

POLICE

NOVEMBER/DECEMBER 2019

JOURNAL



OFFICIAL PUBLICATION OF THE QUEENSLAND POLICE UNION

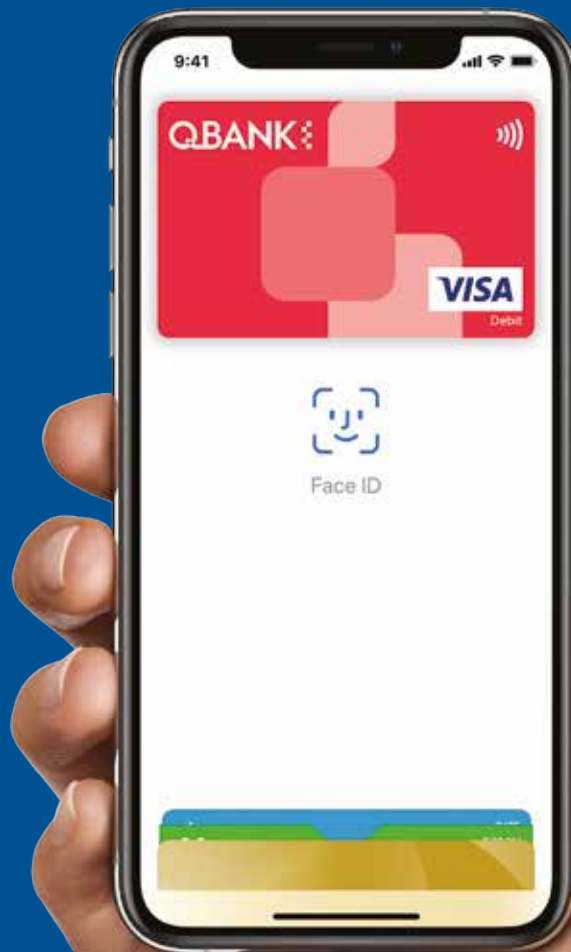


FIGHTING FIRES

Apple Pay now available with QBANK

QBANK

Apple Pay



Ask us today

Terms and Conditions: For QBANK Digital Wallet Terms & Conditions please refer to www.qbank.com.au/digitalwallettc. For a full list of compatible Apple Pay devices, see www.support.apple.com/en-au/HT208531. For eligible cards and devices or for instructions to add or remove cards, please visit www.qbank.com.au/applepay. To get a copy of your card's terms and conditions please visit www.qbank.com.au. Apple, the Apple logo and iPhone are trademarks of Apple Inc., registered in the U.S. and other countries. Apple Pay and Touch ID are trademarks of Apple Inc.



COVER STORY

It must be distinctly understood that any expressions of opinion by correspondents in our columns must not be considered the opinion of the Editor, and no responsibility arising from there can be accepted.

The Editor of the Police Journal reserves the right to grant permission to reproduce articles from this magazine. Such permission is hereby granted to any Police Association or Police Union in Australia and to the Police Association of New Zealand. Permission is also granted to any Police Association, Police Union or organisation representing police employees in any other country.

Acknowledgement of the source must be contained in any reprint. Where an article indicates that copyright is claimed by the author, then permission to reproduce is withdrawn unless permission from the author is granted.

- General President & CEO
- General Secretary
- Headquarters & Support Region Roundup
- Far Northern Region Roundup
- Northern Region Roundup
- Central Region Roundup
- North Coast Region Roundup
- Southern Region Roundup
- Metro North Region Roundup
- Metro South Region Roundup
- South East Region Roundup
- Fighting Fires
- National Police Remembrance Day
- A Springbok Tour Anecdote
- Sergeant Law takes out the Australian Volunteer of the Year for Surf Life Saving Award
- Officers take home silver medal in the Head of the Brisbane rowing challenge
- Book Review -Peace
- Police Recipes
- From the Archives
- Police Living
- Out and About
- 2019 Police Legacy family holiday
- Police Health
- QRPA

Journal Contact

Queensland Police Union Journal
 PO Box 13008 George Street Brisbane QLD 4003
TEL: (07) 3259 1900 FAX: (07) 3259 1950
 journal@qpu.asn.au www.qpu.asn.au

MEDIA ENQUIRIES: TEL: 0459 241 291 media@qpu.asn.au

ADVERTISING: TEL: (07) 3259 1989

SUBMISSIONS: The Journal accepts letters and articles to be considered for inclusion.

QUEENSLAND POLICE UNION



General President Ian Leavers
General Secretary Mick Barnes
Assistant General Secretary Shayne Maxwell
Vice President Shane Prior
Treasurer Peter Thomas

EXECUTIVE MEMBERS
 Far North Region Martyr Bristow
 Northern Region Peter Thomas
 Central Region Kev Groth
 North Coast Region Grant Wilcox
 Metro North Region Kerrie Haines
 Metro South Region Shayne Treasure
 HQ & Support Region Shane Prior
 Southern Region Col Muller
 South Eastern Region Andy Williams

UNION STAFF

MEMBERSHIP SERVICES

Membership Kaye Ellis
 Carly Beutel
 Melissa Lindner
 Reception Monika Bailey

INDUSTRIAL RELATIONS SERVICES

Senior Industrial Officer Stephen Mahoney
 Industrial Officer Luke Hodge
 Kev Thomas
 Workplace Health & Safety Rosemary Featherstone

EXECUTIVE SERVICES

Media & Journal Simon Tutt
 Andrea Appleton
 Darren Curtis
 Media James Johnston
 Systems Specialist Alex Kulakowski
 & Journal Sub Editor Emma Macfarlane
 Finance Officer
 Executive Secretary

LEGAL SERVICES

Gnech and Associates
 Principal Solicitor Calvin Gnech
 Solicitor Larissa Lea
 Barristers (retained) Troy Schmidt
 Steve Hollands

EXECUTIVE COMMITTEES

Legal Defence S. Prior (Chair)
 M. Bristow
 C. Muller
 A. Williams
 Finance, Audit and Risk Management (Farm) I. Leavers (Chair)
 S. Maxwell
 P. Thomas
 K. Groth
 C. Muller
 Rules K. Groth (Chair)
 K. Haines
 S. Prior
 A. Williams
 Membership Services P. Thomas (Chair)
 K. Haines
 S. Treasure
 A. Williams
 Workplace Health & Safety P. Thomas (Chair)
 M. Bristow
 K. Groth
 S. Prior
 Inclusion and Diversity K. Haines (Chair)
 S. Treasure
 Operational Capability S. Prior (Co-Chair)
 S. Treasure (Co-Chair)
 M. Barnes
 General President, General Secretary, and Assistant General Secretary are ex-officio members of all committees.



IAN LEAVERS

2019 in review

With 2019 in the rear-view mirror we've had a huge amount of change in the job.

We've welcomed the new Commissioner of Police, Katarina Carroll, and with it a breath of fresh air with her down to earth, no nonsense style.

We've also been on the go non-stop with bushfires which has felt like the last four months and with predictions for a long dry Summer to continue I can only think it will continue to be a major threat which means we as police will have to continue to work hard to keep the public safe.

Our great result for our EB is now done and the pay rises are starting to come through. They'll arrive throughout December, January and February until all allowances, base increases and those who go up pay points are all sorted.

I want to thank and acknowledge all those who made this last round of our EB such a success and to let you all know we have already started planning for the next negotiation so please, if you have any views for our next EB, let us know at EB@qpu.asn.au

As we head into 2020 we have a state election at the end of the year and we have ever increasing pressures on the police budget. There is no doubt about it, for all police times are tough, we are constantly expected to do more with less and the reality is the rubber band can be stretched only so far before it breaks,

Luckily for the public, we as police will never let them down. We just cannot turn and look away when we know there are people who need us to keep them safe.

When many other areas of the public service clock off on Friday afternoons or when their shifts end, we as police know that we have to keep going because for us policing is more than a job, it's a calling where we know that we try every day to make a difference.

If you manage to grab some downtime over the Christmas and New year period, I hope it is restful. If you are working, please look after yourself and each other.

We need to also remember that these times of the year can also be the most lonely and isolating for some members and please keep an eye on each other. Don't be afraid to ask your work colleagues if they are ok or give them a call to check in on them.

The QPU partners with BLUE HOPE who do an outstanding job as well so please call me if you or someone you know might need assistance and I will ensure that we will assist all members as we always do.

On a different note, just when I thought had seen it all, I witnessed the Opposition Leader, who I thought was usually supportive of police, Deb Frecklington launch an extraordinary tirade against one of our members, Chris Fenelon.

We have come to expect political leaders using any opportunity to score a point over one another and often it can have unintended consequences. The Opposition Leader, a former solicitor, should know better that unless you have the facts leave it alone until you do or even better, leave hard working police officers out of it and just do your job you've been elected to do. The damage Deb has done to the career of a lifelong police officer is unacceptable and I await her apology and perhaps she should take some counsel from the opposition spokesman for police Trevor Watts who is supportive of police, checks his facts and doesn't use police officers as a political football.

I respect the difficult job politicians have, and I know we all make mistakes, and I am willing to accept this was one of Deb's, however care should always be shown when polities cause unintended consequences that can ruin people's lives.

Also of concern was senior police from ESC asking police to take down their personal comments off social media because it attacked the Opposition Leader. We have to have free speech to comment on all sides of politics and I was unaware of the protection racket in place.

I have seen all types of comments about other politicians (and often personal and disgusting comments I might say) allowed to flourish and there has never been a call from ESC to individual police to remove their comments yet when a whole group of police criticised Deb Frecklington, clearly a different set of rules applied. It was certainly odd!

Hopefully this can all be resolved. The extraordinarily brave and courageous officer at the centre of this will have his medal returned and the Opposition Leader can apologise.

I know the officer's regional representative, Shane Prior, has more to say about it in his roundup this month.

Season's Greetings

I wish you and your families all the best over the Festive season. At the QPU we'll be working and we are available 24/7 to assist you at anytime. Just give us a call.

Ian LEAVERS

General President & CEO
0419 786 381
ileavers@qpu.asn.au

Hopefully this can all be resolved. The extraordinarily brave and courageous officer at the centre of this will have his medal returned and the Opposition Leader can apologise.



The Queensland Police Union is proud to continue our partnership with Blue Hope.

THERE COULD BE A CRITICAL INCIDENT AHEAD!

If it happens, protect yourself and your family by immediately contacting the QPU office

Ph 3259 1900 (24 hours)

or your regional representative.

They will steer you in the right direction.

QUEENSLAND POLICE UNION

www.qpu.asn.au





MICK BARNES

WHY DO SOME MEMBERS RECEIVE MORE SUPPORT THAN OTHERS?

This is not an uncommon question, especially from members who may be involved in a matter where assistance is already being given by the QPU to one member and not to others, including themselves. It would be fair to say that historically, when issues arose between two or more members, then any assistance forthcoming from the QPU may have been very limited because of the member v member conflict.

Due to the very nature of policing, members unfortunately find themselves subject to scrutiny over their acts or omissions during the execution of their duty, which can lead to discipline proceedings and even criminal proceedings for consideration in the relevant jurisdictions. This has always been the case and no doubt will also be the case in the future, too.

In early 2017 I took a proposal to the QPU Executive who approved a Member v Member Policy for any workplace matters where one or more members find themselves in conflict with another or others.

“I’d like to think our Member v Member Policy can provide a level of support to all members.”

The difficulty is that sometimes we’re not made aware of members requiring assistance, or as is often the case, when someone from the QPU reaches out, the other members don’t communicate their circumstances or even return calls. It really is a case of not knowing what you don’t know.

I’m not naive enough to suggest that our communications are perfect, and sometimes we all may forget some things, but it is important to reach out, either yourself if you need a hand, or if you know of someone else doing it tough. Please let us know.



In the emerging forum of conflict management and resolution I know that so often there are three sides to a story. Perhaps if we step back and look at the issues from a different perspective, we may be able to resolve these issues.

I’d like to think our Member v Member Policy can provide a level of support to all members. In critical incidents we’re able to respond equally around this great state of ours.

I do acknowledge, though, that members in the major centres may see a QPU official more often than those in rural and remote stations, but visiting all members and staying in touch is always a high priority for everyone here at the QPU.

So do some members receive more support than others? No. This should not be the case. Geography should be the only restraint on the frequency of some services. Please do not hesitate to let me know if you think otherwise.

BRANCH OFFICIAL TRAINING

Many thanks to the 22 members who nominated and attend QPU Branch Officials Training here in Brisbane recently. What a great cohort of men and women who have volunteered to assist their colleagues when and where necessary.

“More Branch Official Training courses will be held in the new year. If you’re interested, drop me an e-mail.”

Attendees came from down south on the Gold Coast to all the way up to Mornington Island in the Gulf, along with representation from Normanton and Karumba. The remaining champions came from across the state, working in all manner of stations and sections.

It is hoped that the course will have given these members the necessary insight and confidence to assist other members within their workplaces. Thank you again.

More courses will be held in the new year. If you're interested, drop me an e-mail.

SEASON'S GREETINGS

I greatly value the personal commitment all of our members make when performing duties over the Christmas and New Year period.

This is a difficult time to police, when many others in the community are celebrating and are often affected by alcohol and/or drugs, alongside the increase in family and domestic violence.

I wish you and your families a very Merry Christmas and a Happy New Year. More importantly, stay safe and look out for each other at work. The

QPU will continue to provide a 24/7 emergency response for all critical incidents over this period as we always do.

Stay Safe.

Mick BARNES
General Secretary
0411 453 335
mbarnes@qpu.asn.au



Sometimes our protectors need protecting...

for a fair and just outcome become a member

A photograph of a young child with light hair, looking towards the camera. The child is wearing a light blue shirt with a dark patch on the shoulder that features the Queensland Police Union logo. The background is dark blue with the word 'protection' written in large, light blue letters.

QUEENSLAND POLICE UNION OF EMPLOYEES
Telephone: 07 3259 1900 • Fax: 07 3259 1950



SHANE PRIOR

What's Up with Deb Frecklington's attacks on police?

The unrelenting attacks Deb Frecklington has made over 2019 against Chris Fenelon, a very decent police officer and a person whom I am proud to stand with and call a friend, makes me as a police officer and most detectives I have spoken to really angry.

I see that according to Deb Frecklington, we need to check with complainants from almost 25 years ago before decent, honest and hardworking police receive medals they deserve?

Chris Fenelon is a professional, honest and hardworking police officer who has done nothing wrong. Let me repeat, FENNO HAS DONE NOTHING WRONG. Fenno getting a medal was NOT a mistake despite Deb Frecklington trying on the typical politician trick of bashing police for votes.

For Deb Frecklington to "pile on" Fenno for an investigation he was involved in almost 25 years ago and for Deb to say that him getting a medal he DESERVES "is a blunder" and to say "**How many mistakes (such as giving Fenno a medal) must this poor woman (the complainant) have to put up with?**" is just out of line, however is what I have unfortunately come to expect from some pollied.

I find it bizarre Deb Frecklington has now referred police to the CCC for, in my opinion, simply doing their job.

To suggest that detectives MUST lay charges when a complaint is made shows no understanding of our job as police and as detectives, and when charges are not laid, it doesn't mean police stuffed up Deb!

Poor form from the Opposition Leader. Pollied bashing police for votes, especially when it's Fenno, is a disgrace.

Everyone needs due process Deb including police. Police deserve to not get slagged off all over the media because pollied want to get their names out there.

I get it, politicians use cops to get their names out there all the time. I just thought Deb was different.

If Deb is so willing to publicly denounce a hard working veteran of policing, I hope she is just as willing to apologise to Fenno when all this over?

In fact, I challenge Deb Frecklington to attend our next Police Union conference and she herself can apologise to Fenno and we can get her to present to Fenno the very medal Deb called "a blunder" when it was rightfully awarded to Fenno in the first instance.

If politicians like Deb Frecklington can so easily criticise police and ruin people's careers, they can also be honourable and right the wrongs they have caused.

There are a lot of decent people in State Parliament who support police every day. I know the Premier and the Police Minister are supportive and I know Trevor Watts is supportive too and former police in parliament like Dan Purdie, Jim McDonald, Marty Hunt, Melissa McMahon, Dave Batt and Dale Last are all veterans of the job. What amazes me is that the Opposition Leader squanders all her talent and instead chooses to "go it alone" against police? If the Opposition have any chance in Queensland, Deb needs to stop wasting talented people in her team by letting them languish on the backbench and start putting people onto her frontbench like Dan Purdie, Jim, Marty and Dave to join Trevor and Dale and actually give Deb some insight into the real issues of law and order in Queensland instead of her cheap political stunts.

Now that's just common sense so I won't hold my breath.

If you really want to know just how little Deb think of police, I recently looked at her new fancy campaign website, called, originally enough "Deb2020". I don't know about you however I wouldn't take campaigning tips from Kevin Rudd and his "Kevin07" slogan however "Deb2020" can be found at www.deb2020.com.au (I couldn't make this stuff up!!! Watch for those local LNP people wearing their Deb2020 t-shirts waving a placard beside a road real soon!) Her campaign website lists the LNP's plan under the title "Our Plan" so of course I expected to see something about Law and Order in her five key areas... so what did I find? Nothing.

I found a policy about "Busting congestion", "Cheaper Electricity and Fuel", "Better Health and Education results", "Deliver Water Security", "Lower Taxes" (last time I checked most taxes are the federal government?).

So there you have it! Law and Order is even lower than congestion and cheaper fuel! So low in fact we don't rate a mention

I can't wait for someone in the LNP to read this and "magically" add their law and order policy! You watch. Politicians are nothing if not predictable.

Until then rest in the knowledge that for the LNP police don't even rate a mention unless it's to have a go at us (or pose with us in a photo) and when and if we ever do rate a mention we'll be lower than congestion and cheaper petrol. I do however acknowledge the great effort of Trevor, Dan Purdie, Jim, Marty, Dave and Dale.

LOOKING TO 2020

Now that 2019 is all but over have a great holiday period if you have it off and if you're working keep safe and I look forward to catching up with everyone in 2020

Shane PRIOR
Regional Representative
HQ & Support Region
QPU Vice President
0414 383 182
sprior@qpu.asn.au



MARTY BRISTOW

HOLIDAY SEASON IS UPON US - REMEMBER TO CARE FOR YOUR COLLEAGUES

Well, the holiday season is virtually upon us, so it's time to remember that while we would like it to be all happy and cheerful, unfortunately that may not be the case for some of our colleagues and members. As those of us who have been in the job a while know, unfortunately the holiday season can be a time of many emotions for the people we interact with. Significant pain, suffering, and explosive anger is not uncommon to come across.

