russell Robertson, Vice President –

Colin Sullivan, Secretary – David Manfield, Treasurer – Doug Lawlor, Social Secretary – Denise Sullivan, Protocol Officer – Des Sorensen and Welfare Officers – Russell Robertson, Colin Sullivan and Murray Underwood. It was resolved to donate \$100 to the Queensland Police Legacy Scheme. Social Secretary Denise Sullivan advised that 46 attended the annual luncheon held at Twin Towns on 12 July 2022. Guest speakers were Chief Superintendent Craig Hanlon, District Officer, Gold Coast, Paul Wilson, QBank Director and State President Greg Early. Welfare: Roy Graves was back home after a recent stint in hospital. Bill Lane and Don Braithwaite were both recovering from recent falls and Mike Sparke was taking a well-earned break. A social get together was held at the Southport RSL Club on 25 August 2022 which coincided with Russell Robertson's 76th birthday. Meeting held at the Southport RSL Club on 6 September 2022. Welfare: Roy Graves had a fall. broke his nose and spent a night in hospital. At the time of the meeting Pat Crotty was in ICU after suffering a heart attack during an operation. Sixteen members attended the NPRD service held at the Dream Centre Church. President Russell Robertson presented the Roll of Honour while Vice President Col Sullivan laid a wreath on behalf of the Branch. Later on 29 September 2022 fourteen members attended a social gathering at the Lone Star Tavern, Mermaid Waters. It was great to see Nifty Neville Hackett having a beer and being full of life after his successful heart surgery. The next social meeting will be held at the Paradise Point Bowls Club on 27 October 2022. Meeting held at Currumbin RSL Club on 4 October 2022. Recently President Russell Robertson was presented with the New South Wales Marine Rescue 10 year Long Service Medal. Applications for membership by Lucas John Young, Alan David Marshall and Tracey Chase were recommended for approval. Welfare: Ray Gough is undergoing speech therapy treatment. Norm King has been in the Gold Coast University Hospital suffering from extreme pain to his back and Roger Collins had a complete knee replacement operation on 27 September 2022. Speakers: Russell Robertson gave a very impressive and knowledgeable presentation on Bee Keeping, with which he has been involved for the past thirty years. Tracey Chase gave a short presentation on her role as Manager of Safer Schoolies, Gold Coast. Next meeting: 31 October 2022.

GYMPIE

The annual and general meetings were held at the Victory Hotel on 27 July 2022 Glen Durre conducted the election of officers with the following result. President – Keith Bunkum, Vice President – Ron Cooper, Secretary – Veronica Kane, Treasurer – George Moczynski, Social Secretary – Helene Milner, Welfare Officers – Norm Breen and Tony Barton (Gympie) and John Gordon (Tin Can Bay). \$400 was donated to the Queensland Police Legacy Scheme. Welfare. Norm Breen was recovering from cataract surgery. Marion and Rex Allison are living at Calvary City Views and celebrated their 70th Wedding Anniversary recently. Members were invited to morning tea at Helene Milner's property at Tamaree on 7 September 2022. Detective Senior Sergeant Wade Lee, Officer in Charge, Wide Bay-Burnett Crime Squad, presented Bob Matthews with his Detective Appointment Certificate. A similar

certificate was presented to Peter Eiby at his Tin Can Bay home by Norm Breen on 4 June 2022. Forty five members and guests attended the annual luncheon held at the Gympie Bowls Club on 24 August 2022. As usual, the volunteer ladies provided an excellent lunch. Special guests were Tony Perrett MP, Senior Police Chaplain Matt Govan, Andy Henderson, Director of QBank, State President Greg Early and Senior State Vice President Bob Pease. Branches represented were: Hervey Bay, Bundaberg, Redlands and Sunshine Coast. Forty seven prizes formed the multi draw raffle. Welfare: Bob Matthews was in the RBH ICU suffering from multiple fractures as a result of a fall off a roof. Age milestones: Marion Allison and Margaret Dwyer reached 90 on 13 September and 28 September 2022 respectively while Arthur Jamieson and Rex Allison turned 98 on 17 May 2022 and 18 July 2022 respectively. On 31 August 2022, in accordance with his wishes, the late Bill Sprenger's ashes were spread at sea on the Sunshine Coast by his brother Gerard in the presence of Sergeant Kyle Bates, Officer in Charge of the Sunshine Coast Water Police. Meeting held at Tin Can Bay Country Club on 5 October 2022. Peter Eiby was presented with a bottle of the QRPA 90th anniversary commemorative port on the occasion of his 79th birthday. Welfare: Peter Eiby has been given a clearance for cancer in his neck and head but unfortunately cancer has been found in his upper right arm. He has to have some cosmetic surgery on his face. Bob Matthews is out of ICU at the RBH. He has suffered a fractured skull, broken collar bone, 18 broken ribs and two fractures of his pelvis. Glenn Teske was a visitor to the meeting and his application to join the Association was recommended for approval. Next meeting: 14 December 2022.