Many of the incidents police attend to may seem run of the mill and may not seem to affect us, however they can and do have some impact, whether it be immediately or later on down the track. If you do attend some of these jobs (unfortunately, sometimes they can be quite horrific), please use the

police housing report any concerns or issues relating to your accommodation immediately. One of the areas AC Condon wants dealt with ASAP is leaks in bathroom and kitchen areas, because he is concerned that if leaks are not attended to within a reasonable timeframe, they can cause significant

If there is an issue with something, don't put it back and forget to report it. If a trip to RES is unable to be undertaken (such as where there is an issue at a small station a significant distance from Cairns RES), I would suggest that something should be put on the hazard management system.

“Unfortunately, the holiday season can be a time of many emotions for the people we interact with. Please use the resources that are available and seek help if needed.”

resources that are available and seek help if needed. PSOs, HSOs, and QPU representatives are here to help.

As I've said, it's time to make sure you care for your colleagues, so if you see any of your workmates suffering, or if anyone around the station appears to be going through a hard time, offer them some assistance and let them know they're not alone.

REPORT HOUSING ISSUES AND CONCERNS TO GET THINGS FIXED

Police housing is always an issue and has always been a particular concern around the far north due to the significant amount of housing we have here. Unfortunately in the past, a lot of issues with police housing have either gone unreported due to officers thinking, 'it's a free house, so I won't complain', or a belief that repairs will not be attended to.

I am happy to say that the new housing policy is pushing to have matters expedited, so I suggest all members in

damage to other structural areas of the house.

So if your housing needs any repairs, replacements, or whatever, ensure they are reported, and via the appropriate channels rather than just a phone call. If paperwork is completed and submitted, then work will either soon take place, or your problem will at least be graded to find out when it can take place.

REPORT HEALTH AND SAFETY CONCERNS ON THE QPS HAZARD MANAGEMENT SYSTEM

Workplace health and safety concerns have an extremely high priority and ought to be reported via the QPS hazard management system, which is located on the bulletin board. There are some items that may be able to be repaired or rectified immediately, such as torches and radios that are not working: your Duty Sergeant may be able to liaise with RES to have them speedily delivered and repaired.

The OIC (or whoever is in charge of those areas for risk management) can then attend to having the items repaired. There is nothing worse than hearing people complain about an item being broken or something not working when no one made any steps towards it being repaired, or even advised management that it needs repairing. It makes it difficult for management to sort these issues out if they're not being advised of the same.

“Just as it is the season to be jolly, it is also the season to slip, slop, slap and ensure that you are hydrated when working outside.”

WHEN WORKING OUTSIDE REMEMBER TO HYDRATE AND USE SUNSCREEN

Just as it is the season to be jolly, it is also the season to slip, slop, slap and ensure that you are hydrated when working outside ... or even inside, for that matter. Even air conditioning can cause dehydration, so make sure you drink plenty of water.

The National Academies of Sciences, Engineering, and Medicine in the United States determined that an adequate daily fluid intake is about 15.5 cups (3.7 litres) of fluids for men, and about 11.5 cups (2.7 litres) of fluids a day for women.

Many of us enjoy a good coffee, however be careful how many you have or you could find yourself needing a few untimely comfort stops. Working outside can have you exposed to the sun (even if it is cloudy) and it doesn't take long to burn; always wear your hat (wide brim if possible).

Honestly, when working in the far north we should probably be covering up and using sunscreen all year round due to the heat. Queensland is known as the best state in Australia and the best place in the world, but it is also believed to have the highest rate of skin cancer in Australia.

So ensure you cover up, use sunscreen, and if possible minimise exposure to the sun.

SOCIAL MEDIA POSTS

When meeting with FirstYear Constables, an area I always discuss with them is social media. How we interact as humans has changed significantly in the past 10 - 15 years: as a young fella, if I wanted friends to know how good a meal was I had to take a polaroid picture of it, shake it, shake it, and they drive to all their houses and show them (no, this never happened).

Now, a few buttons pressed on the smart phone and everyone I am 'friends' with (and some I am not) know that I had a tossed green salad with a balsamic glaze with a side of steamed tofu (cough, cough: maybe not). What we have to realise is that as police we are under scrutiny all of the time. Not just while we are at work, but also in our own private lives.

While many may not agree, or may not think it's fair to be scrutinised in our own time, the fact is that we are. Social media accounts are looked at

by numerous people, and if anything inappropriate is posted (or something someone believes is inappropriate), then you can count on it that it will be used to fire shots at you, whether immediately or later on down the track.

I would suggest that any political opinions you make should be kept to a minimum and should not be something that can be used against you, or that can be alleged is related to your work as a police officer.

Criticising other government agencies on social media is also a no no. While you may have an issue with that agency, firing shots at them via social media is not going to resolve anything.

All it will do is cause angst between agencies and leave you with a 'please explain', or even worse, a seat at the table with ESC. Likewise, I recommend personal social media accounts should not contain unauthorised selfies or photographs of you or your work colleagues while performing your duties as a police officer.

TAKE CARE THIS HOLIDAY SEASON

Most of all this holiday season, look after yourself. I say this in a positive way because it significantly helps to be of healthy mind and body, so you're feeling good, strong, and positive!

This is to ensure you are able to care for your family and friends. Why? Because you and your family are the most important things for you to be concerned about.

If you are lucky enough to have holidays and are travelling via vehicle, give yourself plenty of time to get to your destination, plan some rest stops, and have your vehicle checked out by a competent mechanic or service centre to ensure it's in tiptop shape. (Mal, plan for at least a couple of breakdowns with the Ranger. 😊😊😊)

If travelling overseas, ensure you have travel insurance that covers all potential health-related expenses; I've heard of some conditions that were not covered that unfortunately left

travellers with significant bills and in very difficult situations in relation to medical expenses.

Most of all, enjoy yourselves, and Merry Christmas! I'm looking forward to working with all to improve work conditions, morale, and service to staff and the public in the far north from 2020 onwards!

I'm here for you 24/7.

Marty BRISTOW

Regional Representative
Far Northern Region
0438 767 839
mbristow@qpu.asn.au





PETER THOMAS

SEASON'S GREETINGS ONE AND ALL

This article may be a little disjointed and brief: not only am I trying to juggle work and Union commitments, but I am also trying to coordinate an insurance claim and the recovery of my personal vehicle from more than 250km away from Townsville following a crash. And as usual I have left my article to the last minute!

What a mixed bag 2019 has delivered. From catastrophic flooding, extreme heat, unprecedented fires, loss of dearly loved colleagues and friends, and attending critical incidents, to

“What a mixed bag 2019 has delivered. And we have been there for all of it.”

the excitement of being re-elected as your Regional Representative, a brilliant EB9 outcome, and Government announcements for additional staff in our Region. And we have been there for it all.

All of the above has resulted in me not getting to as many stations to personally talk and meet with as many of you as I would have liked, and I sincerely apologise for this.

As your Regional Representative I have represented you on the following Committees during the year:

- QPU Workplace Health and Safety Committee (Chairperson)
- QPU Membership Services Committee (Chairperson)
- QPU Finance and Risk Management Committee
- QPU Treasurer
- QPU Representative Northern Region fleet review
- Our People Matter State Steering Committee
- QPS Psychological Steering Committee
- QPS Absence Management Committee
- Tyre Deflation Device Review Steering Committee

- PLO/TSIPSO Review Steering Committee.

Some of the QPU achievements for the Northern Region this year include:

- Additional staff across the Mt Isa and Townsville Districts
- Significant improvements in the allocation of fleet assets across the regional and remote areas
- Improved housing liveability with improvements undertaken in many residences and barracks accommodation
- Improved rostering practices
- Financial assistance to members impacted by the flood event
- Improvements to many stations following workplace audits.

This list could not have been achieved without the support and lobbying of our Union full time officials (FTOs) Ian Leavers, Mick Barnes, and Shayne Maxwell. As many of you have seen, Townsville is almost a second home for our FTOs. They are here regularly to support me and our members achieve better conditions.

Each year I hope that the following year is going to slow a little; unfortunately I don't think this will happen for 2020.

A massive thank you to my amazing wife and family who have provided me with so much love and support while doing this role; it has certainly taken a lot of family time away this year.

Also a huge thank you to our branch officials who give so much of their personal time supporting our members in their time of need. Without each of

you, our Union would not achieve the positive outcomes that we do.

During 2020, those branches and sub branches that have not held branch official elections in the preceding two years will hold elections. If you have ever had an interest in becoming a QPU branch official, I strongly urge you to put your hand up. It is a tremendously rewarding role and we provide all of the training.

“During 2020, those branches and sub branches that have not held branch official elections in the preceding two years will hold elections.”

Finally, to those working over this festive season: thank you, and please be safe.

We at the Union will be available 24/7 over this period should you require any assistance.

Until next year, please take care of yourself and each other, look out for our colleagues who are doing it tough, attend your next branch meeting, and don't forget: no Union rep = no interview.

Merry Christmas and a Happy New Year.

Peter THOMAS (Thommo)

Regional Representative
Northern Region
QPU Treasurer
0409 591 270
pthomas@qpu.asn.au



KEV GROTH

FATIGUE MANAGEMENT

The new Fatigue Management policy is due to be ready early next year. As I have previously stated, it will create a few concerns and I have fielded numerous calls and e-mails regarding it since my last Journal article.

It is time that we start looking after the safety and wellbeing of our members, and good health includes both physical and psychological aspects.

This policy is a step in the right direction but it will involve members—and, more importantly, those in management—forgetting about the old ways and starting to embrace the future. We need to think outside of the box in regards to rostering and flexible work arrangements.

“The Flexible Work Committee will have meetings in Districts around the state to assist District Managers to understand what is involved and hopefully increase knowledge around the policy.”

FLEXIBLE WORK ARRANGEMENTS

Flexible Work Arrangements are still causing issues around the state, with some areas still struggling with the concept. A lot of this can be put down to a lack of understanding as to how the new processes work.

As a result, the Flexible Work Committee will have meetings in Districts around the state to assist District Managers to understand what is involved and hopefully increase knowledge around the policy.

FLEET

A problem was recently identified with the Hyundai iLoads, with the prisoner

capsule overheating when idling. Fleet Management were quick to react and identify the issue in consultation with our Northern Executive member Peter Thomas. Due to the diligent work of all parties involved, the vehicles were pulled from service and will be replaced with alternative vehicles.

While on the topic of vehicles, recent discussions with Fleet Management have opened up ideas in regards to the future direction of the fleet.

Investigations are well underway in regards to updating our fleet, looking at new vehicles that are fit for purpose, installing cameras in the rear of pods to increase visibility of prisoners, and better technology to make maintaining our fleet easier for our staff around the state. I look forward to the future direction and exciting possibilities ahead.

FIRES

Once again this month bushfires have ravaged the state. The dedication and commitment displayed by all emergency service personnel has been outstanding. With many fires still burning around the state, I urge you all to take care of yourselves, each other, and your families. The bushfire season is far from over, so remember to stay hydrated and to watch out for heat-related injuries.

DEATH IN CUSTODY

We recently had a death in custody in Rockhampton. It was a highly stressful and emotional event for all involved. Despite the crews involved performing outstandingly and doing everything possible, they were unable to prevent the unfortunate situation from happening.

My condolences go out to the family of the deceased. To the troops involved: continue to look after each other and reach out if you need a friend to talk to. I would like to acknowledge Vice President Shane Prior and Rachel Tierney from Gilshenan and Luton Legal Practice for the help and support shown to members during this stressful situation.

“I want to take time out to thank all the branch officials for all your hard work throughout the year.”

XMAS MESSAGE

As we enter the silly season, I just want to take time out to thank all the branch officials for all your hard work throughout the year. Your dedication and commitment to the membership makes my and the Executive's jobs easier.

Thank you for all the hours you put in assisting members in their time of need. I look forward to working with you all again next year.

For everyone working over Christmas and New Year's, stay safe and enjoy the festive season with your families.

Until next we speak, stay safe and watch each other's backs.

Remember, YOU are the Union, so stand up and be heard!

Kev GROTH

Regional Representative
Central Region
0401 672 997
kgroth@qpu.asn.au



GRANT WILCOX

CHRISTMAS AND NEW YEAR

Hi all. It's been a busy year. Without all those who have taken up as delegates and those at QPU HQ, my assistance to our members would not have been at the quality you deserve. For that I wish all my NCR delegates and the FTOs and staff at the QPU all the very best for Christmas and a very prosperous and healthy New Year for 2020.

A special mention to some delegates who have stepped back or are nearing time to move on to better things but still offering to support members outside of official duties. Andrew Bailey, John Sajko, and Barry Horne, you gentlemen are the absolute best in what we want as delegates supporting our members. To each of you, a huge thank you.

UNION SHOPPER AND CONCIERGE DESK

In a timely Christmas plug for buying presents, I thought I'd write about some savings that the QPU has obtained for the membership that you should be accessing to save you some dollars, especially at Christmas.

Let's talk Union Shopper. Did you know you can access Union Shopper online and have it on your mobile phone? www.unionshopper.com.au

"The QPU has obtained savings for the membership that you should be accessing to save you some dollars, especially at Christmas."

You can join easily via the above link to secure your app, and after sign up you can obtain products and services almost immediately, including accommodation, motor vehicles, electricity, pet insurance, entertainment, and much more.



Here's a short story to show you some average savings. The average family will spend about \$15,000 on food for the year. You can purchase discount cards from the Union shopper online and instantly save 5% on food at Coles.

"You can purchase discount cards from the Union shopper online and instantly save 5% on food at Coles."

For fuel, simply have your app, access the product ecard, purchase the ecard for \$100, and you pay \$95 but get a \$100 worth of fuel. The 5% saving through the year is worth \$750 savings in your pocket just by simply undertaking this process. That's a significant amount against your Union dues for the year.

There are a lot of other savings to be had, too. Get the app and have a play to see where you can make these tremendous savings.

There are also savings from other associated gift cards for products and services, ie. Ticketmaster, Dan Murphy's, David Jones, BCF, Harvey Norman, Cinemas, Myers, etc, etc.

We are getting great IT and home appliances and Union Shopper has

engaged the Good Guys Commercial network, where they get great prices for products. Simply follow the link in the Union Shopper app and a couple of days later Good Guys Commercial will provide you with access to this site for great savings.

There is so much more. I recently had a member identify that he had saved over \$4,000 on the purchase of a new car through the Union Shopper after receiving his best quote.

The Concierge Desk has similar savings and options. Simply log onto www.weshopsmart.com.au and follow the prompts to obtain your app, which provides access to over 1,000 retailers in 21 different categories. Again: groceries, petrol, entertainment, travel, fashion, home and garden, and automotive.



Give them a go and enjoy the savings.

Stay safe and remind yourself it's okay not to be perfect ... and if you're not, I'm here to help.

Grant WILCOX
Regional Representative
North Coast Region
0411 359 555
gwilcox@qpu.asn.au



COL MULLER

HAPPY CHRISTMAS

The end of the calendar year quickly approaches, as does Christmas. I would like to take this opportunity to wish every member of the QPS a safe and happy Christmas. Remember the important things: your health and safety and that of your family, friends, and colleagues.

CHRISTMAS EVE PUBLIC HOLIDAY

As many of you would be aware, the Government declared their intention to gazette Christmas Eve as a public holiday after 6pm. This was passed through Parliament on 27 November. At the time of writing, the QPS is yet to provide the QPU with any formal advice on the affect but conversations have commenced.

“Happy Christmas. Remember the important things: your health and safety and that of your family, friends, and colleagues.”

The Office of Industrial Relations have advised that the spirit and intent of the Christmas Eve holiday is purely for employees who have to work in the evening of Christmas Eve to be paid public holiday penalty rates. There is no intention for staff who don't work that day to pick up an additional benefit.

The QPU can provide the following provisional advice:

- A police officer can only be given a Public Holiday Off on 24th December, where their notional ordinary shift commences at or after 6pm
- The shift commencement time determines what shift penalty applies. If the shift commences on 24 December at or after 6pm and prior to midnight, this will be a public holiday shift worked

for penalty payments (non OSA workers) or count as a public holiday worked for purposes of Equity (OSA workers)

- If the ordinary shift commences prior to 6pm on 24 December, this will be an ordinary day/afternoon shift and is not a public holiday shift for penalties or Equity purposes
- If overtime occurs, then any overtime performed after 6pm on 24 December is calculated and paid as overtime worked on a public holiday. (Any overtime performed after midnight on 24th December is also calculated and paid as overtime worked on a public holiday as it will be worked on the Christmas Day Public Holiday)
- Rosters should not be amended after being posted, nor should rosters be prepared outside the custom and practice for the work unit in order to avoid payment of public holiday penalties or accrual of public holidays worked for OSA Equity purposes.

More advice will be provided as we receive details from the Queensland Industrial Relations Commission. If you have any questions please do not hesitate to contact the Industrial Section at the QPU.

QPS CERTIFIED AGREEMENT 2019 (EB9)

EB9 was certified in the Queensland Industrial Relations Commission on Friday 15 November.

I would like to acknowledge the work and effort put in by Ian Leavers and the Union team.

I would also like to acknowledge the strong support shown by the membership of the Southern Region when we attended stations for our information sessions. At every station, we got great numbers coming along to hear about the agreement.



I think it is important to also acknowledge the efforts of members and branches who put forward submissions that formed part of the log of claims by the QPU.

I was fortunate to be part of the rural and remote subcommittee which saw some great improvements in conditions for our Region's members, including accrual of PDOs in a number of areas including Charleville, and a two year tenure for Charleville, Tara, and Dirranbandi. We will also see RLIP payments for Murgon.

REGIONAL FAREWELLS

Ipswich District continues to farewell some of its long standing officers.

Sergeant Peter Dale from Ipswich retired after more than 44 years. Thirty years of this was spent in and around the Ipswich District. Sergeant Dale spent time at Boonah before coming to Ipswich.

Peter was an active and stable member of the Ipswich station management team and long serving social club committee member. Peter also was the District LIAG representative. He had a piping and a great send off at the PA Hotel at Ipswich.



Sergeant Wendy O'Neill from the Ipswich District Officer called it a day after many years of loyal service. Sergeant O'Neill celebrated with a lunch at Brothers Leagues Club Ipswich.

Many of the retired Ipswich District Officers were in attendance along with a large crowd of current serving and retired members. Wendy and her calm and helping nature will be sadly missed from that office.



Senior Sergeant Kev Harrigan, OIC Karana Downs, was farewelled at the Karanan Downs Golf Club after serving more than 43 years. A great crowd of his former and current staff attended to see him off. Best wishes in retirement, Kev.



GREAT HOUSING WORKS CONTINUE

Great work by the State Housing Committee and special thanks again to Andrew Kennedy and Kate Teasdale for their tireless efforts in this space.

I am personally involved in the committees for the Ipswich District and the South West District and have visited many houses around the Region.

I have worked with the management in all of the Southern Region Districts and the great work continues. Member generated funds are now being rolled out and the work continues further. The continued work of our Superintendents

and Inspectors in the housing field has been impressive. I am sure that many members have seen improvements to their residences.

Ipswich District has seen major improvements to some of the houses in country areas and we have floor covering, painting, toilets replacements, and much more approved and in the pipeline.

Kalbar has seen new guttering, new adjustable stumps, and repairs to the stairs.

There has been some great work on five houses in the South West District as well, including four lots of floor



coverings, 10 ceiling/exhaust fans, seven air conditioners, a replacement of pipes, and internal painting.

We are also currently waiting for quotes to be obtained for a number of other premises throughout the South West District.

I urge members to continue to report issues around their police residences because general maintenance works are also improving.

I am happy to take call and e-mails from any members who would like assistance with any housing issues.

CRITICAL INCIDENT LEAVE.

Officers are entitled to a maximum of three days paid 'Critical Incident Leave' when the officer has been involved in a critical incident.

There is a new Critical Incident Leave definition following the certification of EB9. A 'critical incident' is defined in accordance with section 5A.2 of the *Police Service Administration Act 1990*, and in addition will now include:

- incidents where a reportable death occurs in the course of, or as a result of, police operations as per s.8(3)(h) of the *Coroner's Act 2003*
- highly traumatic incidents in which a person dies or is admitted to hospital for treatment of serious injuries'.

FIRES AROUND THE REGION

November has been a month of many more fires around the Region and members continue to work in difficult situations assisting to protect the lives and property of people in their policing divisions.

“It is inspirational to see the efforts of fire officers, volunteers, and police working together in the common cause of fighting fires.”

There were major fires in the Esk and Crows Nest areas, and devastating fires in the Warwick and Boonah areas. I passed through Cunningham's Gap and it was like a war zone.

As the drought continues, the risk of fires increase, and so does the danger. It is inspirational to see the efforts of fire officers, volunteers, and police working together in the common cause of fighting fires.

Stay safe.

Col MULLER
Regional Representative
Southern Region
0407 177 207
cmuller@qpu.asn.au



THERE COULD BE A CRITICAL INCIDENT AHEAD!

If it happens, protect yourself and your family by immediately contacting the QPU office
Ph 3259 1900 (24 hours)
or your regional representative.
They will steer you in the right direction.

QUEENSLAND POLICE UNION

www.qpu.asn.au





KERRIE HAINES

FLEXIBLE WORK ARRANGEMENTS

I've received a number of enquiries from my members in relation to Flexible Work Arrangements. The intent and process involved in negotiating flexible hours agreements (part-time), telecommuting arrangements, or extended shifts for individuals has not changed.

Members should sit down with their OIC or manager and discuss their situation and what they hope to achieve out of a Flexible Work Arrangement. This conversation should be done in person and there should be reasonable positions and negotiation from both sides.

Once a work pattern is agreed upon, the OIC then must consult a commissioned officer (in North Brisbane District, their in-line Superintendent), and the agreement is approved.

have a response from the relevant Superintendent within 21 days, you can provide your application and a time line of negotiations to the Flexible Work Committee for consideration. Their e-mail contact is flexibleworkingarrangements@psba.qld.gov.au

This process should not be confused with a situation where whole work units wish to apply for extended or varied shifts. If a whole work unit wishes to apply for a major roster change (for example, Brisbane City working 10 hour

oath of protecting life and serving the community and sees that officers are trained in tactical first aid (TFA).

The TFAP was initiated following the successful implementation of the Active Armed Offender Project (AAOP). The AAOP research highlighted the devastating effects these incidents have on the public and first responders.

As a means to bridge this identified gap in QPS capabilities, the TFAP was commenced in early 2017. Within weeks, the curriculum was written in conjunction with research and testing of numerous medical devices which would later create the now in-service TFA kits.

To implement the most appropriate skills and techniques, the TFAP team aligned with the Royal Brisbane Women's Hospital Trauma Service Team headed up by Associate Professor Daryl Wall. Together, they created a thorough yet simple package that aligned with already established Tactical Emergency Casualty Care (TECC) guidelines.

Since 2017, tactical first aid has become training curriculum for both in-service and recruit training. The success of TFA

“The QPS and QPU representatives on the Flexible Work Committee are in agreement that the process of negotiating Flexible Work Arrangements should be personable, open, and conciliatory.”

There should be no lengthy reports through the chain-of-command, there should be no lengthy delays in having approvals signed off, and there should definitely not be any 'phantom' paper applications left in OIC correspondence trays as members walk out the door on leave.

shifts), the OIC or nominated person is required to prepare a business case through the chain-of-command to the Assistant Commissioner for approval.

TACTICAL FIRST AID PROJECT

The Tactical First Aid Project (TFAP) aims to assist officers in upholding the

The QPS and QPU representatives on the Flexible Work Committee are in agreement that the process of negotiating individual agreements should be personable, open, and conciliatory. If you have any concerns, please contact me or the QPU Industrial Section for assistance.

If you are unable to negotiate an outcome with your OIC or do not



is constantly reiterated by QPS officers, both on and off duty. They are able to use their skills and knowledge to provide aid to those who have sustained significant to life threatening trauma.

Despite TFA being conceptualised from AAO training, TFA's most frequent use is in response to mental health interventions, followed up by road and traffic-related trauma.

Since the implementation of TFA in 2017, the QPS have not sustained a preventable death. Alongside the obvious positive effect of saving lives, TFA is also extremely successful in greatly reducing the psychological

“The QPS Tactical First Aid Project was recognised as the World Class Policing Awards winner.”

trauma our members are exposed to as a result of stress inoculation based training, and it enhances skills and knowledge necessary to deal with these potentially horrific events.

Lastly, as QPS officers are generally functioning in the ‘Diamond 5 minutes’ and before QAS arrival, treated



Senior Sergeant Michael Dwyer and Senior Constable Dustin Osborne (Fortitude Valley station) accepted the award in London.

casualties are seeing reduced recovery and rehabilitation times, which all translates to reduced time in hospitals and the flow-on effect of reduced expenses to the Queensland health system.

On 14 November, QPS representatives responsible for the implementation of TFA attended the inaugural World Class Policing Awards in the London. These awards were established to recognise examples of ‘world class’ policing to celebrate excellence in policing (both in the United Kingdom and around the world) and to encourage modern, progressive, collaborative, and effective policing.

The awards received approximately 117 nominations, and the QPS Tactical First Aid Project was recognised as the World Class Policing Awards winner in London, for achieving meaningful

results in crucial and high-pressure situations.

Senior Constable Dustin Osborne of Fortitude Valley station is passionate about the safety and wellbeing of our members. He has invested a considerable amount of his own personal time and finances towards the success of this project and he should be commended for his efforts. Dustin’s vision is for all first responders to be issued with tactical first aid kits.

MERRY CHRISTMAS

Finally, I would like to wish everyone a safe and happy Christmas and New Year.

Kerrie HAINES

Metro North Region
0401 396 053
khaines@qpu.asn.au

THERE COULD BE A CRITICAL INCIDENT AHEAD!

If it happens, protect yourself and your family by immediately contacting the QPU office
Ph 3259 1900 (24 hours)
or your regional representative.
They will steer you in the right direction.

QUEENSLAND POLICE UNION

www.qpu.asn.au



SHAYNE TREASURE

CASUALTY MANAGEMENT: A FAILURE WE CANNOT AFFORD

As a Service we need to be brutally honest with ourselves and admit what we do well and what we really do poorly at. One of those things we desperately need to improve is the way we manage our injured, whether they be physical or psychological injuries. I would implore the organisation's leadership to start conversations about the need for urgent reform of the way we manage injuries and the real cost of failing in this area.

When assisting injured staff as a QPU Rep, all too often a common theme emerges in conversations. Officers feel alone and forgotten; they often feel the contact made by the organisation lacks genuine empathy and is done as a mandatory checklist action only; and finally, they state they often have to chase things up themselves between their work unit and WorkCover.

The other very common thing is tears: tears of anger and frustration, and a sense of betrayal. Whether this common emotional genre is statistically accurate is irrelevant; the feeling among staff is that this is the state of things, and that feeling is very real.

“The more uncertainty you face as an officer in the field, the more certainty you need that your organisation will look after you if you are injured.”

Being in this job, with all that it entails, can create an atmosphere not dissimilar to that of being in a personal relationship. Love and hate are horns on the same goat, and a feeling of abandonment or betrayal can very quickly lead to career-long, chronic embitterment and distrust. Some people never fully re-engage with the organisation.

I propose a casualty management system that liaises between the officer's work unit, Injury Management, and

WorkCover. From the moment an officer is injured to when the injury file is closed, the status of an injured officer should be clear. They should be properly and professionally case managed through every single step.

The current situation is untenable to say the least. As with most catastrophes, there is never a single stimulus or omission, but a number of failures that become interdependent and create the devastating outcome.

In this area it's the understaffing of HSOs and Injury Management, the extreme case loads, the need for more PSOs on the ground, government

organisations working in silos, and the need for a cultural shift in managing injured staff. We need a true focus on getting people back to work alongside their mates. We need a true focus on caring for people rather than on limiting liability and discharging mandatory obligations.

Staff are expensive, staff are valuable, staff are what we are about. So it is extremely disappointing to see the human cost when it comes to poorly managed injured officers.

The more uncertainty you face as an officer in the field, the more certainty you need that your organisation will look after you if you are injured. If you're not certain, why risk injury? If you are injured, the only thing you should have to worry about is getting better. This is truly a systemic issue that needs a massive, urgent overhaul: yesterday.

“At 6'6 and 130 kegs, I look like a circus bear trying to drive the Wiggles' Big Red Car when I get into a Sonata.”

ANY OLD IRON – SENSIBLE DISCUSSIONS ABOUT SERVICE VEHICLES

I recently viewed a project group presentation about where Fleet Management is heading with choices of vehicles to replace the less-than-optimal ones currently in service.

It's early days, but the cries from the masses have been heard as to what's not working. I for one breathed a sigh of relief: at 6'6 and 130 kegs, I look like a circus bear trying to drive the Wiggles' Big Red Car when I get into a Sonata. I'm not Robinson Crusoe on this one, either, so it was good to see common sense and research being applied. I wait with hope.

FIT FOR PURPOSE INSTEAD OF FIT FOR BUDGET

Among other duties, I now hold a seat on the Union's Organisational

Capability Committee with our Vice President Shane Prior. We are looking at improvements that could be made with our kit, and I am always keen to hear from members about anything that could be considered and reviewed to make our job safer and easier.

I have a true passion for this because in a past life I was involved with research, development, and introduction of new equipment state-wide in Corrective Services, and I contributed to the old National Police Research Unit on some matters. I believe we should always aim for the absolute best we can afford and cast wide nets as to R&D to equip those who take the risks.

As an example, I am currently very interested in glass break capacity after-market add ons for our ASP batons for entry to vehicles. I am always interested to hear about potential improvements to our kit, so please let me know.

SEASONAL SALUTATIONS – SURVIVE THE SEASON WITH SANITY

When this article is printed, many of us will be pulling shifts in the silly season, as it is often playfully portrayed in the media. Of course, the reality is often quite different for those in blue. In this period of peak demand, higher temperatures, higher alcohol consumption, domestic tensions, and road trauma, plus our state's insatiable

appetite for methamphetamines, I'd ask each and every one of our members to keep an eye on each other.

This time of year impacts upon our people as much as those we attend to assist in regards to stress (both emotional and financial), loneliness for those away from family, and the increased chance of psychological triggers from traumatic jobs we attend all too frequently at this time of year.

Check in with your mates. Talking about mental health is not the new black: it's common sense. Have the vent in the car, and be the good listener or the level headed one who gives their mate the safety tap and takes over the conversation with whichever peanut is hell bent on baiting them into cleaning them up.

Peak calls for service equate to heightened risk, so survive the season intact physically and psychologically. Seasonal Greetings to all in the extended police family, and let's hope for a better reformed organisational landscape in 2020 so we can get on with our job with less hindrance and hassle and more support.

METRO SOUTH UNION WISHLIST

- Regional parity for staff, vehicles, and training
- Growth of staff and resources in line with population growth

- Moving our first class people out of the third class facilities at the Academy
- Fulltime POLAIR coverage
- A return of Central Panels and a de-identified application process for true meritorious selections

Shayne (Trash) TREASURE

Regional Representative
Metropolitan South Region
0477 569 483
streasure@qpu.asn.au



THERE COULD BE A CRITICAL INCIDENT AHEAD!

If it happens, protect yourself and your family
by immediately contacting the QPU office
Ph 3259 1900 (24 hours)
or your regional representative.
They will steer you in the right direction.



QUEENSLAND POLICE UNION

www.qpu.asn.au



ANDY WILLIAMS

CHRISTMAS

It is hard to sit here in early November and write my Christmas article for the Journal. As I write this we are at high risk for bushfires, and members have already shown they are up for any task that Mother Nature can throw at us.

My liver sits happy and content, not knowing about the challenges that I will serve up over the next two months, and Schoolies is about to signal the start of the silly season, bringing with it the increase in heat, alcohol and drug consumption, domestics, and traffic crashes. It truly is, as my late namesake used to sing, 'the most wonderful time of the year'.

GOLD COAST SHOOTING

In January 2017 there was a shooting incident at Surfers Paradise. When confronted by police, the offender sought out a bag he had previously hidden, took out a revolver, and aimed it at police. Police fired on the offender and struck him.

the officer'. Years of Hollywood films have formed the belief in the public that if you shoot a handgun, you are going to hit your target and there you go, the attempted murder charge fails.

I have spoken to many members who are dismayed at this verdict and the nine-year penalty that the offence (and other serious drug offences) received.

I am firmly of the belief that if you shoot at police in the execution of their duties, the law should assume that your intent is to kill them. If you are in possession of a firearm when spoken to by police and don't immediately declare that fact, you should also suffer serious consequences.

"I am firmly of the belief that if you shoot at police in the execution of their duties, the law should assume that your intent is to kill them."

The offender then shot at police and missed, but hit a bollard and splintered the round, some of which struck one of our members in the leg (hurting her phone, not her).

We are so lucky that the offender was a bad shot, but that luck has also been used to avoid accountability for his crime (because his injuries have been used in an attempt to diminish his sentence).

Somehow the justice system has allowed a crafty defence lawyer to run a defence that consisted of 'trying to scare

I call on the Government to provide our members, their partners, and their families with the best and strongest legislative protection from this violent crime.

DISTRICT APPOINTMENTS

I was made aware of the Service implementing a mass change to employment records, changing officers who were not District Appointments to DAs. Now, I am sure there was nothing nefarious in the change, but one has to wonder how it was implemented.

Given the number of e-mails I receive on a daily basis regarding issues far less important than the security of someone's employment, one would have thought HR might have sent an e-mail out to the affected members outlining why the change was taking place, and perhaps reassuring them that the change would have no affect on their current status as a non-DA.

They too could have picked up the phone and called your Union and advised us of the same. Instead, the change was implemented without telling anyone, and I can tell you my phone and e-mail has run hot as each of you has accessed your employment records.

While I was aware of a previous agreement with the Service, I sought clarification from the Service about their position, and I am pleased to say that the QPS has restated our previous agreement.

I have arranged for the letter to be reprinted in the Journal for your information and reassurance. In short, if you weren't a DA before the computer change, you aren't now.

JUVENILES

The workload continues to mount as the young offenders continue to offend. Juveniles continue to cause considerable workload for our members.

It isn't just the continual offers of bail (in one story I heard, even the parent wanted the child kept in custody for their safety because given their history of stealing cars and driving fast, the parent was concerned the child would

kill themselves or someone else; yet the parent was told if she didn't take the child home, they would be placed in care, not custody).

It is also the case that there is no equity in placement of the care houses. These houses are placed in areas where it is cheaper to rent, so the same old Divisions get smashed. When a child finally wears out their welcome in one policing District, they are moved to another, and the cycle continues.

“I can see a point in the not-too-distant future where police will simply bypass the system and avoid taking juvenile offenders into custody.”

Unfortunately, the areas where it is cheaper for the Government to rent these houses traditionally have their own problems with other resource-depleting issues such as domestic violence and mental health incidents.

Perhaps there needs to be a more equal spread of these places across all divisions so there is a fairer distribution of the workload (and so that better attention can be paid to each child).

But in all reality, if there are no consequences for these kids, how can we expect the offending to stop? We can have all the police in the world, but if there are no consequences for

offending, what is the point of arresting them in the first place?

I can see a point in the not-too-distant future where police will simply bypass the system and avoid taking juvenile offenders into custody. There's the time involved in trying to find someone to take responsibility for them (and noting each attempt on the custody and court brief).

Then if you do locate someone (and they have a car and are not drunk), we have to wait for them to turn up. Then finally, we have to complete the paperwork involved, and this whole process simply isn't worth the outcome of a reprimand (after of course a full brief is completed).

CHRISTMAS

Christmas is upon us, and there is nothing left to do other than put 'How to Make Gravy' on Spotify and watch the OIC and roster clerk tear their hair out trying to work a roster that gives our members the extra days off around public holidays (another EB gain) while

trying to give everyone a fair go with their families (be kind people: your family is as important to you as mine is to me).

We signed up to work 24/7, 365 days a year, and occasionally you will miss out. Also, good luck trying to avoid the extra kilos that seem to jump on board in December!

To our hard-working branch officials who willingly put in their time to ensure you as members are well looked after, I say thank you for your efforts this year. The members would be lost without you.

To all members throughout the South East Region, I wish you and your families a very Merry Christmas and a prosperous 2020. Stay safe and look after each other.

As always, I will be available 24/7 throughout the silly season on the below number.

If it is important to you, it's important to me.

Andy WILLIAMS
Regional Representative
South East Region
0404 460 773
awilliams@qpu.asn.au

THERE COULD BE A CRITICAL INCIDENT AHEAD!

If it happens, protect yourself and your family by immediately contacting the QPU office
Ph 3259 1900 (24 hours)
or your regional representative.
They will steer you in the right direction.

QUEENSLAND POLICE UNION

www.qpu.asn.au



11 November 2019

Mr Michael Barnes
General Secretary
Queensland Police Union of Employees
PO Box 13008
George St
Brisbane QLD 4003

Dear Mr Barnes

Re: District Appointments

I refer to recent concerns raised by the Queensland Police Union of Employees (QPUE) in regards to the District Appointment provisions contained at clause 67 of the *Queensland Police Service Certified Agreement 2016*.

These concerns have arisen from recent changes made in the Aurion payroll system to reflect relevant position numbers within Districts or areas specified in clause 67 (1) as District Appointments.

I can advise that these system changes have been made purely for administrative purposes with the aim of ensuring that, should these positions be vacated, they can be readily identified as specified District Appointment positions and advertised accordingly, removing any ambiguity for future applicants.