Gerard Sprenger spreading the ashes of his brother Bill in the presence of Sergeant Kyle Bates, Sunshine Coast Water Police.

LOGAN-BEENLEIGH

Meeting held on 16 June 2022. Guest speaker. Sen Const Mark Millar Forensic Crash Unit, Road Policing and Regional Support Command, who advised the Unit can be tasked to investigate the following incidents. Road crashes involving death or serious injury, air crashes, industrial incidents, rail incidents (not suicide), marine incidents and electrocutions. Acting Detective Superintendent Chris Ahearn presented Gerry Stevens with his Detective Appointment Certificate. A certificate for Glen

Russell was accepted by then Secretary Kevin Francis on his behalf. A Branch Certificate of Appreciation was presented to Detective Sergeant Wayne Francis for his involvement in the presentation of Detective Appointment Certificates to members of the Branch. The annual general and monthly meetings were held on 21 July 2022. The result of the election, which was conducted by State Secretary Patricia Holden, is as follows. President – Colin Thorne, Vice President – Gerry Stevens, Assistant Secretary/Treasurer – Lance Stephenson and Welfare Officer – Eileen Riley. Nominations from the floor for Secretary and Treasurer were called for but none was forthcoming. Welfare by Eileen Riley. David James was hospitalised on 18 July 2022 for the installation of a defibrillator. Meeting held on 18 August 2022. Guest speaker. Alexander (Xan) Kitchin, Managing Director/Principal/Owner and Senior Financial Planner of Wealth Connexion Pty Ltd. His presentation was in two parts: Some useful insights to investing effectively and some useful insights and information relating to care options in later life. The Branch conducted its 90th Anniversary Luncheon at Beenleigh Tavern on 7 September 2022. Forty members and guests attended. Special guests were Tina Pizonni, Helloworld, Rochedale, QBank Director Dan Keating, Chief Superintendent Mel Adams, Logan District and State President Greg Early who addressed the gathering on the 90 years of operation of the QRPA. Welfare by Eileen Riley. There was a great turnout of members at John Lyttle's funeral service. The service conducted by Padre Pete was a wonderful celebration of the life of a dear friend and colleague. Nev Hunsley is okay at present but his health is declining. Meeting held on 15 September 2022. Guest speaker: Detective Inspector Mark White, Vulnerable Person Group, Crime Services. Mark presented an interesting break down of the revised policing strategy being introduced into the Logan area. The program is called SDRP (Service Delivery Redesign Program). Chief Superintendent Mel Adams has invited members to a BBQ at Logan District Station. The NPRD service was held at St George's Anglican Church, Beenleigh. A group of members visited the Bob Atkinson Centre on 6 October 2022. Welfare by Eileen Riley: Several of our members are struggling with health issues. David James continues to have heart problems. Dale Ellsworth spent a period in hospital and continues with treatment. Others undergo procedures and tests to try and identify current ailments. Next meeting: 20 October 2022.



President Gerry Stevens presenting Det Sergt Wayne Francis with a Certificate of Appreciation.



Acting Detective Superintendent Chris Ahern presenting then President Gerry Stevens with his Detective Appointment Certificate.



Kay Halford and Rolly McCartney attending VE Day Anniversary at the RSL Eastern District in New Farm recently.



Christine Sawford being presented with her Veteran Associate Member Certificate by State President Greg Early.