The changes to the position number reference in the Aurion system will have no effect on the incumbent officer's appointment location and does not automatically place that officer in a District Appointment position and therefore subject to clause 67.

On this basis, I reaffirm that the QPS will not utilise District Appointments in an unreasonable manner and undertake to discuss any specific issues of concern that the Union may have when they arise.

I look forward to continued co-operation in these matters.

Yours sincerely

Gary Patterson
Director
Employee Relations

Level 13, Makerston House
30 Makerston Street, Brisbane 4001
GPO Box 2336 Brisbane
Queensland 4001 Australia
Telephone +61 7 3015 3311
Website www.psba.qld.gov.au
ABN 77 154 515 128



**Queensland
Government**

Fighting Fires

The bushfires that have raged across our state for the past four months have taken a toll on our members, and we commend each and every one of you for your commitment, resilience, and bravery.

The impact on our communities and devastation across the landscape has been immense, and could have been much worse but for our members working with Queensland Fire and Emergency Services officers, Rural Fire Service members, and every support organisation that has worked tirelessly throughout what has been a horror start to the summer.

In many cases across Queensland, small initial outbreaks of fire have developed into unpredictable infernos. Emergency services have been forced to rapidly adapt, with our members often finding themselves involved in dangerous evacuation procedures in order to rescue residents from their homes that are under threat.

Our members have kept people safe and calm, even when they have been unable to return to their homes for days. Our members have staffed the police operations centre and coordinated the state-wide response effort with other emergency services. Our members who are intelligence analysts have been assigned to assess each fire. Our members have directed traffic and discouraged 'fire tourism' sightseeing. Our members have helped with clean-up efforts and have had their rosters constantly changed to align with the evolving demands of the fire emergencies.

Put simply, our members have been at the frontline, doing whatever they can to fight the fires.

We thank you all for your outstanding efforts. We join with the rest of the country in hoping for rain and better conditions that will ease our bushfire emergency.

Stay safe out there.



National Police Remembrance Day

By the organisers of commemorative services throughout Queensland. Photographs courtesy of QPS officers throughout the state.

National Police Remembrance Day is an annual day of commemoration for our members, for all members of Police Services across the country, and for families and friends of all officers who put their lives on the line every day when they go to work.



It is an especially poignant day for the families and friends of all those who have died in the service of their community, and those who attend ceremonies across the country are honoured and humbled when family members attend to remember their loved ones.

This year in Queensland we were grateful to have no-one's name to add to our Roll of Honour, but Constable Timothy Proctor from New South Wales and Senior Sergeant Victor Kostjuk and Leading Senior Constable Keith Patterson from Victoria and their families, friends, and colleagues were in our thoughts as vigils, marches, and services were held right across Queensland.

With honour they served

AYR



BILOELA

Proud police from Biloele, Moura, Theodore, Goovigen, and Baralaba attended their 8th Police Remembrance Day service held at St Gabriel's Anglican Church in Biloele.

As usual they marched through the CBD down Kariboe Street to the church, led this year by their new volunteer Police Chaplain Graham Pfeffer and members of the Biloele town band, piper Kane Hall, and drummers Geoff De Git and Steven Fawkes. The march was greeted by a good crowd in the local streets who applauded those who marched and

paid their respects, including MP for Callide Colin Boyce, Mayor of Banana Shire Nev Ferrier, and numerous ex-services members of local RSL clubs.

During the service, Acting Inspector Luke Peachey from Central Region, Regional Office gave the Commissioner's address and officers took part in an emotional service where their fallen comrades were remembered. The congregation stood in silent reflection as Sergeant Jim Weimar read the Police Ode and Senior Constable Tom Gardiner read the Roll of Honour. Wreaths were then laid while Leanne Cowell sang 'Nearer

my god to thee' accompanied by Joan Corfield on the church organ. \$1,705.70 was raised for Police Legacy after an exceptionally generous donation of \$1,000 from Neil and Reiden Jenman of Baralaba. A huge thank you to them from us all.

At the end of the service, morning tea was taken in the church refectory, where once again the 'Angels of St Gabriel's' put on a magnificent spread fit for royalty.

Another year gone by, but they will never be forgotten. Lest we forget.

Senior Sergeant Nick Paton

BRISBANE

The new Queensland Police Memorial in the Brisbane Botanic Gardens was the site for both this year's candlelight vigil and the National Police Remembrance Day service following the march the next morning.



The memorial is situated in a quiet, green part of the Gardens that is an ideal gathering place for police to pay their respects.

Marquees

and chairs were set up adjacent to the memorial for both events, and they filled with the families of police officers who have paid the ultimate sacrifice, past and present officers, members of the community, and representatives from emergency services, government, and community associations.

At the vigil, the names of all officers on the Remembrance list were read out as candles were lit in their memory, and a reverent hush spread throughout the gardens. The next morning, officers marched to the Botanic Gardens from Victoria Park behind the Mounted Police, members of the Dog Squad, and Police Pipes and Drums.

Members of the community paused to line the route of the march to pay their respects and show their support. At the service after the



march it was standing room only at the new memorial as the police community and supporters gathered together to remember the brave officers who have lost their lives in the service of the community.

Wreaths were laid, stories were told, and after the service all present were invited to place a static flower, a symbol of remembrance and sympathy, on the new memorial.



BUNDABERG

On Friday 27 September, Bundaberg police held a Police Remembrance Day service at the Uniting Church in Bundaberg.

Inspector Pat Swindells, the local Patrol Inspector, was honoured to have the family of the late Constable Douglas Gordon present at the service. Constable Gordon was tragically killed on duty on 27 March 1968 in Oxley, Brisbane while attending a violent domestic dispute. Inspector Swindells said, 'To be able to personally acknowledge the family of the late Constable Gordon at the service was a great honour'.

Acting Inspector Glenn Cameron



CHARLEVILLE

Charleville police gathered at the Anglican Church of Australia to honour and pay respects to the officers throughout Australian jurisdictions who have made the ultimate sacrifice. This year's service included the special involvement of a local piper and vocalist, and was generously catered by the Charleville Red Cross.

Community support was at an all-time high with the attendance of the Mayor of the Murweh Shire Council, Royal Flying Doctors representatives, Department of Natural Resource representatives, a Neighbourhood Centre representative, the General Manager of Charleville RSL, and fellow members of the Charleville community.

Constable Tara Avis





CHARTERS TOWERS

Officers past and present from Charters Towers police station were again joined by members of the public, dignitaries, and school students to respect and remember our fallen friends.

National Police Remembrance Day 2019 saw great support from our community, with members of the public spending time with officers before and after the ceremony to share stories and offer words of support.

Sufficient traditions were maintained but a modern service was the focus for Charters Towers, officiated by the Ministers Fraternal and catered for by the members of the Uniting Church.

The address by the Reverend highlighted personal stories of chosen officers from the Remembrance List, which detailed stories that are not often shared about the lives and tragic losses of police from as long ago as 1861. A common theme emphasised was the selflessness in officers giving their lives to protect others.



The service concluded with a photo on the last page of our booklet displaying an elderly member of our community walking next to one of our officers along our heritage main street. The caption was a quote from Helen Keller: 'Alone we can do so little; together we can do so much'.

Senior Sergeant Dean Cavanagh





GOLD COAST

National Police Remembrance Day on the Gold Coast incorporated officers and staff from the Gold Coast District, the Australian Federal Police, and the New South Wales Police Force. Officers gathered together to honour the ultimate sacrifice made by police officers while performing their duties.

The Gold Coast service commenced with a tri service march from Goodwin Park at Coolangatta to the hilltop St Augustine's Church, overlooking the Gold Coast.

The church service recognised officers and members from across Australia and the Pacific, with speakers from each police agency. A large contingent assembled and filled the church for a touching service.

A morning tea followed, allowing officers of all ranks and services to discuss cross border issues unique to the area. Cross border rivalry was put on hold and friendships strengthened between the three services.

Sergeant Mike Cahill



HUGHENDEN

The Hughenden Police Remembrance Day service was held at the St Thomas Church Hall in Hughenden.

Reverend Steve Anderson from Mt Isa travelled to Hughenden to deliver the service.

Inspector Roger Whyte from Townsville and Chaplain Barry Cox attended alongside officers from Richmond police station, OIC Sergeant Robert Hanson and Senior Constable Adam Trezise.

Hughenden police in attendance included OIC Sergeant Troy Crompton, Senior Constable Samantha Douglas, and Constable Dylan Johnston.

Assistance was provided by the Emergency Service Cadets and there were representatives from the Council, the Country Women's Association, the Bowls Club, and Hughenden Health Service.

Senior Constable Sam Douglas



INNISFAIL

Officers and staff from across the Cassowary Coast, along with retired colleagues, were joined by members of local government, the SES, Red Cross, RSL, QAS, EMQ, and members of the community gathered together to lay wreaths and to remember the sacrifice fallen officers have made to protect and serve the community of Queensland.

Under pipes and drums the contingent marched off from the Innisfail Courthouse under Parade Marshall Senior Constable Cameron Fell and

flag bearers Troy Deacon, Jasdeep Atwal, and Stacey Kneubuhler, highlighting the diversity the QPS embraces.

The ceremony was followed by a morning tea, where officers past and present mingled and reflected on days gone by.

The day was diligently put together by administration officer Mary-Jane and her team of helpers who assisted her both prior to and during the ceremony. A big thank



you to the members and their families who provided the morning tea.

Senior Constable Jane Moran



LOGAN

Springwood station hosted Logan District's National Police Remembrance Day service this year at the Rhema Church in Springwood.



Approximately 80 police officers from all over Logan District, including Assistant Commissioner Brian Wilkins, Logan District Officer Chief Superintendent Ben Marcus and Assistant District Officer Superintendent Ben Hanbidge attended the ceremony, which was overseen by Chaplains Jane Vines and Leah Kahika.



State Government MPs Cameron Dick, Charis Mullen, and Melissa McMahan, Logan City Council CEO Silvio Trinca, Scenic Rim Mayor Greg Christensen, and representatives from QFES and QAS were also in attendance. A number of community members also attended to show their support.



The ceremony was characterised by a solemn yet uplifting reminder about the mortal dangers police officers face to maintain the safety of the community.



At the conclusion of the ceremony an afternoon tea was served and all attendees engaged in fellowship with their colleagues.

A special mention goes to the Volunteers-in-Policing who graciously assisted in ensuring Logan District's National Police Remembrance Day was a successful one.

Senior Sergeant Matthew Scott



LONGREACH PATROL GROUP

Longreach Patrol Group spans approximately 220 000 km2. The vastness of the Patrol Group brings unique challenges and positive experiences for police that will last a lifetime.

This year the staff from Jundah and Windorah police stations conducted a vigil service at Connemarra station near Windorah to honour Constable Nathaniel Roberts from Windorah police station who died in the line of duty 135 years ago. AO2 Bridie Reid and Sergeant Glen Arrol conducted extensive research to locate his final resting place.

This resting place is very remote and lies approximately 140km from the Jundah township via dirt roads. Police Chaplain Jeff Baills and Inspector Julia Cook made the pilgrimage for over 650km from Longreach to the site situated at Connemarra station that spans over 6,500km2.

Reaching the site was a unique experience on rough terrain resulting in numerous encounters with wildlife typical of outback Queensland, namely wild pigs, emus, kangaroos, and cattle. It highlighted the significant challenges our police faced in years gone by when their only means of transportation to remote areas across this state was by horse.



the Vice President of the RSL North Queensland District branch Jim Egan, Lieutenant John Jackson and Karen Jackson, the Salvation Army, Longreach Scout Leader John Palmer, QPS and emergency services members, and family and friends within the community.

Together we paused to reflect and to honour and thank those police officers in Queensland and across the nation whose lives have been lost in the line of duty. We also recognised the commitment, dedication, and bravery of all past, present, and future police officers.

Inspector Julia Cook

On Friday 27 September the Longreach Police Remembrance Day service was conducted at the Stockman's Hall of Fame. Police Chaplain Jeff Baills highlighted that National Police Remembrance Day is not a service of recognition, but respect.

Police began their Remembrance Day march at the flags outside the Stockman's Hall of Fame and halted in front of the congregation near the Longreach Wall of Remembrance where the QPS Remembrance leaf is displayed.

We were joined by Lachlan Miller MP, Shadow Minister for Fire, Emergency Services, and Volunteers Peter Russo MP, Mayor Ed Warren,



MACKAY

A candlelight vigil was held at the Mackay cemetery honouring the men and women who paid the supreme sacrifice while performing their duty.

During the vigil a rededication of the grave for Acting Sergeant David Johnson was also held. Acting Sergeant Johnson was killed while on duty in 1903. Family descendants of Acting Sergeant Johnson were present for the vigil and rededication, and we were honoured to have Rowena Luck-Geary (great great granddaughter) and Tavish Geary (great great great grandson) present.



MACKAY cont.



The Police Remembrance Day march held on Friday 27 September saw officers move through the central business district and finish their march at Saint Patricks Church on River Street beside the Pioneer River. Community support for the service which followed and the march itself was overwhelming.

Senior Constable Steve Smith



from adjoining stations. It provided the opportunity for community members to light a candle to pay their respects to fallen officers, remembering the sacrifice officers make on a daily basis.

The Maryborough Police Patrol Group service this year was held at 10am at the Hervey Bay Uniting Church with more than 150 community members, retired officers, and members of the QPS and their families in attendance. Both Police Chaplains Rev Luke Smallwood and Pastor Rob Simpson led the service, while officers from

MARYBOROUGH PATROL GROUP

This year National Police Remembrance Day services for the Maryborough Police Patrol Group were held in Mundubbera and Hervey Bay: the candlelight vigil in Mundubbera on Wednesday 25 September, and the service on Friday 27 September at the Hervey Bay Uniting Church.

The Mundubbera vigil was well attended, with more than 50 people from the community joining officers



Maryborough and Hervey Bay stations and specialist units led the congregation in prayer and readings. It was a time for reflection and an opportunity to honour those who have fallen while paying the ultimate sacrifice for protecting and serving the community.

Senior Constable Melanie Ryan



MORANBAH

On Friday 27 September at 10am a National Police Remembrance Day service was held at the Oasis Church in Moranbah. Police from Moranbah, Moranbah CIB, and Dysart were in attendance.

Acting Sergeant Jared Ward from Moranbah read the Commissioner's address, and Officer in Charge of Dysart Sergeant Brett Clive and Detective Senior Constable Eddy Rogers from Moranbah CIB did the readings.

Isaac Regional Council Mayor Anne Baker also addressed the audience with words of appreciation. The parade was led by the flag party from Moranbah police station made up of Constable Richard Burgess, Constable Emily Dudink, and Constable Jordan Trocki.



Representatives from throughout the Moranbah community were in attendance along with family and friends of local police officers.

Acting Sergeant Senior Adam Dyer

MOUNT ISA

Officers, staff members, and their families were joined by members of the community to celebrate National Police Remembrance Day across the Mount Isa district. Services commenced with a candlelight vigil on Pamela Street Hill on the evening of the 26 September.

The event was well attended and was the first opportunity for a number of new officers to pay their respects to our fallen colleagues.

Church services followed on Friday 27 September both at Mount Isa and Cloncurry. Officers from Normanton also paid their respects with a ceremony on the front lawn of the police station.



MOUNT ISA cont.

Police chaplain Father Mick Lowcock paid tribute to current and former officers and reminded us of the dangers associated with policing with reference to the deaths of Constable Alfred Wavell at Lawn Hill in 1889 and Cadet Sub-Inspector Mark Beresford near Cloncurry in 1883.

As articulated by the Commissioner, it is our sincere hope that no further names are added to the Police Remembrance Honour Roll in the ensuing 12 months.

Superintendent Glen Pointing



ROCKHAMPTON

The National Police Remembrance Day vigil for Rockhampton was held at Cameron's Corner, a memorial park located beside the Rockhampton Police Complex. Reflections were led by Police Chaplain Glenn Louttit, Assistant Commissioner Clem O'Regan, and Acting Superintendent Dave Peff, the Acting District Officer for Capricornia District.

The event was well attended by over 60 people, including elected officials, government agencies, community members, current members of the QPS, and importantly local family members who have lost loved ones and remain strongly connected to these commemorations.

The Jaques family were well represented; they attend each year to remember Senior Constable Shelly Maree Jaques who passed away on 27 September 2005. Shelly's sister Cathy lit one of the remembrance candles, with mother Phyllis and other family members present.



The National Police Remembrance Day service was held at St Joseph's Cathedral in Rockhampton and led by Police Chaplain Glenn Louttit, with a warm welcome from Father Bryan Hanifin in hosting the service. A short march was undertaken this year from Central Park to the Cathedral with just over fifty participants.

This year, and for the first time, retired police took the honour in leading the march, just behind acting District Officer Dave Peff and members of the Dog Squad to take the salute from Assistant Commissioner Clem O'Regan outside the Cathedral.

Greg Watt, brother of fallen officer Senior Constable Norm Watt, Russell Jaques, representing the Jaques family and Steve O'Brien, in remembrance of his wife Di who passed away in May 2019, as a serving staff member in Scenes of Crime at Rockhampton were all in attendance.

Inspector Mark Burgess



ROMA

National Police Remembrance Day was celebrated on 27 September at the Church of Christ in the small western township of Roma.

The service was well attended by police officers past and present, support staff, emergency service personnel, community members, and dignitaries.

The service was conducted by Police Chaplin Don Roberts who has performed this role for the past 20 years. This year was Don's last as Police Chaplin and we thank him for his efforts and support to all our members.

Tanya Nel





SOUTH BURNETT

As a First Year Constable I attended this year's South Burnett Police Remembrance Day service which was held at the very quaint Uniting Church in Wondai. Approximately 100 citizens from Kingaroy, Wondai, Murgon, Cherbourg, and Nanango gathered together to commemorate the significant day.

Being part of the flag party was an honour. I was accompanied by my Field Training Officer Constable Ian Threadingham and fellow officer from Murgon station, Senior Constable Brock Kiehne.



Past and present officers, support staff, local parliamentary leaders, and community members were led in the ceremony by Police Chaplain David Ferguson. Acting Inspector Terry McCullough of the Dalby Burnett Patrol Group and the OIC of Kingaroy station, Senior Sergeant David Tierney, delivered a welcome to participants and the Police Commissioner's address.

This was not just my first time attending a National Police Remembrance Day service as an officer, but also the very first one I have attended. It was pleasing and humbling to see how many people attended the ceremony to show their support for their local officers, as well as the Queensland Police Service, and the sacrifices police make to keep their community safe.

Following the ceremony, guests joined the local members of the Uniting Church in the Church Hall for light refreshments. This act of kindness allowed participants a chance to reflect on their daily roles and catch up with one another.

Constable Jessica Leech

(Jess recently returned from the US where she received the pictured bear from the Nashville Police.

They asked her to take the bear to police events and send them photos!)