SUNSHINE COAST

Meeting held on 28 June 2022. President and Welfare Officer Dick Turpin reported on members who had been unwell. Guest speaker. Ian MacIntosh spoke regarding the commencement of his service fifty years ago. The annual and general meetings were held on 26 July 2022. Election of officers. President and Welfare Officer – Dick Turpin, Vice President – John Walker, Secretary – David Betts and Treasurer – Steve Maney. Welfare: Roly Dargusch is spending time in respite at Tin Can Bay to enable his family to be closer to him. Trevor Chalk is progressing slowly following his recent hernia operation. Jack Dunn is going OK. Jim and Sylvia Egan keep an eye on him. Newsletter Editor Narelle Walker contracted Covid and was working with refugees in Warsaw. Meeting held on

23 August 2022. Vice President John Walker chaired the meeting in the absence of President Dick Turpin who was having some surgery that day. Welfare: The report on several members by Welfare Officer Dick Turpin was read out to those present. An application to join the Association by Jeffrey Robert Frazer was recommended for approval. State President Greg Early addressed the meeting on the 90 year history of the QRPA. Meeting held on 27 September 2022. President and Welfare Officer Dick Turpin welcomed all to the meeting and commented that moving the commencement time of meetings from 12.00 md to 11.00 am and moving the tables and chairs towards the bar area had made the meetings more enjoyable and free of chatter from now distant patrons. State President Greg Early presented Vice President John Walker with his Life Member Plaque and gold badge. Greg commented on John's commitment to the QRPA and particularly the two years he was Vice President, six years as President and great involvement in all of the Branch's activities. The application to join by Ann Margaret Gumley was recommended for approval. Next meeting: 27 October 2022.



State President Greg Early presenting John Walker with his Life Member Plaque and gold badge.

SOUTHERN DOWNS AND GRANITE BELT

The annual general meeting and annual luncheon were held in the Condamine Sportman's Club, Warwick, on 15 July 2022. Result of election. President – Laurie Bell, Vice President – Brett Barney, Secretary – Brian Cannon, Assistant Secretary – Monica O'Mara, Treasurer – Kristine Grayson, Assistant Treasurer – Susan Burgess, Welfare Officers – Warwick – Monica O'Mara, Stanthorpe – Tim Battle, Tenterfield – Laurie Bell and Newsletter Editor – John Maher. At the annual luncheon the following special guests spoke. Paul Wilson, QBank Director, gave an overview of QBank's role during Covid and the support it provided to members; State Vice President Alex Granlund gave an overview of happenings within the State Management Committee and Inspector Jamie Deacon of the Warwick Patrol Group gave a run down on how the Corona virus had impacted police with long hours and staff shortages which affected morale. Meeting held on 2 September 2022 at the Stanthorpe RSL Club. Applications to join the Association by Brett and Michelle Barney and Heather Whiting were recommended for approval. Welfare: Monica O'Mara has had knee replacement surgery and Bob Platt is undergoing radiation. Next meeting: 28 October 2022 at the Tenterfield Bowls Club.

ROCKHAMPTON

The annual general meeting was held on 6 July 2022. Carolyn Uhr conducted the election of officers with the result being: President – Barry Self, Vice President – Bob Moore, Secretary/Treasurer – Dennis Smith, Welfare Officers – Rockhampton area – Barry Self and Terry Connolly and Yeppoon area – Tom and June Young. Barry presented his annual report and thanked all present for his 28 years as President. Monthly meeting. A minutes silence was observed for late member Merv Deakin and Barry then read his service history. Barry gave feedback on the passing of Merv and the family's decision to hold a private service. Peter Tyson-Doneley was presented with his Detective Appointment Certificate by Acting Detective Inspector Damien Smith. Meeting held on 7 September 2022. Welfare: Three members have had or have health problems. Meeting held on 5 October 2022. President Barry Self gave feedback on the BBQ held at Cockscombe Retreat on 18 September 2022. Some twenty members and guests attended. Two members attended the Vigil at the Rockhampton Police Station Memorial and twelve members attended the NPRD service held at the Uniting Church, Berserker Street, North Rockhampton. Unfortunately the march from the North Rockhampton Police Station was cancelled due to rain. Discussion ensued about the annual dinner to be held on 21 November 2022 at the Frenchville Club. Welfare. Tom Young is to travel to Brisbane for medical treatment and Ernie Benson was waiting for the result of a biopsy. Next meeting. 2 November 2022.



Peter Tyson-Doneley being presented with his Detective Appointment Certificate by Detective Acting Inspector Damien Smith.