TOOWOOMBA

At the Toowoomba candlelight vigil a plaque was unveiled on the Southern Region police memorial in recognition of Constable John Patrick Kearney who died on 18 January 1914.

Eight of Constable Kearney's relatives attended the unveiling of the plaque, including Acting Deputy Commissioner Brian Codd: A/DC Codd's wife is the great granddaughter of Constable Kearney.

At the National Police Remembrance Day service the following day, dog handler Sergeant Trevor O'Neil laid a wreath. This year's service was significant to him because police dog Kaleb died while on duty in Toowoomba on 26 May this year.

Members of the Toowoomba interfaith working group also attended the Toowoomba service. Those in the photograph are from Christadelphian, Hindu, Buddhist, Muslim, and Catholic religions. This is a great photo of



many faiths acknowledging the Police Remembrance Day service and officers who serve the community.

Acting Senior Sergeant Scott McGrath



TOWNSVILLE DISTRICT

National Police Remembrance Day in the Townsville District was commemorated with services conducted in Ayr, Charters Towers, Hughenden, Ingham, and Townsville. Commissioned Officers travelled to each of the locations to participate in the local commemorations.

In Townsville, the Service was preceded by a march through the city centre. The





march was led by the Road Policing Unit, a police dog, and a local group of musicians who provided the beat for the officers to march in step. The march was well attended by over 40 police recruits from the Townsville Academy. Retired officers also marched.

Chief Superintendent Kev Guteridge took the Salute accompanied by representatives from the Queensland Ambulance Service, Queensland Fire & Emergency Services, the Army, and the RAAF. The service was conducted by Reverend Bishop Tim Harris and he was assisted by the Police Chaplains and inter-faith clergy. The bag piper and bugler set the tone for the service. A release of doves at the end of the service was a sight to behold and brought great excitement to the children.

Donations and church collections were received for Police Legacy, and light refreshments after the ceremony provided the opportunity for the guests to meet and greet one another.

Janice Joseph



VICTORIA POINT





WARWICK

'Companions on the Journey' was a hymn selected for this year's Remembrance Day service, held at St Mary's Catholic Church in their historic building in Palmerin Street.

Police Chaplain Les Comollatti, together with Father Terry Hickling, officiated the service to one of the largest crowds seen at the Warwick event.

The service opened with a beautiful Welcome to Country by Vicky Gow on behalf of the Githabul people of Warwick. Police officers past and present attended with their families alongside local councillors, emergency



service representatives, RSL officials, and members of the public. Their act of remembrance was a symbol of the respect and displayed high regard for those who have lost their lives upholding the law and protecting our communities.

It was a resounding community event with Scots College piper Samuel Bourke leading the processional at the commencement of our service, and local band member Will Cox playing the Requiescant after the reciting of the Police Ode.

The blue and white uniforms of the captain and vice-captain of local state primary school Warwick West struck a chord as they laid a wreath to honour, remember, and respect those fallen.

At the conclusion of the service we shared a morning tea: a time to celebrate friendships, enjoy the moment, and reflect on the success of the day.

Jen Walker



WEIPA

Weipa police, together with their police family and members of the Weipa community, gathered at the Kumrumja Park overlooking the magnificent Albatross Bay to remember and honour police officers and service members who have died during their service.

The service was conducted by Inspector Mark Henderson who was supported by OIC Weipa Senior Sergeant Antoni Lesic, Sergeant Suzie MacDonald and Senior Constable Keiren O'Connor. It was a great turn out which was followed by a morning tea at the Weipa Community Centre, where police officers and their families liaised with members of their Weipa community.

Constable Talina O'Brien



WHITSUNDAYS



QUEENSLAND REMEMBRANCE LIST

NAME	YEAR OF DEATH	NAME	YEAR OF DEATH	NAME	YEAR OF DEATH
Constable M. Connolly	1861	Constable J.W. Harris	1915	Constable J. Reid	1966
Constable P.W. Cahill	1867	Constable P.C. Vowles	1915	Senior Constable C.M. Wilson	1966
Constable J.F. Power	1867	Constable E. Nugent	1915	Senior Sergeant J. O'Hara	1967
Constable A. Wood	1872	Constable J. Christiansen	1915	Constable D.G. Gordon	1968
Sub-Inspector G. Dyas	1881	Constable J. Thompson	1916	Constable L.G. McCosh	1968
Sub-Inspector H.P. Kaye	1881	Constable T. Dedman	1916	Sergeant S.C. Cupples	1968
Cadet Sub-Inspector M. Beresford	1883	Constable G. Dewhurst	1916	Senior Constable D.R. Ney	1968
Constable W. Dwyer	1883	Constable W.E. Bishop	1916	Senior Constable C.W. Brown	1969
Constable N. Roberts	1884	Constable P. Mulvie	1917	Constable N.A. Steele	1969
Constable J. McMullen	1884	Constable A.J. Curvey	1917	Constable A.R. Cambage	1969
Constable J. Stewart	1885	Constable H. McLean	1917	Senior Constable R.P. Moore	1970
Senior Constable H. J. Fetherston	1885	Constable J. Graham	1917	Senior Constable J. Rynne	1971
Senior Constable W. Considine	1887	Constable O.H. Goodrich	1917	Senior Constable G. Ball	1972
Constable T.J. Callaghan	1888	Constable P. Devine	1917	Constable N.A. Green	1974
Senior Constable A. Wavell	1889	Constable J. Warfield	1918	Sergeant R.J. Harris	1975
Constable W. Arundell	1890	Constable J. Fitzgerald	1918	Senior Constable L.M. Hoey	1975
Constable P.J. Curtin	1891	Constable H. Wells	1918	Inspector J.M. Walsh	1977
Constable W.J. Doyle	1891	Constable W.W. Dumbrell	1918	Constable R.E. Seefeld	1977
Constable J. Sangster	1893	Constable F.A. White	1918	Technical Officer J.P. Browning	1979
Constable E. Lanigan	1894	Constable D. O'Donoghue	1918	Constable V.J. Hennelly	1980
Constable B. Ebbitt	1894	Constable T. McGillicuddy	1918	Constable T.R. Thompson	1981
Constable T.M. Black	1895	Constable C.E. Castree	1918	Constable R.A. Wilson	1981
Senior Constable W. Conroy	1895	Constable J. Herbert	1918	Senior Constable R.J. Moody	1982
Constable W.G. Clarke	1895	Constable D.J. Dodds	1918	Constable J.M. Sturrock	1984
Constable A. Lowe	1896	Constable E.R. Pastorelli	1918	Constable M.L. Low	1984
Constable J. Quinn	1896	Constable J.P. Taylor	1918	Sergeant J.D. Neideck	1984
Constable R. Roots	1897	Constable T. Griffin	1921	Senior Constable A.P. Anderson	1987
Constable P. Cahill	1898	Acting Sergeant W. O'Rourke	1924	Senior Constable P.G.J. Kidd	1987
Constable J. Cullen	1901	Constable R.S.R. Alexander	1926	Senior Constable P.A. Wegner	1987
Constable G. Doyle	1902	Constable A. Crust	1930	Constable B.T. Handran	1989
Acting Sergeant D. Johnson	1903	Constable E.J. Dawson	1931	Constable A.L. Greaves	1991
Constable C. O'Kearney	1904	Constable J. Herbert	1931	Constable M.L. Goodwin	1991
Constable A.G. Price	1905	Constable R. Kyle	1933	Constable S.N. Lena	1992
Constable R. Orme	1905	Constable G.R. Young	1938	Constable S. W. Gill	1996
Sergeant T. J. Heaney	1906	Constable D. Nicol	1947	Detective Sergeant L.J. Hooper	1997
Constable J. Murtagh	1908	Sergeant A. Neden	1947	Senior Constable N.J. Watt	2000
Constable P. Ryan	1908	Constable H.F. Bidner	1951	Senior Constable D.A. Shean	2001
Constable F. Hoge	1908	Constable J.R. Ward	1952	Senior Sergeant P.J. Irwin	2003
Sub-Inspector M. Broderick	1909	Constable M.J. Howard	1953	Constable S.E. Urquhart	2005
Constable W.J. Mercer	1910	Constable R. Doyle	1956	Constable C.I. Barwise	2005
Constable P.J. McCabe	1913	Constable K.S. Mason	1956	Detective Sergeant S.I. Kerlin	2006
Constable W. Murray	1913	Senior Constable D. Gregory	1956	Constable B. Irwin	2007
Constable W. Quinlan	1914	Constable B.G. Gabriel	1956	Sergeant D.A. Stiller	2010
Constable S. Tierney	1914	Constable L. Smith	1957	Detective Senior Constable	
Constable P.J. Moynihan	1915	Constable A.R. Muir	1958	D. Leeding	2011
Constable D.C. Bourke	1915	Constable G.J. Olive	1962	Constable C. Blain	2013
Constable W.J. Hughes	1915	Constable D.W. Wrembeck	1962	Senior Constable B. Forte	2017
Constable J. Johnston	1915	Senior Constable C.R. Bagley	1963		
Constable R.N. Ritchie	1915	Senior Constable D. Trannore	1964		

With honour they served

A Springbok Tour Anecdote

By retired Superintendent Bill Bergin and Constable Luke Moloney

In 1971, the South African Rugby Team, the Springboks, undertook a controversial tour of Australia. Queensland Premier Sir Joh Bjelke-Petersen was worried about the violence that had occurred with anti-apartheid protestors in the prior interstate matches and controversially declared a month-long State of Emergency.

Bill Bergin was at the time a Sergeant in the Legal Section and also working part time in the Public Order Squad. He provides an account to the best of his recollection.

We had anticipated trouble because we had seen previous incidents in other states.

I was tasked to be the Sergeant in charge of Fox 2, which was one of two prison vans tasked to the anti-apartheid protests. Hundreds of police were recruited from across south east Queensland to assist.

We had a briefing at Police Headquarters that morning from the Commissioner, Ray Whitrod. He was very concerned that the protests would get out of hand and it was evident he did not want police blamed for any violence.

“Commissioner Whitrod ordered that we were to conduct the affairs peacefully.”

Commissioner Whitrod ordered that we were to conduct the affairs peacefully if possible and not to



Retired Superintendent Bill Bergin (then Sergeant) in the Fox 2 prison van during the Springbok tour.

affect the arrest of anyone unless he personally gave the direction to do so.

Many of the rank and file officers were frustrated by his order because they felt like they were being told how to do a job they performed every single day. We were also keen to show our southern colleagues that Queensland police could keep the peace.

The Springboks were staying at the Tower Mill Motel at Wickham Terrace in Brisbane City. The first sign of trouble at the motel occurred when a large crowd of protestors had gathered outside and were throwing rocks and causing damage.

Most of the police were bussed to the motel from the briefing. I drove



Police charge anti-apartheid demonstrators into Wickham Park in Brisbane on 22 July 1971.

“Police officers were getting frustrated by the lack of action from the hierarchy and the leniency showed towards the damage to property.”

down in the police van with another Public Order trained officer. On arrival we could see that the crowd was quite vocal and had already caused significant damage to property. Police exited the buses and formed an extended line behind the protestors.

Commissioner Whitrod was not impressed by the crowd’s behaviour and attempted to regain order by addressing them with a megaphone. His attempts were in vain and seemed to spur on the crowd’s anger.

At this stage some police officers were getting frustrated by the lack of action from the hierarchy and the leniency showed towards the damage to property.

We then heard the order: ‘CHARGE!’ At this, we charged at the crowd and dispersed the protestors. The police action was very successful at resolving the incident and sent a clear message to troublemakers. We were all happy with the job we had done.

The only issue was that the order was not given by Commissioner Whitrod, and he wanted to know where the order came from.

It turns out that a Senior Constable from Sherwood station took matters into his own hands. He was frustrated by the lack of action and screamed out the order to charge. I don’t know if Commissioner Whitrod ever found the culprit.

Constable Luke Moloney works at Annerley police station. Retired Superintendent Bill Bergin is his grandfather. Constable Moloney is a fifth generation police officer.

Sergeant Law takes out the Australian Volunteer of the Year for Surf Life Saving Award

When the Journal caught up with Sergeant Craig Law on the phone on a Friday morning, he was in the car driving from the Sunshine Coast to the Gold Coast for a two-day representative surf carnival. As soon as the carnival was over, the plan was to head back up to Sunshine Beach for the 6am Sunday morning patrol, which also includes a morning of Nippers competition. For the newest recipient of the award for the Australian Volunteer of the Year for Surf Life Saving, it's a typical weekend.

'Yep, it's pretty busy!' Sgt Law says. 'I've got a plethora of roles across a number of aspects of surf life saving. So it's a pretty extensive portfolio I've got going on, but I've got a fair bit of passion for all of it, and it's something I really enjoy being involved in.'

Sgt Law's ties with surf life saving began as a Nipper in Sydney as a kid, and continued when he moved to Queensland. He joined the QPS in 1999, got involved with the surf club at Sunshine Beach in 2000, and hasn't looked back.

Although his childhood involvement was focused on fun and competition, Sgt Law's focus is now on training up-and-coming life savers and supporting the community.

'Surf Life Saving is an amazing organisation,' he says. 'We get some great kids coming through who are taught a great life skill, and all the people who are associated with surf life saving are there for a really good reason.'

'They're all volunteers, they have a vested interest in the youth coming through, and in the community.'



"In my entire experience in life saving over 18 years, I've never had dealings with anyone in my workspace who is associated with life saving."

Sgt Law says. 'They're passionate, community-minded people, so it's aligned with what I do in the workspace.'

'I joke around and say if I can do the right thing with the youth on the surf life saving side, they probably won't end up as clients on the other [police] side,' Sgt Law continues. 'In my entire experience in life saving over 18 years,

I've never had dealings with anyone in my workspace who is associated with life saving. So that's pretty much telling us that what we're doing in that space is pretty good.'

Sgt Law notes there are a huge number of other police and emergency services personnel involved in surf life saving. At local, state, and national surf club



“A huge number of other police and emergency services personnel are involved in surf life saving. It all goes back to that community mindedness: that desire to help people.”

events, he finds himself talking to many other police officers, QAS officers, QFRS officers, and paramedics, just to name a few.

‘It’s something that a lot of police resonate with,’ he says. ‘It all goes back to that community mindedness: that desire to help people. It’s just what you’re about.’

Helping people is a given during a day on the beach, whether it be treating marine stings, educating international tourists about swimming between the flags, or actually pulling people out of the water to save their life. Sgt Law says he has lost count of how many preventative actions he has performed: he estimates about 50.

‘It’s amazing who will get themselves into trouble so quickly, just by not recognising the conditions,’ he says.

Yet even those experienced in the surf can require help. Sgt Law recalls a particularly hairy rescue of a surfer at Hell’s Gates, a notoriously unpredictable area near Alexandria Bay. He had broken his ankle and had to be winched up the rocks, and Sgt Law and his crew received a state acknowledgement

for their efforts in such treacherous conditions.

The recognition is well deserved, but something Sgt Law does not seek. In fact, over the years he has made

many nominations for other people for awards, and was humbled by this year’s nomination from his club mates.

‘Someone put a nomination in for me this year,’ he says. ‘As the president





of the Sunshine Beach Surf Club I'm involved in numerous aspects from the branch, club, state, and now national level. You just find yourself getting more and more involved!

In addition to his volunteering for all of the above roles, Sgt Law played a major part in applying for and receiving

a large grant from Surf Life Saving Australia to renovate the Sunshine Beach clubhouse.

In the past, members were frustrated when functions were held at the club because they were unable to use the venue for its true purpose. The new club will have a purpose-built function room

and a training room upstairs, so the surf life saving component will be business as usual downstairs.

The brand new clubhouse will have a bigger deck than before, and is completely glassed in upstairs so that every patron will be able to take full advantage of the cracking view.

'It'll be online in the new year!' Sgt Law says. 'Come and have a look!'

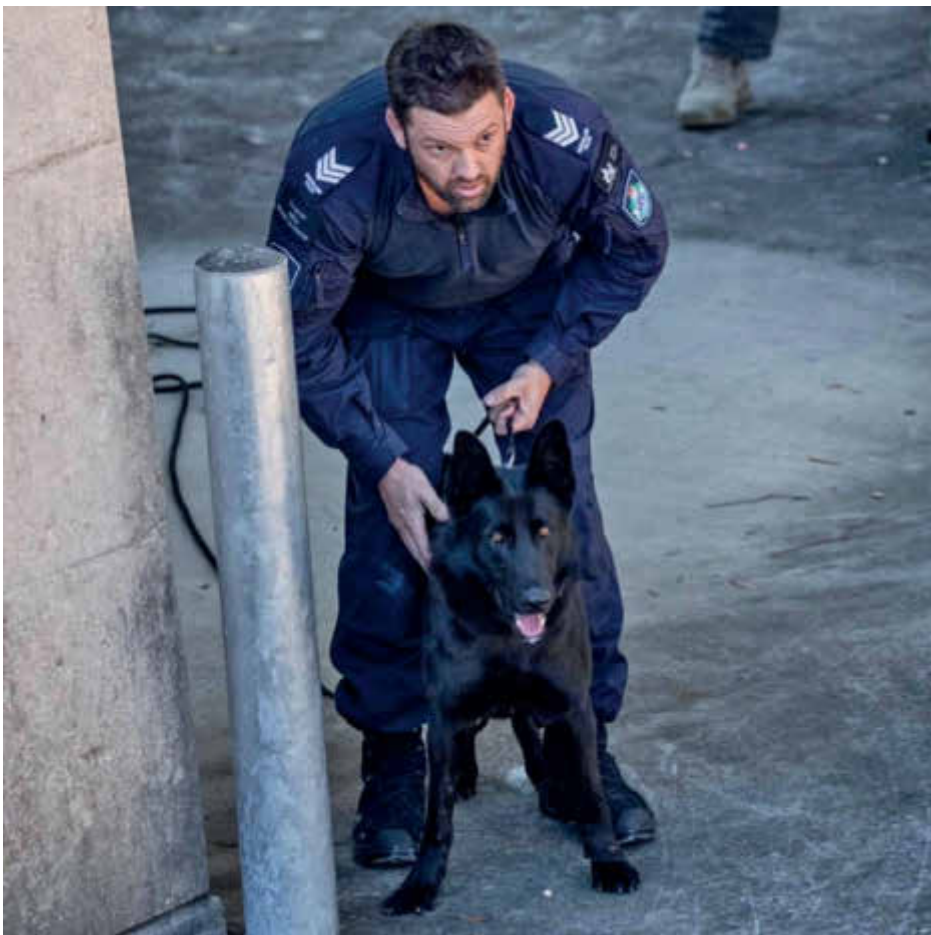
Sgt Law is rightly excited about the new Sunshine Beach venue, and finds it both surreal and humbling to have won the national award for his involvement in its construction, and for his many prior years of volunteering with the club.