MACKAY-WHITSUNDAY

Meeting held on 18 June 2022. President Bob Maher made special mention of the passing of retired Inspector and Veteran Member Tyrone Edward (Ted) Swift. The annual general and monthly meetings were held on 16 July 2022 with the following result. President – Robert Maher, Vice President – Doug Sologinkin, Secretary – Dennis Hansen, Treasurer and Newsletter Editor – Bev Houley, Welfare Officer – Barry Downs and Raffles Co-ordinator Lorraine Hansen. Welfare. Since the previous meeting, Barry Downs had been in contact with Bob Maher, Craig Joy, Lorraine Duncan, Dennis Doring, Kev Hill, Arthur Brooks and Peter Hinchin. A letter of appreciation was forwarded to QPS Chaplain Rev Glen Louttit following his relocation to Townsville. Meeting held on 20 August 2022 at the Proserpine RSL Club. Welfare: Craig Joy advised he is well into recovery. Welfare Officer Barry Downs apologized for his inaction due mainly to a family bereavement and his own health. Dawn Hodgson has undergone another operation on

her knee. After the meeting a well cooked and presented BBQ lunch was arranged by their tireless visitor Donna Houley with a little assistance from Bev, Lorraine and ladies present. Meeting held on 17 September 2022. Welfare. Barry Downs had contact with Bob Maher, who had been involved in a traffic accident and spent a night in hospital, Craig Joy, Lorraine Duncan, Kevin Hill, Arthur Brooks, Lorraine Hansen, Dennis Doring, Dawn Hodgson and Norah Spreadborough. The candlelight vigil was held in Old Town Hall Park and the NPRD service was held at St Patrick's Church, Mackay. The annual luncheon will be held on 14 October 2022.

IPSWICH

Christmas in July meeting held on 14 July 2022. Members and guests enjoyed a wonderful two course meal and an open bar. Later they were treated to a cameo presentation of some of the previous guest speakers as prepared by Dan Murdoch and Bruce Raymond. Those acknowledged in the cameo presentation were. Bob Atkinson, Mike Condon, Darren Curtis, Wayne Bennett, Ralph Devlin, Greg Early, Steve Gollschewski, Teresa Harding, Lisa Jones, Ian Leavers, Tracey Linford, Steve Lindsay, Kim McCosker, Heath McQueen, Donna McGregor, Charysse Pond, Bernie Pramberg, Kath Rynders, Cheryl Scanlan, Peter and Naomi Watt, Paul Wilson and Dennis Young. Welfare Officer John Hawkins was recovering at home after having a pace maker fitted. The annual and general meetings were held on 11 August 2022. Result of election of officers. President – Ken Morris, Vice President – Dan Murdoch, Secretary/Treasurer – Ken Martin and Welfare Officers – Bruce Raymond and John Hawkins. Welfare: John Hawkins reported on the condition of Vince Beutel; also on his own medical condition. Meeting held on 8 September 2022: Welfare report by Bruce Raymond and John Hawkins: Dan Murdoch was recuperating back in Australia after being hospitalised in Bangkok with a serious and life-threatening leg infection. Greg Polzin advised he had recently spent five days in hospital. Di Topping was to undergo tests following her serious fall some time ago. Guest speaker: Former QPS officer and now a Senior Firefighter Darryl Reay, son of former QPF officer D A T Reay. Next meeting: 13 October 2022.

TOWNSVILLE

Meeting held at the Royal Hotel, Ingham, on 15 June 2022. As usual, Barbara Zupp provided an excellent morning tea to members travelling from Townsville. The Welfare Officer, Ian Palin, reported the only problems being experienced at that time were two members had been suffering from Covid his wife Norma and himself. Guest speaker: Officer in charge of Ingham Station, Senior Sergeant Geoff Bormann, who gave a very interesting talk on how the Police Service was operating, especially in the use of modern technology and current policing tactics in relation to domestic violence. Result of election at the annual general meeting held on 6 July 2022. President – Merv Johnston, Vice President – Brendan White, Secretary – John Urquhart, Treasurer – John Cran, Welfare Officers Townsville – Gordon Thomas and Ian Palin, Welfare Officer Ingham – Roger Bow and Raffle Co-ordinator – Wendy Thomas. Meeting held on 3 August 2022. The Vice President, Brendan White, gave a

special welcome to Stan and Rose Goffin and Brian and June Weston. A welcome was also given to Jock MacDonald and Trevor Adcock from the Far North Queensland Branch and Greg and Kecky Smith from the Southern Downs and Granite Belt Branch. The Welfare Officer, Gordon Thomas, reported that he had contacted Brian Hooper and he was feeling a lot better. Meeting held on 7 September 2022. Welfare: Laural Angus was still having problems with her hip and would not be able to sit in the car all the way from Ingham. Fred Angus had spent eight days in Hospital but was much better at the time of the meeting. Guest speakers: Senior Sergeant Bernie Strow and Sergeant Ryan Shallis from the Townsville PCYC. Senior Sergeant Strow is responsible for Police Youth Clubs from Bowen to Innisfail, out to Mt Isa and all Clubs in between, including the two in Townsville. Sergeant Ryan Shallis is the local co-ordinator of a PCYC program 'Breaking the Cycle' which assists mainly young people to gain their 100 hours towards obtaining their drivers licenses. They were seeking volunteers to assist in delivering the program. Meeting held on 5 October 2022. Welfare Officers Gordon Thomas and Ian Palin reported that most members were reasonably well. John Urquhart reported that Vince Bye was home after having a short stay in hospital and was beginning to feel better. Guest speaker: Tom Norman spoke about his service in the South Australia Police from a seventeen year old in 1977 until he retired in 2020 at sixty. He mentioned great similarities between South Australia and Queensland in regard to training, haircuts, walking the beat, kiss a Cop on New Year's Eve, promotion by seniority (everyone happy) to merit based promotion which caused divisions. An application to join the Association by former Sergeant Patrick John Kelly was recommended for approval. Next meeting: 2 November 2022.



June Weston receiving her Senior Associate Member Certificate from Vice President Brendan White in the presence of husband Brian.



Members and Associates who attended the Townsville National Police Remembrance Day Service. (Photo by retired SOCO Peter Abraham)

GLADSTONE

The annual and general meetings were held at the Queens Hotel on 6 July 2022. Welfare: Keith McCann advised that Val Caterson was still receiving treatment and was meeting her challenges bravely. President Glenn Churchill presented Dena Wisniewski-Cousins with her Veteran Associate Member Certificate at her home. The result of the election of officers. President – Glenn Churchill, Senior Vice President – Denis Connolly, Junior Vice President Neil Coleborn, Secretary – Darryl Saw, Treasurer – David Thomas and Keith McCann agreed to remain Acting Welfare Officer until a Welfare Officer was appointed. The annual luncheon was held at Chinatown Restaurant. Forty six persons attended including official guests: QBank Director Paul Wilson, State Treasurer Jillian Steinkamp and husband Harald, Glenn Butcher MP, President Glenn Churchill, also representing Gladstone Regional Council Mayor Matt Burnett and Senior Sergeant Glen Fletcher, Officer in Charge, Gladstone Station. Bundaberg and Rockhampton Branches were represented. Over sixty raffle prizes resulted in most attendees winning at least one prize. Meeting held on 3 August 2022 at the Gladstone Police Station. President Glenn Churchill welcomed Officer in Charge Senior Sergeant Glen Fletcher and Tactician Senior Sergeant Matt Russell to the meeting. Welfare: Graham Cousins said he was doing well at present and Secretary Darryl Saw advised that Glen Josefski was isolating with Corona virus; also Frank and Karen Winn had not fared too badly with the virus. It was resolved to donate \$300 to the Queensland Police Legacy Scheme. Appreciation was shown to the Gladstone Police Social Club for providing a BBQ lunch for all attendees. Meeting held on 7 September 2022 at Eureka Care Village. Welfare: Keith Allan is not travelling real well. He appreciated a visit by Secretary Darryl Saw. Diane Janas had cataract surgery, Peter Vale is having wound treatment and Glen Josefski is still doing well despite some aches and pains. Meeting held at Millenium Esplanade, Tannum Sands, on 5 October 2022. Welfare: Keith McCann advised he had recent eye treatment. Glen Josefski is still going well and Graham Cousins advised he also is still going well. Secretary Darryl Saw and Carol Woudenberg attended the Candlelight Vigil at the new Biloela Station, several members attended the NPRD service at St Saviours Anglican Church and Darryl visited the Gladstone Lawn Cemetery and placed flowers on the graves of former members/police officers Arnold Mossman, Gordon Jones, Noel Stone and Cyril Magdalinski. Most members stayed for and enjoyed a delicious barbecue lunch prepared by Keith and Gail McCann. Next meeting: 2 November 2022 at the Tannum Sands Hotel.



Presentation of Veteran Associate Member Certificate to Dena Wisniewski-Cousins by President Glenn Churchill and witnessed by Stan Laurel statue.



Gladstone's National Police Remembrance Day cake.



Gladstone's National Police Remembrance Day contingent.