'I guess the award is recognition for the number of volunteer hours I've put in,' he says. 'As I said in my speech on the night, to be acknowledged as the Volunteer of the Year for Australia, in the most iconic volunteer organisation

"I certainly accepted the award on behalf of everyone who volunteers at the club."

in this country, is a pretty massive thing. It's not lost on me. But I certainly accepted the award on behalf of everyone who volunteers at the club.'

So if you happen to find yourself on the Sunshine Coast in the new year, pop into the new Sunshine Beach club for an ice cold beer on the deck. You might just see Sgt Law there doing the same.



Officers take home silver medal in the Head of the Brisbane rowing challenge

By Sergeant Jose Sarmiento. Photographs courtesy of Senior Constable Jane Anderson.

On Saturday 19 October, the inaugural 'Emergency Services Regatta' was held during the Toowong Rowing Club's 'Head of the Brisbane' regatta event.

The idea for the race came from the Toowong Rowing Club and they assisted with training sessions for all crews.

Some of the rowers had previous rowing experience while others were new to the sport.

The race consisted of three boats representing the Queensland Police Service (QPS), Queensland Ambulance Service (QAS), and Queensland Fire and Emergency Service (QFES).

The race was the last event of the regatta and was well supported, despite the inclement weather conditions that morning.

The 700 metre race was won by the QFES team, with the QPS coming second and the QAS team finishing third.

"The 700 metre race was won by the QFES team, with the QPS coming second."

It was a great experience for all involved and a big thank you to Janelle Filkin from the Toowong Rowing Club for her perseverance and determination in getting this race off the ground.



Another thank you to the QPS team for answering the call out, trying something new (for some), and for their training and attendance in their own time.

"A big thank you to the Brisbane Water Police who came along to support the race."





Another big thank you to the Brisbane Water Police who came along to support the race as well.

Each one of the Emergency Services organisations had to nominate a

charity so monies raised could be donated to them.

The QPS nominated the 'Community Supporting Police' organisation and we were very pleased when members of the organisation attended and set up a stall.

We were very pleased to raise \$147.30 for the organisation.

The QPS team included Senior Constable Will Pattie, Senior Constable Olivia Shaw, Senior Constable Georgia Wheatley, Senior Sergeant Tim Peters, Plain Clothes Constable David Alexander, Senior Constable Dan Hill, Senior Sergeant Robb Wann, and Sergeant Jose Sarmiento.

Congratulations to the team!

We look forward to competing again in 2020.



Book Review Peace

By Andrea Appleton

In the lead-up to Christmas in his small farming community in South Australia, Constable Paul Hirschhausen (Hirsch to his mates) is hoping for peace in Tiverton, the town he calls home. Exiled to a one-officer station in the back blocks following corruption allegations at his prior posting, Hirsch still feels an outsider after twelve months of welfare checks, working bees, and long distance patrols: so much so that in a moment of weakness, he agrees to be the town's Santa for the year.

Hirsch's reluctant acceptance of this particular honour occurred before he realised he'd be distributing presents to kids off the back of a horse. Hirsch can't ride a horse.

For the most part, Hirsch's year in Tiverton has been quiet: sheep straying onto neighbours' properties, a spot of graffiti, and semi-regular flare-ups from the usual families 'known to police'.

He has largely tried to keep his head down while also avoiding dinner invitations from the resident town busybody, Martin Gwynne. And as the year draws to a close, he hopes his main exertion will be staying upright on the Christmas horse.

However, a sinister incident occurs at the property of Nan Washburn, a town matriarch with no known detractors, let alone enemies. This is shortly followed by a request from police in Sydney to do a welfare check on an isolated family, which leads to a grisly discovery and two missing girls.

Hirsch wonders if there is a connection between the two, and whether his prior interaction with the family—

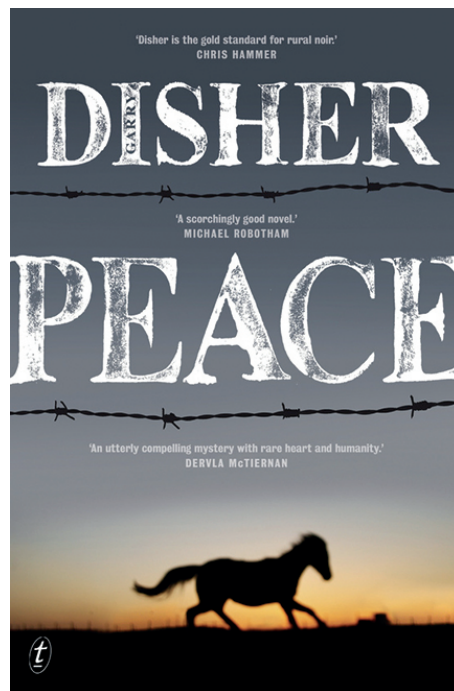
and its subsequent appearance on YouTube—could be linked to the tragedy. Who put the footage on YouTube, anyway?

As the Christmas public holidays click by, Hirsch finds his sleepy town overrun first with reporters, then police, and then police brass. The visiting officers appear to have varying agendas, whereas Hirsch is focused on finding the missing children and restoring peace in his town.

As Hirsch's investigations lead to a slew of suspects, victims, motives, and possible dodgy cops, he relies on his local knowledge and friendships he has built to keep one step ahead of the other investigators.

Peace perfectly conveys the atmosphere of a remote Aussie town and the relationships that exist between residents and their local copper. Plus you can't help but like Hirsch, who doesn't take himself too seriously and has a heart of gold.

When the action picks up, he's there for his community, and you will be willing him along to figure out what's going on, protect those who need him,



Garry Disher
Text Publishing
Melbourne, 2019
RRP: \$29.99

stick it to his superiors, and finally kick back with a nice cold beer in peace.

Police Recipes

OLD SCHOOL CARROT CAKE

Sick of Christmas cake but still hankering for a classic? Ditch the full gamut of Christmas spices and stick to the cinnamon and ginger of a decent old school carrot cake. It's got actual carrot in it, after all ... must be good for us, right? And cream cheese icing? Dairy.

What do I need?

- 1 ¼ cups brown sugar
- ¾ cup vegetable oil
- 3 eggs
- 1 ½ cups plain flour
- 1 ½ teaspoons baking powder
- 1 teaspoon baking soda
- 1 teaspoon ground cinnamon
- ½ teaspoon ground ginger
- 2 ½ cups grated carrot
- ½ cup chopped pecan nuts
- ½ cup sultanas

Icing

- 250g cream cheese, softened
- 1/3 cup icing sugar
- 1 ½ tablespoons lemon juice

What do I do?

- Preheat oven to 180 degrees.
- Place sugar and oil in bowl of electric mixer and beat for 2 – 3 minutes.
- Add eggs gradually and beat well.
- Sift flour, baking powder, baking soda, cinnamon, and ginger over sugar mixture.
- Add carrot, pecans, and sultanas and mix until just combined.



- Pour mixture into a greased 22cm round cake tin lined with non-stick baking paper.
- Bake for 55 – 60 minutes or until cooked when tested with skewer.
- Meanwhile, process 250g cream cheese in food processor until smooth.
- Add icing sugar and lemon juice and process until smooth.

- Spread liberally on cake once it has cooled.

Recipe source: Donna Hay Modern Classics Book 2

Do you have a favourite recipe that you'd like to share with members?
E-mail us at journal@qpu.asn.au

From the Archives

A POLICE FUNERAL ESCORT, 1948



The Mounted Unit funeral escort for Inspector Horace O'Brien in Graceville in 1948. Leading Sergeant 2/c John Lewis, with L - R first row Charles Bopf and Leo Lucht, and L - R second row James Pomeranke and unknown.

Source: Telegraph newspaper via The Queensland Police Museum, PM0172

Each month we print a photo from the archives to showcase the history of the Queensland Police Service. We are always on the lookout for any old policing photos, so please send in any you may have.

Police Living

FURBO DOG CAMERA

Do you feel guilty every time you leave the house? Are you constantly tripping over the lead your dog has dropped at your feet, hoping you'll take him for a walk? Assuage some of your guilt with the Furbo Dog Camera, which allows you to see your fur baby, talk to them, and even toss them treats while you're out.

Receive real-time bark alerts so you can immediately check in on them: are they in trouble, or is someone breaking into your house? Or listen in on them so you'll hear barking yourself, and use the two-way audio to rouse on them to stop bad behaviour. Finally, use it as a test to check your dog's IQ: how long until they realise you're not actually there?



FEATURES

- 160 degrees wide angle camera
- Full HD video quality
- Infrared night vision
- Two-way audio
- Industrial-strength adhesive feet
- Holds over 100 pieces of any rounded treat for remote dispersal

Got a photo of you and your fur baby? We have a BCF voucher up for grabs for the cutest pup, so send your pictures to us at journal@qpu.asn.au, and you might see yourself in the next Journal.

Out and About

WALL TO WALL RIDE 2019





2019 Police Legacy family holiday

By Andrew Gough, Secretary/Manager Queensland Police Legacy Scheme

The 2019 Queensland Police Legacy family holiday was held from Sunday 22 September to Saturday 28 September at the Oaks Oasis Resort on the fabulous Sunshine Coast. Twenty-seven Queensland Police families comprising 31 adults and 40 kids soaked up beautifully warm weather, great beach conditions, and awesome company for a wonderful week.

Those in need of recharged batteries, a good rest, and quality family time got what they were after. Those wanting things a bit quicker paced were also well catered for. Those who just wanted to shop didn't miss out either. The week also involved some voluntary organised activities which were well patronised and which promoted the purpose of the holiday: togetherness and support.

The daily Kids v Parents World Cup soccer matches continued this year, with the motivation being soccer for the kids and burning off some excess calories for the parents.

“Mentoring was very important this year with four new families attending their first Queensland Police Legacy family holiday.”

The games were hard-fought, close affairs with various versions of the score being continually shouted out. In the interest of fairness, all games were decided under the 'next goal wins' rule, with the kids' team winning three games and the other being drawn after a 40 minute stalemate.



Commissioner Carroll with the kids.

The kids won the all-important Friday afternoon game that carries bragging rights for the next 358-odd days.

Extra kids' activities were also organised this year. Each afternoon they were given the opportunity to blow off steam through rock climbing, nerf archery, and blow-up soccer.

Sunday evening saw the traditional BBQ dinner get together providing opportunities to mingle, meet old friends, and make new ones. This establishment and renewal of networks is a very important aspect of being part of the Police Legacy family for parents and kids, regardless of age.

“At the 40th annual Kids v Parents cricket test match, most of the kids got themselves out by belting the parents' custard tart deliveries over the fence for six and out!”

Mentoring was very important this year with four new families attending their first Queensland Police Legacy family holiday.

Monday afternoon hosted the 40th annual Kids v Parents cricket test match. After returning to the winners



Lillee, came off a run-up of about 300 metres and hit one of the parents flush in the head with a perfect bean ball! The parents, dazed from head knocks and *To Kill a Mockingbird* flashbacks, failed to reach their target. The kids had won by one run!



“At dinner on the Tuesday evening we were joined by the Queensland Police Legacy Patron, Commissioner Katarina Carroll.”

circle in 2018 after two lean years, the parents were favoured to win, especially given they were umpiring and scoring! That favouritism lasted less than an over as the kids, batting first, began their scoring assault.

Thankfully for the parents, the tide turned. Most of the kids, being a year older, bigger, and stronger, got themselves out by belting the parents’ custard tart deliveries over the fence for six and out! This was possibly a scare tactic on the part of the kids’ team because the frequent visits by the parents to Boo Radley’s spooky house and yard had a very unsettling effect on them.

It was then the parents’ turn with the willow. The parents’ batting was propped up by the ladies in the middle order who showed that vigoro and golf skills are easily transferrable to cricket.

The highlight of the match occurred during the parents’ innings when one of the kids, believing he was Dennis

At dinner on the Tuesday evening we were joined by the Queensland Police Legacy Patron, Commissioner Katarina Carroll, and her driver Sergeant Greg





“Officers from Nambour RPU, Sunshine Coast Water Police, Sunshine Coast Dog Squad, and Caloundra Generals, along with Firies from Caloundra, turned up with a couple of marked cars, police dog and van, marked bikes, two marked jet skis, and a fire appliance.”

Hill. The Commissioner mingled and spoke with everyone, listening to the parents and willingly posing for photos with the kids.

Both the Commissioner and Hilly were fantastic with the kids, treating them like rock stars. The social media profile of both certainly increased given the mobile phone work that was going on. Commissioner Carroll made the comment that she had almost as many Instagram followers as the kids! A fantastic night was had by everyone. A massive thank you to Commissioner Carroll for not just attending the night but also for the personal way in which she treated everyone.

On Wednesday morning, for the second year in a row, Senior Sergeant Shane Panaho of Nambour RPU organised a morning of interaction between the families and serving Sunshine Coast sworn staff at Leach Park, Caloundra.

Officers from Nambour RPU, Sunshine Coast Water Police, Sunshine Coast Dog Squad, and Caloundra Generals, along with Firies from Caloundra, turned up with a couple of marked cars, police dog and van, marked bikes, two marked jet skis, and a fire appliance.

The troops spent hours interacting with the Police Legacy families, explaining what things did, how they worked, and letting the kids test things out and climb all over the vehicles. Plenty of fun was had and many photos taken. The morning provided the opportunity for Queensland Police Legacy families to again strengthen ties with the police and emergency services family.

The fact that many of the staff attending had only the week before been involved in providing the emergency response to the community of Peregian Beach during

the bushfires made the morning even more special. A big thank you to Pannas, Inspector Chris White from the Caloundra Firies, and all involved.

Wednesday evening was Theme Night, and this year’s theme was ‘Royal’. Crowns and tiaras were provided for all, with traditional royal costumes being supplemented by a few Freddie Mercurys, a Prince (of Purple Rain fame), a Queen of Hearts playing card, and even an Elvira Queen of the Night!

A trivia night incorporating the royal theme was also conducted. Though a team dominated by parents won the trivia contest, a team of kids won the night-long scavenger hunt, and young Lawson easily won the ‘How Many Smarties in the Jar’ contest. At last check the jar of 1,413 Smarties remained unopened. Taking them home means you don’t have to share them with 70 other people!

On Friday many families headed to the Kawana beachfront for the Sunshine Coast National Police Remembrance Day service. The service was beautiful, with birds chirping and the sound of waves crashing in the background. After the service, the Kawana Waters Surf Club hosted morning tea for all. Many families took the opportunity to catch up with friends in the job on the Sunshine Coast.

Saturday morning came all too soon. It was hard to believe another Queensland Police Legacy family holiday was over! Great times had, new friends made, a few tears shed, and only 12 months to wait to do it all again!

Police Health



OBESITY: A DOUBLE THREAT FOR POLICE IN THEIR 50s

Obesity is a lot more serious than just carrying extra 'holiday weight'. It's the precursor to many chronic conditions including high blood pressure, heart issues, stroke, diabetes, cancer, and arthritis.

While it's not isolated just to people in their 50s, this is the age bracket with the highest rate of obesity, at an alarming 41%.¹ But there are also particular professions that suffer from this disease.

One study puts law enforcement at the top of this list, with 40.7% of all police clinically obese.² This makes obesity a 'double threat' for cops in their 50s.

Obesity *is* a disease. It's one that affects people emotionally as much as physically. So, why are police more likely to struggle with their weight? There are a multitude of reasons, including changing shifts, missing home-cooked meals, and emotional triggers.

Those working in law enforcement tend to follow an ever-changing work schedule, with little consistency. This includes stints of long night shifts and missing home-cooked dinners.

Police on shift work return home in the early morning and often choose sleep over preparing a nutritious breakfast or lunch.

Sleep-deprived officers often reach for quick foods, thinking, 'There's no point cooking for one', and those bad food choices continue.

It's also common to rely on unhealthy coping tools such as alcohol, cigarettes, or binge eating fast food.

With a dangerous cocktail of exhaustion, sleep deprivation, and poor nutrition, police officers don't have the energy to plan ahead. This, together with regular poor sleep, puts cops at risk of serious medical conditions (yes, including obesity).

Inadequate sleep leads to weight gain and shortens life expectancy. In a sleep-deprived state, leptin (a chemical that makes you feel full) decreases, while 'the hunger-stimulating hormone' ghrelin, increases.³

So it's important to aim for *at least* seven hours sleep a day to keep you trim, mentally alert, and emotionally strong.

THE MIND+BODY CONNECTION

Spirituality aside, we can't deny the link between the mind and body, especially with mounting research and evidence into the connection between our gut microbiome and our brain chemistry.

Mental health strategies are important for police, who are exposed to trauma, tragedy, and trying situations every day.

Excess weight can sometimes have less to do with a person's biology or habits and more to do with a psychological issue.

So if you're struggling with your weight loss progress, it may be time to seek support from a physiologist as part of your toolkit for improving your health and wellbeing.

A NOTE FOR LADIES

Everyone's metabolism naturally slows down as they age. But for women in their 50s, this is especially true because changes in body shape and energy levels often occur after menopause. Keep an eye on your waist-to-hip measurement ratio, consult a dietitian, and implement an exercise program if you're concerned about your overall health and wellbeing.

POLICE HEALTH PROVIDES SUPPORT AT EVERY STAGE OF YOUR CAREER

From exercise physiology and dietary support to psychology, counselling, and in-hospital weight loss surgeries or sleep studies, Police Health offers a range of benefits to help keep members as healthy as possible.

But at the end of the day it's up to you to make choices that let you live your best. Keep things simple with three rules: **nutritious meals, regular exercise, and 7-8 hours of sleep each night.**

Then, create some mental and emotional health practices that feel right for you. It could be journaling, meditating, yoga, running, weekly date nights, or seeing a counsellor. There is no right way for everyone ... but also no wrong way for anyone.

- ¹ <https://www.webmd.com/healthy-aging/ss/slideshow-health-problems-after-50>
- ² <https://time.com/3637967/police-officers-fattest-profession-study/>
- ³ <https://www.nhs.uk/live-well/sleep-and-tiredness/why-lack-of-sleep-is-bad-for-your-health/>



QUEENSLAND RETIRED POLICE ASSOCIATION

QRPA NEWS – November/December 2019

State President:

Greg Early, early.gregory1@gmail.com, 0407 960 588

State Secretary:

Patricia Holden, zhende4854@gmail.com, 0428 455 406

QRPA website: www.qrpa.asn.au

E-mail: qldretiredpolice@gmail.com



Courtesy of the QPS, a confidential psychological support service is available to retired Queensland police officers – 24/7 – 1800 27 7 478

IF YOU KNOW OF SOMEONE DOING IT TOUGH, PLEASE URGE THEM TO USE THIS FREE SERVICE

MESSAGE FROM GREG EARLY, STATE PRESIDENT



Graham Leadbetter receiving his QPS Medal and the National Police Service Medal from Inspector Richard Kroon.