Caption: NPRD SERVICE Gladstone 2022 – Left to Right: President Glenn Churchill, Senr Sergt Tony Poli, Liz Cunningham, John Cunningham, Darryl Saw, Acting Insp Jamie Goodwin, Cr. Rick Hansen, Denis Connolly, Cr. Chris Cameron, Pipe Major Mark Munro, Senr Sergt Glen Fletcher, Senr Sergt Matt Russell

DARLING DOWNS

Meetings held on 14 July 2022. Senior Vice President Alan Lane welcomed all to the meetings with a special welcome was given to Wayne Browning who has just transferred from the Sunshine Coast Branch. The election of officers resulted as follows: President – John MacKay, Senior Vice President – Alan Lane, Junior Vice President – Viv Nolan, Secretary – Mike Jordan and Treasurer – David Lynch. Louis Geist thanked the Executive for the support they had given him in respect to bringing his wife and adopted son to Australia. Meeting held on 11 August 2022. Welfare. It was reported that John Knapp had been released from hospital and was recovering at home. Also the meeting was advised that Neil Hooper was in hospital at that time. The plaque for Barry Nugent has been erected on the Memorial Wall. Approval was given to the request by David McNamara, former Secretary of the Gold Coast Branch, for a plaque be fixed to the wall for his late partner, former Sergeant Sandy Burns. Meeting held on 8 September 2022. Ian Hegarty stated it was great to be back following his illness. Welfare: David Lynch stated that at that time he was required to wear a drain as a result of complications in respect to the removal of a melanoma on his leg. It was resolved to purchase three 2.4 metre flag poles and an appropriate base for use at the various functions of the Branch. Alan Lane gave a detailed report on the Memorial Wall rededication on 27 August 2022. Next meeting: 13 October 2022.



President John MacKay presenting Ray Briesse with his Veteran Member Certificate.



President John MacKay presenting Ray Laidlaw with his Senior Member Certificate.

NEAR NORTH COAST

Meeting held on 20 June 2022 at the Bribie Island RSL Club. Welfare Officer Ray Holscher spoke regarding his role as welfare Officer. Allan Hawkins mentioned welfare reports on Gerry Morgan and Des Kelly. The AGM was held immediately after the general meeting and the election of officers was conducted by State President Greg Early who had gone to the meeting to make a presentation to Member Ian Whyte and his friend Jeff Field for their work in designing the QRPA commemorative coin and the label for bottles of muscat and port produced to celebrate 90 years of the QRPA. The election of officers follows. President - John Warner, Vice President – Allan Hawkins, Junior Vice President - Keith Schultz, Treasurer – Paddy Higgins, Secretary – Merv Melling and Welfare Officers – Ray Holscher and Allan Hawkins. Appreciation was given to the service and commitment to the Branch by Past President John O'Gorman and past Junior Vice President Des Kelly. Meeting held on 18 July 2022 at the Redcliffe Leagues Club. Welfare: Allan Hawkins gave a welfare report on Gerry Morgan and Earl Sanders. Meeting held on 20 August 2022 at the Caboolture Sports Club. Welfare. Ray Holscher and Allan Hawkins spoke regarding some welfare matters but generally all members were reasonably well. Meeting held on 19 September 2022 at Woody Point. Bill Feldman spoke about a meeting at Woodford to cater for members in that area. This will be held on 19 November 2022 at Woodford Gardens. Welfare: There were no welfare reports received from Ray Holscher and Allan Hawkins. Discussion ensued about the annual luncheon to be held on 20 October 2022.

REDLANDS

Meeting held on 28 June 2022. Acting Welfare Officer Bernie Coleman reported on the progress of some members healthwise. There was further discussion about the purchase of Branch QRPA shirts. A media article noting the strong

community spirit and good work of Rosie Nicol as a QPS Volunteer in Policing was acknowledged at the meeting. Doug McKinnon was presented with his Veteran Member Certificate by President Marty Fitzpatrick. The annual and general meetings were held on 26 July 2022. Result of election. President – Marty Fitzpatrick, Vice President Mark Stewart, Treasurer – Bernie Coleman and Secretary Mark Stiles. Outgoing Secretary Eddie Gallo's report was read out at the meeting. President Marty Fitzpatrick mentioned the good work undertaken by Eddie as Secretary over the past years and a vote of thanks was passed unanimously for the good work by Eddie and Sharon. (Eddie Gallo's treatment was not successful and sadly he passed away on 31 August 2022). Meeting held on 23 August 2022. Treasurer Bernie Coleman updated members on the welfare of members and associates. May Wilson was presented with her Veteran Associate Member Certificate by Acting President Mark Stewart. Sixty four members and guests attended the annual luncheon on 20 September 2022. Special guests were Acting Assistant Commissioner Bill Graham, who represented the Commissioner, State President Greg Early, QBank Director Dan Keating, Federal MP Henry Pike and Wendy Boglary and Adelia Beridge from the Redlands Council. The first lucky door prize – a money tree donated by Sell Realty – was won by Bob Langford and the second door prize – donated by Sergeant Mark Verlinden from Logan Police – was won by Henry Pike. The multi draw raffle contained many prizes. The 2023 luncheon will be back to its usual spot being 28 February 2023. The NPRD service was held at Alexandra Hills State High School and was attended by many members, serving officers, politicians and representatives from essential services. The service was live streamed by Paul Hartley DCR Media. Appreciation has been shown to member Peter Flexman who took over the organisation of the service after the sad loss of Eddie Gallo who organised the services previously. Prior to the service, President Marty Fitzpatrick had been able to talk on Bay FM Police Wrap about NPRD and the role which the late Eddie Gallo had played in staging it in the Redlands. Meeting held on 27 September 2022. Former police officer Steve Monteath was welcomed to the meeting and later on his application to join the Association was recommended for approval. Welfare: Dave Stannard had a fall and at the time of the meeting was in the Mater Hospital. Leigh Gorrie was congratulated on receiving his Veteran Member Certificate at the luncheon held at Geebung RSL Club on 12 September 2022. It was resolved to donate \$250 to the Queensland Police Legacy Scheme. Next meeting: 25 October 2022.



Acting President Mark Stewart presenting May Wilson with her Veteran Associate Member Certificate.

FAR NORTH QUEENSLAND

Meeting held at the Kairi Hotel on 24 June 2022. A special welcome was given to Acting Inspector, Tablelands Patrol Group, Kyell Palmer and Police Chaplain Peter de Haas. Welfare by Brigitte McKaskill: Beryl Pocock is now in permanent aged care at Caravonica Waters and she still hopes to attend the Cairns lunches. Peter Hilder has finished his treatment in Townsville but was waiting for a transfer back to Atherton Hospital. Ken Willimott is still receiving treatment. Acting Inspector Palmer advised property crime is still of major concern as are domestic violence offences. Annual general meeting and luncheon held on 22 July 2022. Special guests: Chief Superintendent Glenn Morris, Superintendent Rhys Newton, QBank Director Paul Wilson and State President of QRPA, Greg Early. Election of Officers. President – Mal McKaskill, Secretary/Welfare Officer – Brigitte McKaskill and Treasurer – Allan Dredge. Welfare Report by Brigitte McKaskill. Great to see Graham Jonsen joining us after a period away going through a number of medical issues. Beryl Pocock had gotten over a COVID infection and wonderful to see her present. Ian Swan has had a very successful outcome to his first round of treatment and he and Lee are travelling for a couple of months. Peter Hilder is back in Atherton and is having more treatment. Ken Willimott was waiting on a surgery date and Max Lewis is still not well enough to come along to the meetings. State President Greg Early gave a very interesting talk on the formation of the QRPA. Cairns FNQ was the 9th Branch formed in 1992 - 60 years after formation. It ailed a bit back a few years ago but a new executive of President - Ian Swan, Secretary-Treasurer Joe Jackson and Vice President - John Hartwell got things going again and the best thing to come out of that AGM was the decision to rotate meetings between the Tablelands and Cairns. QBank Director Paul Wilson spoke about interest rates and how the Bank continues to help its members state wide. Chief Superintendent Morris said it was great to meet everyone at the AGM. He commended the Executive and members of the Branch for all the work carried out throughout the year. Meeting/luncheon held at Brothers Leagues Club on 23 September 2022. Welfare report by Secretary/Welfare Officer Brigitte McKaskill. Ken Willimott was undergoing surgery in Brisbane. Peter Banks and Graham Jonsen have both had successful surgeries. An inquiry from John Rouen, Gladstone Branch, about the grave in the Irvinebank Cemetery of former Police Officer Edward Lannigan, who passed away on 6 September 1894, resulted in Mal Meadows producing a photograph taken in 2014. Trevor Adcock has offered to check the grave site out when next he is up that way. Details were provided of NPRD services at Cairns and on the Tablelands. Next meeting/luncheon: Atherton RSL Club on 28 October 2022.



Members attending the 24 JUNE 2022 meeting.