Bob Vanderwolf receiving his Veteran Member Certificate from State President Greg Early.

FUTURE LUNCHEONS/DINNERS

4 December – **Townsville** – Carlyle Gardens Restaurant – John Urquhart – 4773 4497

4 December – **Bundaberg** – Bundaberg RSL Club – Jack Field – 4198 1020

12 December – **Ipswich** – Brothers Leagues Club, Raceview – Ken Martin – 3288 9782

LUNCHEONS ATTENDED

I was able to attend the dinner held by Mackay-Whitsunday branch on 19 October at Souths Suburban Bowls Club. This was a dinner to celebrate ten years from formation on 17 October 2009. I took with me Foundation Member Certificates for the following members: John Frater, Margie Kussrow, Col Duncan, Doug Sologinkin, Kev Wall, Neville Ingram (posted), Bob Faulkner, Dave Gray, Tony Wakefield, Stuart Halls, Neil Kidd, Tony Wynne, Merv Fisher, Ken Zunker, John Costello, Dennis Hansen, Sam Sheehan, Karl Nystrom (posted), and Michelle Sheehan. I had a Foundation Member Certificate for the late Les Campbell, inaugural President of the branch, which I was going to present posthumously to Leigh Cairns, his daughter, but unfortunately she could not attend the dinner. Veteran Member Certificates were presented to Col Duncan, Dave Gray, and Tony Wynne while Senior Member Certificates were presented to Sam Sheehan, Bob Faulkner, and Tony Wakefield. A certificate of appreciation was presented to Bev Houley, current Treasurer and Newsletter Editor, for outstanding dedication, commitment, and involvement in all of the activities of the branch since she joined on 7 December 2009. A special biro was created to commemorate the occasion. Special guests were Greg Williamson, Mayor of Mackay Regional Council; Paul Wilson, Director of QBANK; and Acting Superintendent Ian Haughton, Mackay District. I was also able to attend the Darling Downs Luncheon on 24 October, which was held at the Toowoomba TAFE College, and the Rockhampton Dinner at the Frenchville Sports Club on 18 November. I intend attending the Bundaberg Luncheon at the Bundaberg RSL Club on 4 December and the Ipswich Luncheon on 12 December at Brothers Leagues Club. Past State President Mick O'Brien will attend the Townsville Luncheon on 4 December at Carlyle Gardens Restaurant.

NEW MEMBERS

Former Constable Kevin David Farr, Gold Coast; former Sergeant Jeffrey William Killick, State; former Superintendent Noel Powers, Ipswich; former Senior Constable (Northern Territory) Michael John Adams, Mackay Whitsunday; former Detective Constable (Hornchurch UK) Derek Frederick Mayne, Hervey Bay; former Senior Sergeant Brendan Lee White, Townsville; former Senior Sergeant Gareth James, Ipswich; former QPS Public Servant Charmaine Thomson, State; former Constable (Victoria Police) Margaret Joan Dwyer, Gympie; and former Senior Constable Laurie McNeil Milne, Logan-Beenleigh.

NEW ASSOCIATE MEMBERS

Marilyn Mayne, wife of new member Derek Frederick Mayne, Hervey Bay; Meredith Anne White, wife of new member

Brendan Lee White, Townsville; and Helen Claire Gordon, spouse of veteran member John Gordon, Gympie.

OBITUARIES

Members: Veteran Member and former Sergeant Ronald George Munson, 2 September, 81 years; Veteran Member and former Inspector Denis Walter Chalker, 3 September, 75 years; Life Member and former Sergeant Joseph Ignatius Mackle, 6 September, 98 years; Veteran Member and former Sergeant Francis Denis Butler, 16 September, 90 years; Veteran Member and former Senior Sergeant John Raymond Clarke, 13 October, 81 years; and member and former Senior Constable Adrian Gaetano Zorzi, 30 October, 58 years.

Non-members: Former Senior Sergeant Allan Schmacker, 1 September, 89 years; former Detective Plain Clothes Constable Grant David Kuhnemann, 6 September; former Police Communications Room Operator David John Kerr, 6 September; former Detective Sergeant Jamie John Ogden, 6 September; former Sergeant 2/C Desmond James Sheehan, 9 September; former QPS public servant Trevor Frowd, 13 September, 81 years; former QPS officer Grahame Walter Bond, 21 September, 84 years; former Detective Sergeant Sydney Ernest Churchill (Jnr), 6 October; former Sergeant Marian Wladyslaw Dziopa, 5 October; former Assistant Commissioner Charles Desmond Dwyer, 10 October, 93 years; former police officer Shaun Patrick Glanville, 21 October, 57 years; former police officer Trevor James Dwyer, 15 October; former Sergeant Donald Arthur Vayro, 19 October, 87 years; and former Detective Inspector Terrence Norman William Ferguson BEM, 30 October, 94 years.

Family: Clair Jessen, wife of late Life Member Jack Jessen, 30 August; Anna Grimpel, widow of retired police officer Charles Grimpel, 8 September; and Jacqueline Claire Flanagan, widow of former member Inspector Thomas Terry Flanagan and mother of Supreme Court Justice Peter Flanagan, 12 August, 88 years.

MEMBER CERTIFICATES

Veteran Members (over 75 years and 10 years continuous financial membership) – Neville Raymond Cooper, Redlands; James William O'Donnell, State; David Ian Palmer, Van Diemen's Land; David Hayden Gray, Mackay-Whitsunday; Tony Leonard Wynne, Mackay-Whitsunday; David Alan Currie, Darling Downs; Mervyn George Fisher, Mackay-Whitsunday; Cavill James Heywood, Rockhampton; Kevin Stanley Hill, Mackay-Whitsunday; and Robin Wendell Vanderwolf, State.

Veteran Associate Member (over 75 years and 10 years continuous financial membership) – Irene Marie Ball, Gladstone and Joyce Edith Moloney, Logan-Beenleigh.

Senior Members (over 65 years and 10 years continuous financial membership) – Robert Leslie Faulkner, Gold Coast; Graham Paul Ruge, Gladstone; Anthony Paul Wakefield, Mackay-Whitsunday; Neil Raymond Bradford, State; and Kerry Dianne Orr, Sunshine Coast.

Senior Associate Member (over 65 years and 10 years continuous financial membership) – Michelle Christine Rose Mary Sheehan, Mackay-Whitsunday; Patricia Ann Frank, Gympie; and Margaret Wyeth, Redlands.

90 and over: Veteran Member William George Anderson, 90 years on 11 October, State; Veteran Member Clyde Wilkie Dixon, 90 years on 30 October, State; Life Member Michael Patrick Ring, 97 years on 20 October, Darling Downs; Veteran Member Horace Connor Robertson, 90 years on 23 October, Sunshine Coast; Veteran Member Robert Wilfred Haigh, 90 years on 3 November, State; Mervyn Thomas Hanlon, 95 years on 19 November, State; Associate Member Esmae Ann Haupt, 90 years on 24 November, Gold Coast; Life Member Harold Frank McCosker, 97 years on 30 November, State; Veteran Associate Member Caroline Schultz, 90 years on 27 November, Townsville; and Hurtle Roy Shepherd, 98 years on 1 November, State.

AROUND THE BRANCHES BUNDABERG

Meeting on 27 September. Welfare: Mary Crook, widow of late member Russell, attended the meeting and was presented with Russell's Veteran Member Certificate which was received at the branch the day after he passed away. Mary was most appreciative of the gesture and stated that she wishes to continue her association with branch members. President Grannie Pearce advised that he had spoken to Senior Sergeant Mick McGorry about a get together between serving and retired members at the police station in December. Meeting held on 25 October. Welfare: Bob Hayes has again been to Brisbane for treatment but was at the meeting and is doing okay. Gordon Storer's dementia is apparently progressing. Planning is well advanced for the Annual Luncheon on 4 December. Rowan Bond's residence was a very popular venue for the branch's BBQ get together which was greatly enjoyed by all who attended. Ken Strohfeltdt has been doing it tough and spent some time in the Friendlies Hospital recently.

GOLD COAST

Meeting held at the Southport RSL Club on 3 September. It was good to note that new member Murray Underwood has become the third Welfare Officer for the branch. Several members attended the Near North Coast and the Brisbane Luncheons. The August BBQ hosted by Russell and Beverley Robertson was a great success. A social get together was held at the Lonestar Tavern on 26 September. The National Police Remembrance Day service was held at St Augustine's Catholic Church, Coolangatta. Welfare: David Joachim is back at Bupa, Tugun. Col Sullivan is doing well after his recent knee replacement operation. Meeting held on 1 October at the Currumbin RSL Club. Guest speaker: Dr Sid Baxi, a radiation oncologist with GenesisCare, who gave an extremely interesting presentation regarding skin cancer and the specialist treatments currently available. Membership application received via State branch from Kevin David Farr who attended the meeting. The October social meeting at Currumbin RSL was a successful and well attended afternoon. Members were invited to the Gold Coast District medal presentations at Robina on 7 November. The

next social meeting will be held at the Surfers RSL Club on 28 November and the members' Christmas Luncheon will be held at the Lone Star Tavern on 13 December. The 2020 meeting and social calendar is being finalised and will be distributed soon. Welfare: Bob Dempsey is battling serious cancer issues. Jan Chalker plans to attend future meetings and the Christmas Luncheon after the recent passing of Denis. David Joachim has recovered from his recent fall and was able to attend the October social meeting. Kev Sauer has recovered from recent treatment for prostate cancer. Bob Gillespie had a fall and is recovering slowly.



Attendees at the Gold Coast National Police Remembrance Day service: Megan Beer, Roger Collins, Neil Raward, Col Sullivan, and Ross Beer.

GYMPIE

Meeting held on 9 October at Tin Can Bay Country Club. It was great to welcome Tony and Julie Olsen from the Bundaberg branch. On 30 August several members attended the funeral of Police Chaplain and Honorary Member Bruce Dorman. Bruce was a strong supporter of retired police. On 6 September Tony Barton and Chris Sang attended the funeral of the late Gordon Close at Hervey Bay. The Annual Luncheon was held at Albert Park Bowls Club on 21 August. Members from Bundaberg, Hervey Bay, and the Sunshine Coast branches attended. Grant Spooner from QBank, State President Greg Early, and Police Chaplain Matthew Govan were special guests. Other special guests included Michelle Perrett (wife of State MP Tony Perrett), Sharon O'Brien (wife of Federal MP Llew O'Brien), and retired NT Superintendent Denis Meehan and his wife Jill. Sean Connelly was the guest speaker. A total of 57 attended the luncheon which was a very enjoyable day. Chaplain Matthew Govan will be the Police Chaplain until a replacement is selected. Laurie Pointing's book launch for *Keeping the Peace*, Volume III, was held on 23 August at Police HQ. Retired Commissioner Bob Atkinson and Commissioner Katarina Carroll spoke of Laurie's contribution in preserving some of the history of the QPS. On 9 October Laurie Pointing, Glen Durre, Tony Barton, Norm Breen, and Chris Sang attended the Brisbane Luncheon held at Geebung-Zillmere RSL Club. The day was a special occasion because Laurie and Glen received their Life Membership Plaques. The Gympie NPRD service was well attended by current and retired police officers, family, and friends. Welfare: Laurie Pointing reported that Arthur Jamieson and Rex Allison, while much older (in their 90s), are doing ok. Errol Frank has a few health problems. It was good to see Peter Eiby at the meeting.



Veronica Kane, George Moczynski, Lyn Bunkum, Annabell Andrews, and Keith Bunkum making sure everyone paid before partaking of the Annual Luncheon.

LOGAN-BEENLEIGH

Meeting held on 19 September. This month saw another well attended monthly meeting for our branch and also a surprise visit from State President Greg Early. As most would be aware, at the State AGM I was awarded Life Membership and I feel very honoured to receive this award, which was officially presented at our meeting by Greg. I thank those responsible for this nomination. Sadly we lost Veteran Member Francis (Frank) Denis Butler on 15 September at the age of 90. Frank's funeral was held at St Patrick's Catholic Church, Beenleigh, on 19 September, with the attendance of a large gathering of family and friends. It was pleasing to see members from our branch attending and providing support to Frank's family. He will be sadly missed. Rest in Peace. The 2019 Remembrance Day Service for Logan was held at the Rhema Family Church, Springwood. It was well attended by police and members of the community, with a large number of QRPA members attending. Our President Gerry Stevens laid a wreath and our member Rolly McCartney was the piper. The month of October saw our Annual Luncheon held on the 1st, and although I was unable to attend, from all reports the day was a success. I have been reliably informed that the meal this year was excellent. Due to the efforts of members Greg Spies and John Lyttle, there were plenty of raffle prizes. Thanks go to both for their tireless work in this regard. I thank John and especially Dale Ellsworth who sold the entry tickets and ran the raffles on the day. I must also thank John and Bev Taylor and Dale Evans for prize donations on the day. The lucky door prize, two nights accommodation for two at Coolum Dreams Bed and Breakfast, was won by our member Don Martin. Members from Darling Downs and the State Management Committee attended, as well as Paul Wilson, Director of QBank. Padre Pete, aka Reverend Peter Palmer, our branch Chaplain, gave members at the October meeting a talk on 'Preparing for your Last Event in Life', which none of us like to talk about. Our branch has decided to purchase and supply branch shirts to new members free of charge as part of membership within the branch. In this regard we will have a store of various sizes for issue to newbies. Keep well and remember: With Honour We Served. *Terry Ahearn, Secretary.*

SUNSHINE COAST

Meeting held on 24 September. Guest speakers: Geoff and Lionel from RACQ Life Flight Rescue Service, which has been operating for over 40 years. They fly over 60,000 missions a

year with the cost of a mission being around \$12,500. They also have a Rapid Response Medical Care Service which is used to bring patients back from overseas, no doubt through insurance evacuations. Meeting held on 22 October. Vice President John Fox chaired the meeting due to President John Walker's commitment to the Cyprus Reunion which commenced on 20 October. Guest speaker: Col Deller, submariner/warrant officer. Col spent nearly 24 years as a submariner. He traced the history of Australia's submarines from 1914 onwards. While he would like to see Australian nuclear powered submarines, he doesn't think it will happen any time soon. He said that being a submariner was a challenge which offered a unique lifestyle as a member of the Deep Elite.

SOUTHERN DOWNS AND GRANITE BELT

Meeting held on 6 September at Hidden Creek Winery at Ballandean. Welfare: Yvonne Reid reported on her home visit to Monica O'Mara after illness and two falls following knee reconstruction. Monica hobbled into the meeting on crutches with swollen ankles and in pain. Lyn Tapsall's application to join the association was recommended for approval. Guest speaker: Member Clive Cust spoke about his current medical condition, the importance of getting accurate feedback from your doctor on test results, and understanding the results. His advice was that if results are not provided, ask for them. Meeting held at Tenterfield Bowls Club on 1 November, which was followed by a Christmas Luncheon. Welfare: At the time of the meeting, Secretary Monica O'Mara was in hospital after having her knee replaced due to an infection in the joint. She was released from hospital on 8 November. Clive Cust is not doing well.



Members attending the 6 September meeting at Hidden Creek Winery.

ROCKHAMPTON

Meeting held on 4 September. President Barry Self gave feedback on the QPS Honours and Awards Ceremony held on 29 August which he, Merv Deakin, Terry Connolly, and Dennis Smith attended. Discussion ensued about the new QRPA website. The consensus of members at the meeting is that the site is not user-friendly. Meeting held on 2 October. President Barry gave feedback on the prayer vigil as well as the Remembrance Day march and service on 27 September. Five members and associates attended the vigil. Six members marched behind the commissioned officers and Dog Squad while four members/associates waited at St Joseph's Cathedral. June Young laid a book presentation in front of the altar to go to the Children's Ward in lieu of a wreath. President

Barry gave feedback on the barbecue at the Lions Park at Ross Creek. Twenty members and associates and two grandchildren attended. Meeting held on 6 November. Planning is well advanced for the Annual Dinner to be held on 18 November.



Rockhampton members leading the National Police Remembrance Day march.

MACKAY-WHITSUNDAY

Meeting held on 21 September. Welfare: Barry Downs advised he had been in contact with Bob Maher, Tony Wynne (Tony is doing it tough), Ray Hodgson (who is improving), and Col and Lorraine Duncan. (Barry is also having some problems in the lower back area and after coaxing from Dave Gray told the meeting he is okay at the moment.) An application from Michael Adams, former Northern Territory Senior Constable, was recommended for acceptance. Fifteen members attended the prayer vigil at the Mackay Cemetery on 26 September. Wreaths were placed on the graves of three officers who died on duty in Mackay; wreaths were also placed on the renovated grave of Acting Sergeant David Johnston on behalf of the Friends of the Queensland Police Museum and a great granddaughter of Johnston, who attended the ceremony. Eleven members participated in the march to St Patrick's Catholic Church on NPRD.

IPSWICH

A Celebration of Life morning tea was held on 12 September at Brothers Leagues Club, Raceview. Member and Reverend Bruce Raymond was the master of ceremonies. President Ken Morris welcomed all to this inaugural event. Bruce introduced the guest speakers: Superintendent Katherine Innes, Ipswich District Officer; Greg Early, State President of the QRPA; Inspector Michael Ede, Vice Chairman of the Queensland Police Legacy Board; and Senior Sergeant Tim Beard. Bruce addressed the gathering and recited the Ode to a Police Officer. This was followed by a minute's silence. He then read the following names of members of the police family who have gone before us: Damien Acutt, Neville Allen-Ankins, Tom Bales, Dave Bown, Karen Burgemeister, Danny Cahill, Matthew Connolly, Bill Dilger, Ruby Early, Arthur and Doreen Edwards, Len Gannon, Mick Hannigan, Allan Hayes, Vincent Hennelly, Geoffrey Holloway, Harry Holzheimer, Clive Kussrow, John Magill, Cecil (Bindy) McCorry, William (Bill) McGrath, Kevin O'Brien, Peter and Stella Petersen, Joe Priddle, Neil Riggs, Ted Roberts, Ron Suhr, Bill Von Blankensee, William (Bill) Wallace, Arthur Zillmann, Mick Rooney, Troy Salton, James Sangster, Noel Steele, John Stuhr, and Jack Strickfuss. At the conclusion of the morning, President Ken Morris presented a cheque to the Queensland Police Legacy Scheme. Meeting held on

10 October. The following members attended the Ipswich NPRD service: Jack Paff, Greg Tutt, Terry and Narelle Bohn, Russell and Noelene Ladlay, Denis Sycz, Ken Morris, Reverend Bruce Raymond, Robert Latter, Len Yarrow, and Ken Martin. Welfare: Trevor Eltherington is unable to gain transport to meetings. He is not travelling too well health wise and loves reading the branch newsletters. Ron Lobwein was recovering at home following a hip replacement. Cliff and Wendy Dieckmann have suffered severe bouts of pneumonia. Graham Broom is slowly progressing back to good health. Di Hart is now getting about on a motorised scooter. It was resolved to donate \$300 to the Bicycles for Kids Charity on the Gold Coast. Meeting held on 14 November. Welfare Report from John Hawkins and Len Yarrow: Former Associate Member Jim Lewis passed away on 24 October. Bill Hayden had a fall and sustained broken ribs. He spent a month in hospital. John visited Ken Farquharson who is still awaiting a visit from Jim Curley and Terry Bohn. John also visited Vince Buetel who is well. Bruce Raymond reported that Trevor Eltherington had a fall recently and sustained a cut to the head. Len Yarrow contacted Ted Hogan and found Ted is not in good health. Greg Polzin and family were suffering from viral infections. Matt Dale is still suffering from vertigo and Elaine is not 100%. Members were canvassed regarding the QRPA website and the overall opinion was that it was too difficult to navigate. Dan Brown has transferred from Brisbane to Ipswich branch. Guest Speaker: Retired Senior Sergeant and author Neil Bradford. Neil spoke on his published book *Jack the Ripper: His Australian Murders*. He also spoke on the publications of *Voices from the Past: Law Enforcement on the Central Highlands* and *Hornet Bank to Cullin-la-ringo: Truth behind The Massacres*. Neil donated two books to the branch for circulation and reading by members. The Christmas Luncheon will be held on 12 December at Brothers Leagues Club with celebrated author Peter Watt being the guest speaker.