Attendees at the AGM/Annual Luncheon held on 22 July 2022

QBank Director Paul Wilson, State President Greg Early, Secretary Brigitte McKaskill, President Mal McKaskill and Treasurer Allan Dredge.

HERVEY BAY

Luncheon held on 14 June 2022 at the Hervey Bay RSL Club. Fifty three members and associates attended. Special guests were Deputy Mayor, Fraser Coast Council, Paul Truscott, Senior Sergeants Brooke Flood and Tony Cole, Sergeant Damien Corsaw, Andy Henderson, Director of QBank, and State President Greg Early. Branches represented. Bundaberg, Gympie, Near North Coast and Redlands. Andy mentioned the growth of QBank, their high ranking in the banking world and the continuing sponsorship of the QRPA. Greg spoke about the history of the QRPA and the formation of the Branch on 17 July 2007 by Grahame and Lyle Gronow. He presented Ted Roberts with his Veteran Member Certificate. Annual and general meetings held on 19 July 2022. The election of officers result: President – Ian Anderson, Vice President – Derek Mayne, Secretary – Gerry Walton, Treasurer - Roz Jamieson, Welfare Officers – Ian and Sandra West-McInnes and Social Secretaries – Ian and Sandra West-McInnes. Guest speakers. Katie Asmanas and Tracy Towner from Hervey Bay Community Corrections gave an insight into the operations of community corrections for the state of Queensland including the monitoring and re-educating of parolees. Welfare: Bevan Bradshaw was in the Brisbane Wesley Hospital at the time of the meeting. Meeting held on 20 September 2022. President Ian Anderson welcomed John Sayre who had transferred from Gladstone Branch. Ian thanked those members who attended the funeral of Bevan Bradshaw, those members who attended at June Close's residence for her memorial get together and those who attended the BBQ at Maryborough. Travellers. Ian and Sandra West-McInnes are caravanning around Bunya at present. Guest speaker. Anne Lederhose of Burrum and Point Vernon Neighbourhood Watch groups gave an interesting history of her progress towards her position with Neighbourhood Watch and the goals and achievements of the group. This year's NPRD service was held at Bayside Church, Pialba. The next BBQ will be held at The Pines on 18 October 2022. Next meeting: 15 November 2022.

VAN DIEMEN'S LAND

The AGM and general meeting were held at the Tamar Valley Resort on 25 June 2022. It was their 13th AGM and the ninth time the AGM had been held at Tamar Valley. The outgoing

Committee was re-elected as follows. President/Secretary Andy Beasant, Vice President Ian Johnston, Treasurer Jim Byrne and Committee. Phil Sharpe, Jenny Johnston (also Newsletter Editor), Colleen Sharpe and Craig Robertson. Some information from Andy's annual report/Jennifer's newsletter follows: This has been a year of changes as we lost four members who moved back to the big island to our north. Craig and Helen Robertson and Brian and Deb Cook left us in April and in August last year Phil and Colleen left the Gretna Green Hotel, our home away from home since we started. That is where we held the foundation meeting and we have had at least one meeting there each year ever since. Commissioner Darren Hine (Honorary Member) and SMC member Bob Atkinson were unable to attend the AGM due to illness. Meeting held at Touchwood, Stanley, on 17 September 2022. Unfortunately Bob Fitzsimmons was unable to attend as he was hospitalised and underwent emergency surgery at Burnie Hospital. President/Secretary Andy Beasant congratulated Ian Johnston and Jim Byrne on being made Life Members of the QRPA at the AGM on 5 September 2022. Andy thanked Chris and Gretta Blom for their hospitality. The next meeting will be held at the Beasant residence at Bothwell on 20 November 2022. Honorary member Darren Hine, Tasmania's Commissioner, is retiring. He was a foundation member of the Branch and a great supporter. Bob Atkinson was holidaying in Tasmania recently and caught up with a few members. He was able to call into Ross and present Steve Kummerow with his Detective Appointment Certificate. In accordance with past custom, a wreath was laid at the Tasmania Police Academy on NPRD. Next meeting: Bothwell on 20 November 2022.



Members attending the AGM at Tamar Valley Resort on 25 June 2022.

State President:

Greg Early, early.gregory1@gmail.com, 0407 960 588

State Secretary:

Patricia Holden, zhende4854@gmail.com, 0428 455 406

QRPA Website: www.qrpa.asn.au

Email: qldretiredpolice@gmail.com

Courtesy of the QPS, a confidential psychological support service is available to retired Queensland police officers – 24/7 – 1800 277 478.

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