President Ken Morris and Welfare Officer John Hawkins at the Celebration of Life morning tea.



State Secretary Patricia Holden and Noel Powers at the Celebration of Life morning tea.



Secretary-Treasurer Ken Martin and President Ken Morris attending the Ipswich National Police Remembrance Day service.

TOWNSVILLE

Meeting held on 4 September. Vice President Trevor Errington chaired the meeting, welcomed all in attendance, and introduced the guest speaker, Tony Goddard. Welfare: Gordon Thomas informed the meeting that Norma and Ian Palin had just returned from a holiday and Norma had influenza A. She had been hospitalised, was then at home, and may take a long time to recover fully. It was good to see Michelle Bagent at the meeting after all of her health problems. The branch is going to continue providing the Physical Skills Education Award which is presented at each Townsville Police Academy induction. Meeting held on 2 October. The Welfare Officer Gordon Thomas informed the meeting he had spoken to Brian and Margaret Hooper. Brian has had a skin graft over an abscess on his leg. Pat Bocking is not well and was still having treatment for his cancer. Several members attended the NPRD service at the Sacred Heart Cathedral. Vice President Trevor Errington laid a wreath on behalf of the branch and Reverend Horst Sauer and Father Dave Lancini took part in the service. Tony Goddard laid a wreath at the service held in Ayr. Veteran Associate Member Certificates were presented to Eileen Kassulke and Wendy Thomas and Senior Associate Member Certificates were presented to Jenny Urquhart and Jill Hardy. Congratulations were extended to Graham Robson and Nev Ingram on receiving their Senior Member Certificates. Also, congratulations were in order for the following who received the Veteran Associate Member Certificate: Laurel Angus, Don Barter, Marion Barrington, Jean Goldstraw, Dulcie Green, Pam Loveridge, Joan Maynard, Connie Schultz, Jenny Titmarsh, and Barbara Zupp. Applications to join the Association by former Senior Sergeant Brendan Lee White and Meredith Anne White were recommended for approval. Guest speaker: Tony Goddard spoke on the Wall to Wall Ride in which he had taken part. This was the 10th anniversary of the ride and it was his fourth ride. The official ride departed from the Police Memorial in the Botanic Gardens in Brisbane and finished at the Remembrance Wall in Canberra. They left Brisbane with about 350 riders and left Sydney with about 2,500 plus motorcycles. Meeting held on 6 November. President Merv Johnston gave a special welcome to Christine Dewey, Peter Pascoe, Stan and Rose Goffin, and to newest member Brendan White. Welfare: Welfare Officer Gordon Thomas welcomed Merv Johnston to the meeting after he had recently had a knee replacement, and Rose Goffin who has had some time in hospital. Gordon had spoken to Brian Hooper who is still having problems with a skin graft. Veteran Associate Member Certificates were presented to Jenny Titmarsh and Laural Angus by President Merv Johnston.

The graves of former police officers Merv (Ace) Watkins (killed in 1979 at Townsville) and Michael Howard (killed in 1953 near Kilcoy) have been located in the Belgian Gardens Cemetery and the branch will consider some possible restoration work in the new year.



President Merv Johnston presenting Jenny Titmarsh with her Veteran Associate Member Certificate.



President Merv Johnston presenting Laural Angus with her Veteran Associate Member Certificate.

GLADSTONE

Meeting held at Eureka Care Aged Facility on 3 September. Welfare Officer Keith McCann advised that Val Caterson's condition was unchanged from the previous meeting. Graham Cousins is back at work but requires the aid of a walking stick because his leg recovery is very slow. Glenn Josefski is still going well apart from right shoulder and back pain. Glenn Churchill advised that his partner and Associate Member Sue has fully recovered from a brain tumour and will not need a follow-up visit for 18 months. President Darryl Saw presented Jim Winn with his Senior Member Certificate. Darryl also presented Foundation Member Certificates to Denis Connolly, John Sayre, Doug Jones, and Keith McCann while Senior Vice President Denis Connolly presented Darryl with his Foundation Member Certificate. Meeting on 2 October at Millenium Esplanade, Tannum Sands. Six members attended the candlelight vigil at Gladstone police station. Four members led the march from the police station to St Saviour's Anglican Church. Keith McCann laid the branch wreath at the NPRD service. Welfare: Keith McCann advised that Graham Cousins's leg condition was unchanged. Heather Jones is doing well and is quite happy in her new home at Aveo Newstead Aged Care. A proposal to present Life Member awards at QPS parades was discussed and will be forwarded to the State Management Committee for consideration. Meeting held at Harvey Road Tavern on 6 November. Four members attended Rockhampton's dinner on 18 November. Welfare: Keith McCann advised that Val Caterson's condition was unchanged from the last meeting. Graham Cousins's leg is getting better

slowly. President Darryl Saw advised that Glen Josefski is still doing well. Darryl presented Veteran Associate Member Certificates to Irene Ball and Peter Vale and Senior Associate Membership Certificates to Chris Coleborn and Helen Vale.



Jim Winn being presented with his Senior Member Certificate by President Darryl Saw.



Members Keith McCann, Doug Jones, Denis Connolly, John Sayre, and Darryl Saw having received their Foundation Member Certificates.

DARLING DOWNS

Meeting held on 12 September. Welfare: Bob Scarff gave a report on the funeral of Ron Munson. President John Sullivan reported on the funerals of Alan Schmacker and Claire Jessen. Kev Weise spoke of the need to contact those on the Buddy List who were unwell. Malcolm Twine spoke of the need to update Funeral Planning Request forms. John Sullivan gave a report on the staging of the Memorial Wall Ceremony. He stated that he was disappointed by the poor attendance of members. John also introduced the branch's newest member, Greg Moore. Meeting held on 10 October. Welfare: Neil Hooper reported on his battle with Parkinson's disease. Bob Scarff stated that Graham Hohenhaus's health was deteriorating and he was to enter a nursing home in November. John Sullivan stated that Graham had been with the RPA for 21 years and because he is already a Life Member, recognition in some other form should be considered. Alan Lane reported that Ron Munson's widow was in hospital. President John Sullivan gave a report on the annual prayer vigil. The Annual Luncheon was held at Futures Restaurant at the Darling Downs TAFE College, Toowoomba, on 24 October. Eighty-three members and guests attended. Courtesy of the Bluey O'Gorman Coach Service, 14 members from Near North Coast and Brisbane attended. Guest speakers were Acting Superintendent Paul James, Charlene Keller from the Australian Red Cross, and State President Greg Early. An excellent buffet was provided by the hospitality students and staff of the College, and enjoyed by all who attended. On a sad note, the luncheon was the last function attended by the newest member, Adrian Zorzi, who was tragically killed in a tractor roll-over on his farm in Stanthorpe less than a week later. Meeting held on 14 November. President John stated

that Marion Briese was having health problems that prevented her from driving and that resulted in Ray Briese being at times unable to make meetings. He also gave a report on Adrian Zorzi's funeral. He stated that he was very proud of the great attendance by Darling Downs RPA representatives. Alan Lane read from e-mails that he had received from Adrian's partner and former wife expressing their gratitude for the presence of the RPA at the Stanthorpe cemetery and later at the Stanthorpe International Club. Alan Lane moved that some videos of previous members of the RPA that he has in his possession be transferred professionally to a DVD for display at the Annual Luncheon etc.

NEAR NORTH COAST

Meeting held on 16 September at Woody Point. There was brief discussion about setting up a Management Committee. Member Dennis Rayner, previously attached to the Hervey Bay branch, was welcomed to the meeting by Acting President Allan Hawkins. Welfare: Allan Hawkins reported welfare issues involving Rick Losberg and Geoff Page. Meeting held at the Caboolture Sports Club on 21 October. Welfare: Vice President Allan Hawkins advised that Rick Losberg was still undergoing chemotherapy treatment and was responding well. Several members attended the NPRD service and later the dedication of the memorial outside the new Moreton Police District Headquarters which encompasses the Caboolture station. President John O'Gorman reported on a bus trip to Toowoomba to attend the Annual Luncheon of the Darling Downs branch.

REDLANDS

Meeting held on 24 September. Welfare: Joan Ehlers had a fall and was in hospital with two fractured vertebrae. Alan Nicol had finished chemotherapy and was soon to begin radiation treatment. Neil Clowse has now been placed in a home because he has severe dementia. Greg Collins had a fall, broke his sternum, and also had bleeding on the brain. Guest Speaker Rick Thompson from Redlands Museum gave a comprehensive talk on the history of the Redlands Museum and its displays. The NPRD service was held at St Rita's Catholic Church, Victoria Point. The Redlands branch Christmas lunch will be held on 17 December. Meeting held on 22 October. Visitors: Nicolette Anning (Flight Centre, Capalaba Park), Graham Staib, and Chris and Janette Ashworth (retired police from the UK). Welfare: Alan Nicol is struggling with radiation and chemotherapy treatment; his radiation finishes on 5 November with a break before surgery on 17 December. The collection on NPRD of \$462.85 was forwarded to the Queensland Police Legacy Scheme. Guest speaker: Nicolette Anning from Flight Centre, Capalaba Park, spoke about a bonus system which would result in the branch receiving points in return for bookings made by branch members, relatives, and friends. The points can be converted into travel vouchers for use by the branch. While all branches participate in NPRD services, Redlands branch claims to be the only one which organises the service in its area. (This follows good work by Dave Stannard a few years ago when he made representations to then Commissioner Ian Stewart.)



Flags presented in the National Police Remembrance Day service (flagpoles and flagstand handcrafted by Alexandra Hills, Mens Shed).

FAR NORTH QUEENSLAND

Meeting held on 20 September at Edge Hill Memorial Bowls Club. Special guests were Chief Superintendent Brian Huxley and wife Liz, and Inspectors Rhys Newton and Dennis Fitzpatrick. Chief Supt Huxley addressed the meeting and commented on his recent tour of the District. He was especially critical of the standard of housing and the conditions of the various stations he had visited. He gave an update on the crime situation with a focus on combatting the CBD anti-social behaviour and itinerants and stolen vehicles in the suburbs. Other initiatives being conducted were also commented on. President Ian Swan presented Allan Wall with his Veteran Member Certificate. Welfare: Brigitte McKaskill and Allan Dredge provided information on the following members: Cath Finter had been hospitalised in Cairns. Joe Moran was recently released from hospital after undergoing bladder surgery. Max Lewis was also in hospital in Atherton with heart issues. Trevor Adcock addressed the meeting concerning health awareness issues. He commented on his recent bowel cancer surgery and the complications he had endured. He was especially forthright on the need to not ignore the warning signs and urged all members to remain vigilant with their health matters. Meeting held at Malanda RSL and Citizens Memorial Club on 25 October. Special guest was Inspector Russell Rhodes of the Tablelands Patrol Group. Vice President Mal McKaskill chaired the meeting. Welfare: Brigitte McKaskill and Allan Dredge provided information on the following members: Joe Moran has again been treated for a bladder issue. Cath Finter was in good spirits and home with her daughter. Both Cath and Gloria Coogan had also received visits from FNQ members. Ken Willimott addressed the meeting regarding the recent death of his son. He spoke eloquently of his son's medical issues and the reasons causing his death. He commented on taking prescribed medication and the fallacy of ignoring doctor's advice. He thanked members for their support and condolences received.

HERVEY BAY

Meeting held on 17 September. Welfare: Warren Haupt has been moved to the Oz Care aged facility at Hervey Bay. Guest speaker: Constable Tamara Strain from Hervey Bay station demonstrated and explained the large amount of equipment she is required to carry to perform her duties. Most of this equipment did not exist when members present were serving officers. Certificates: President Ian Anderson presented the

following certificates: Gwen and Trevor Trost and Bob and Dot Summers were presented with Formation Member Certificates while Bill Johnston was presented with his Veteran Member Certificate. Derek Mayne and his wife Marilyn were welcomed to the meeting. Derek is a past UK police officer and also served with the Australian Federal Police. Their applications to join the Association were recommended for approval. A BBQ was held at Dayman Park on 15 October.

VAN DIEMEN'S LAND

Meeting held on 22 September. We had our 10th birthday meeting at the Gretna Green Hotel on 22 September. It was another great day and as usual we were well looked after by Phil and Colleen Sharpe. We not only had a great roast lunch but Colleen also arranged a special birthday cake for the day. We again welcomed Tasmania Police Commissioner Darren Hine to our meeting. Darren has been involved with our branch from the very beginning and is an Honorary Member. He was presented with a Certificate by President Andy for being a foundation member of the branch. Darren presented me with my Life Member Plaque and also presented the following Certificates to our members: Dave and Carol Fitzgibbon – Veteran Member Certificates, and Lindsay and Anne Baldock – Senior Member Certificates. Certificates of Appreciation were presented to the following for hosting many meetings over the past 10 years: Phil and Colleen Sharpe, Andy and Karen Beasant, Ian and Jenny Johnston, and Craig and Helen Robertson. Ian Mansfield and Vic Belbin have also been made Veteran Members; Pam Belbin, Steve and Val Kummerow, and Juli Hobbs have been made Senior Members, and we will endeavour to get their certificates to them. We are continuing to research the death of Chief District Constable William Bennett who died at Oatlands on 24 October 1827 from injuries he received a couple of days earlier in the execution of his duty. There is no marked gravesite where he was buried, though we have been able to obtain photographs of the location where the assault took place. It is hoped we will be able to place a marker and plaque in the cemetery where he was buried. Don't forget if travelling down this way, please let us know if we can help in any way. Look us up. *Andy Beasant, President/Secretary.*

If travelling in Tasmania and looking for accommodation, please support our members:

Gretna Green Hotel – Lyall Highway, Gretna –
Phil & Colleen Sharpe, 03 6286 1332
sharpet401@bigpond.com

Wilderness Hotel – Lyall Highway, Derwent Bridge –
Dave & Carol Fitzgibbon, 03 6289 1144
derwentbridgewildernesshotel@bigpond.com

Stone Cottage – Main Road, Ross –
Steve & Val Kummerow, 03 6381 5444
svkummerow@hotmail.com

Touchwood – 31 Church Street, Stanley –
Chris & Gretta Blom, 03 6458 1348
enquiries@touchwoodstanley.com.au



The 10th anniversary cake arranged by Colleen Sharpe.



Dave and Carol Fitzgibbon with Andy Beasant and Commissioner Darren Hine after being presented with their Certificates.



Andy Beasant receiving his Life Member Plaque from Commissioner Darren Hine.

Police Health



COVER LIKE NO OTHER

“I SHOULD HAVE JOINED YEARS AGO

The Policy is excellent value compared to the previous fund I was with. It was very easy to set up and the customer support was brilliant in every detail.”

- Police Health Member

Could you be getting better value from your health insurance too? Contact us for a benefit comparison!

policehealth.com.au | 1800 603 603 | enquiries@policehealth.com.au

Police Health Limited. ABN 86 135 221 519 A registered, not for profit, restricted access private health insurer.

SNL Statewide
Novated
Leasing



**NO SALES TALK, NO 1 ON 1
PRESSURE SELLING**

DEAL WITH LICENSED,
EXPERIENCED TAX ADVISERS
WORKING IN YOUR BEST
INTEREST



AT YOUR SERVICE

DIRECT ACCESS TO YOUR
LICENSED RELATIONSHIP
MANAGER FOR THE LIFE OF
YOUR LEASE



WE DO IT ALL

FROM START TO FINISH, WE
COVER ALL ASPECTS OF
YOUR LEASE



NO HIDDEN CATCHES

WHAT YOU SEE IS WHAT
YOU GET!



**FAST SECURE CLAIM
PROCESS**

QUICK AND CONVENIENT



ON LINE, ANYTIME



It's Your Choice!

100% Queensland Owned
Local, Experienced, Licensed

1300 76 1114

www.statewideql.net.au



Statewide

Novated Leasing Pty Ltd

ABN 48101218731

AUSTRALIAN FINANCIAL SERVICES LICENCE: 439732

AUSTRALIAN CREDIT LICENCE: 387111

TAX PRACTITIONERS BOARD REGISTRATION: 24792339

*Please contact us for
a free no-obligation
consultation and quote.*
mynewcar@statewideql.net.au

**SERVICING
QUEENSLAND
GOVERNMENT
EMPLOYEES
FOR 18 YEARS**

Statewide... the really smart choice!



APPROVED SUPPLIER

Statewide Novated Leasing Pty Ltd ("Statewide") is an approved supplier under the Queensland Government panel arrangement Novated Leasing Services QGP0026-16. From 7 November 2016, all Employees who wish to access a motor vehicle using a novated lease must use one of the approved Salary Packaging Novated Leasing Panel Suppliers to arrange, organise and manage the lease. The novated lease will continue to be administered through the Salary Packaging Administrator.

Queensland Government Disclaimer: The implications of salary packaging a motor vehicle through a novated leasing arrangement, including tax savings will depend on your individual circumstances. The information in this publication has been prepared by Statewide Novated Leasing for general information purposes only, without taking into consideration any individual circumstances. Before acting on any information or entering into a novated leasing arrangement, you should consider your objectives, financial situation and needs, and, take the appropriate legal, financial or other professional advice based upon your own particular circumstances. **The Queensland Government strongly recommends that you obtain independent financial advice prior to entering into, or changing the terms of, a salary packaging arrangement.**